

Ivonne F. Hernandez, PhD, RN, IBCLC

University of South Florida, College of Nursing, Tampa, Florida

Address

12901 Bruce B. Downs Boulevard, MDC22, Tampa, FL 33612

Office: 813.974.1007

Cellular: 813.438.9415

Email: ifhernandez@usf.edu

Citizenship

US Citizen

Education

University of South Florida, Tampa, Doctor of Philosophy in Nursing, Doctoral Dissertation: "Acculturation, Self-Efficacy and Breastfeeding Behavior in a Sample of Hispanic Women" August 2014

University of South Florida, Tampa, Master's Degree, Nursing Education August 2005

University of South Florida, Tampa, Bachelor of Science in Nursing May 2000

Awards, Honors, Honorary Society Memberships

USF Status of Latinos Faculty Award October 2023

High Impact Practices Faculty Global Award May 2023

USF World Virtual Global Exchange October 2022

Florida Nursing Association Mary Cash Award September 2022

Hispanic Serving Health Profession Schools Institutional Representative April 2022-2023

AACN Diversity Leadership Institute, Fellow June 2022

AACN Diversity, Equity and Inclusion Leadership Network (DEILN) March 2021

National Association of Hispanic Nurses Leadership Institute February 2020

USF College of Nursing, Dean's Diversity Enhancement Award August 2019

USF College of Nursing, Community Service Award August 2019

USF College of Nursing, Outstanding Service Award August 2019

USF Latin Community Advisory Committee Award, Latino Pathways October 2019

National Hispanic Health Foundation, Hispanic Patient Centered Health Research Mentorship Program January 2018

USF Status of Latinos Committee Award, Disaster Relief Committee October 2018

Florida Department of Health, Florida Healthy Babies Initiative May 2017

Sigma Theta Tau International Nursing Society: Maternal Child Health Leadership Academy Mentee June 2012

Tampa General Hospital Research Grant Award	January 2011
Linda E. Moody Dissertation Scholarship Award, USF	July 2007
National Coalition of Ethnic Minority Nurse's Associations (NCMEA) Nurse Scientist Mentee	March 2005
Florida Nurses Association Scholarship Award	July 2005
National Hispanic Scholarship Award	May 2000

Appointments/Employment

University of South Florida, College of Nursing, Tampa, FL, Director, Community-Based Learning & Civic Engagement	2024- Present
University of South Florida, College of Nursing, Tampa, FL, Chief Officer of Diversity, Equity & Inclusion	2021- 2024
Tampa General Hospital, Tampa FL Lactation Consultant	2023- Present
University of South Florida, College of Nursing, Tampa, FL, Assistant Professor	2016 -Present
Florida Perinatal Quality Collaborative (FPQC) Nurse Consultant for the Mother's Own Milk (MOM) Initiative	2015-2019
University of South Florida, College of Nursing, Tampa, FL, Adjunct Clinical Faculty	2015 - 2016
University of South Florida, College of Nursing, Tampa, FL, Maternal/Pediatric Clinical Instructor	2015 - 2016
Florida International University, Miami, FL, Distance Adjunct Clinical Assistant Professor	2010
Tampa General Hospital, Tampa FL Lactation Specialty Consultation & Lead Consultant for Baby Friendly Hospital Initiative (BFHI)	2006-2016
University of South Florida, College of Nursing, Tampa, FL, Graduate Teaching & Research Assistant	2003-2006
St. Joseph's Women's Hospital, Tampa, Fl. Staff Nurse Neonatal Intensive Care Unit	2000-2007

Teaching, Lecture

NUR 4635 Public Health Nursing Clinical, 11 students, 3 credits	Spring 2024
NUR 4635 Public Health Nursing, 38 students, 3 credits	Spring 2024
NUR 4635 Public Health Nursing Global Clinical, 19 students, 3 credits	Spring 2024
NUR 4635 Public Health Nursing Global Clinical, 7 students, 3 credits	Fall 2023
NUR 3066L Health Assessment Lab, 10 students, 1 credit	Summer 2023
NUR 4635 Public Health Nursing Clinical, 3 credits	Summer 2023
NUR 4635L SIM Public Health Nursing SIM (TPA) 0.25	Summer 2023
NUR 4635 Public Health Nursing, 130 students, 3 credits, Course Lead	Spring 2023
NUR 4635 Public Health Nursing Global Clinical, 18 students, 3 credits	Spring 2023
NUR 4635 Public Health Nursing, 50 students, 3 credits, Course Lead	Fall 2022
Nur 4888 Coordination of Care in Nursing 25 students, 2 credits	Fall 2022
Nur 4888 Coordination of Care in Nursing 25 students, 2 credits	Fall 2022

NUR 4635 Public Health Nursing, 50 students, 3 credits, Course Lead	Summer 2022
NUR 4635L.Coord Public Health Nursing Clinical (TPA) 1 credit, Coordinator	Spring 2022
NUR 4635 Public Health Nursing, 100 students, 3 credits, Course Lead	Spring 2022
NUR 4635L.SIM Public Health Nursing SIM (TPA)1 credit	Spring 2022
NSP 3667.050 Intro to Global Health	Fall 2021
NUR 4635.011 Public Health Nursing SBN (SP)	Fall 2021
NUR 4635L.Coord Public Health Nursing Clinical SBN (SP) 1 credit Coordinator	Fall 2021
NUR 3066L.013 Hlth Asses Well Prev Ac LS Lab SBN (SP) 1 credit	Fall 2021
NUR 4635.001 Public Health Nursing (TPA) 3 credits, Course Lead	Summer 2021
NUR 4635L.Coord Public Health Nursing Clinical (TPA) 1 credit, Coordinator	Summer 2021
NUR 4635L - Canopy Medical Spanish Course, USF Health College of Nursing	2019 – Present
NUR 4635 Public Health Nursing, 30 students, 3 credits, Course Lead	Spring 2021
NUR 4635 Public Health Nursing Clinical Coordination, 1 credit	Spring 2021
NUR 4635 Public Health Nursing Clinical, 2 credits	Spring 2021
NUR 4467L Women, Children, and Families Lab and Simulation, 1 credit	Spring 2021
NUR 4935 Intro Global Health Nursing, 30-45 students, 3 credits, Course Lead	Fall 2020
NUR 4635 Public Health Nursing, 20 students, 3 credits, Course Lead	Fall 2020
NUR 4635 Public Health Nursing Simulation, 2 credits	Fall 2020
NUR 3027L Patient Centered Care Lab, 1 credit	Spring 2020
NUR 4635L Public Health Nursing Global Clinical, 12 students, 3 credits	Spring 2020
NUR 4467L Nursing Care of Women, Children, and Families Clinical Coordination, 20 students, 2.5 credits	Spring 2020
NUR 4467 Nursing Care of Women, Children, and Families, 20 students, 2.5 credits	Spring 2020
NUR 4467L Nursing Care of Women, Children, and Families Simulation, 20 students, 0.25 credits	Spring 2020
NUR 4935 Global Health Nursing, 30-45 students, 3 credits, Course Lead	Fall 2019
NUR 4467L Nursing Care of Women, Children, and Families Clinical, 10 students, 2 credits	Fall 2019
NUR 4635 Public Health Nursing, 20 students, 3 credits, Course Lead	Summer 2019
NUR 4935 Global Health Nursing, 30-45 students, 3 credits, Course Lead	Summer 2019
NUR 3027L Patient Centered Care Lab, 1 credit	Summer 2019
NUR 4169C Evidence Based Practice Lead, 20-30 students, 3 credits	Summer 2019

NUR 4635 Public Health Nursing, 60 students, 3 credits, Course Lead	Spring 2019
NUR 4635L Public Health Nursing, 10 students, 2 credits, Course Lead	Spring 2019
NUR 4165 Evidence Based Practice, 30 students, 3 credits	Spring 2019
NUR 3066L Health Assessment Lab, 100 students, 2 credits	Fall 2018
NUR 4635 Public Health Nursing, 20 students, 3 credits	Fall 2018
NUR 4165 Evidence Based Practice, 30 students, 2 credits	Summer 2018
NUR 4948L Preceptorship TGH, 10 students, 3 credits	Summer 2018
NUR 4467 Women's Health Nursing, 60 students, 3 credits	Spring 2018
NUR 4634C Population Health, 30 students, 3 credits	Fall 2017
NUR 4467L Maternal & Pediatric Clinical, 10 students, 2 credits	Fall 2017
NUR 4634C Population Health, 30 students, 3 credits	Fall 2017
NUR 4895 Educational Role of the Nurse in Healthcare	Summer 2017
NUR 4636L Community Public Health Nursing Clinical, 10 students, 2 credits	Summer 2017
NUR 4895 Educational Role of the Nurse in Healthcare	Spring 2017
NGR 6893 Systems & Population Healthcare, 30 students, 3 credits	Summer 2016

Teaching, Supervisory

Public Health Clinical Coordinator	2020- 2022
Women's, Children, & Families Clinical Coordinator-USFSP	2019-2020
Team Coordinator Bayfront Health St. Petersburg- OH	2016-Present

Lectures by Invitation

International

Hernandez, I , Jordan, E. & De Las Salas Martinez, R. (2023, April, 24). USF & UNINORTE Global Partners: Sharing our Story! [Virtual Presentation]. Global Health Conversation Lecture Series, USF Health International for USF & Universidad del Norte's (UNINORTE) students and faculty.	April 2023
Hernandez I , Expósito, M.Y., Guevara Novoa C.G., Gwartney, T., Smith, B., Marchbank, A.G., Saulsbury, N., Smith, B. (September, 2021). Developing a Virtual Exchange Curriculum During COVID-19: Addressing Public Health Topics on Three Continents [Virtual Presentation]. Sigma Nursing 46th Biennial Convention.	September 2021
Hernandez, I. (2021, April 29). USF Health Updates: College of Nursing [Presentation]. USF Health Virtual Programs. https://www.usf.edu/world/documents/2021-spring-global-update-slides.pdf	April 2021
Hernandez, I , Smith, B., & Guevara, C. (2021, March 3). Strengthening collaborations through virtual exchanges: Pains and gains [Presentation]. Catedral Global XVIII at the Universidad del Norte in Barranquilla, Colombia, virtual event. https://www.youtube.com/watch?v=uy00M0cT54U	March 2021

Duffy, A., Gwartney, T., & **Hernandez, I.** (2020, November 13). Guidelines for Maintenance of Safe Breastfeeding and Visitation: During COVID-19 Pandemic. Lecture presented in Spanish at Universidad del Norte's (UNINORTE) first Virtual International Symposium and Fifth Symposium on Adult and Neonatal Intensive Care, Colombia. November 2020

Hernandez, I & Vazques-Soto, C. (2020, November 11). The Pregnancy Journey and Childbirth Experience: Sharing Cross-cultural Perspectives. Lecture presented in Spanish for the Global Health Conversation Series, USF Health International for USF, Universidad del Norte's (UNINORTE), and National Autonomous University of Mexico Universidad de Mexico (UNAM) students and faculty. November 2020

Hernandez, I. & Smith, B. Nursing leadership during COVID pandemic time. Lecture presented in Spanish for grand rounds virtually for Universidad del Norte's (UNINORTE) Nursing department and UNINORTE hospital staff. May 2020
<https://www.youtube.com/watch?v=-MIKBAIV-GU>

Hernandez, I. Supporting breastfeeding in the hospital setting. Lecture presented in Spanish at the Dr. Cecilia Castillo Medical Clinic, Chitré, Panama. March 2019

Hernandez, I. Interpreting a Scientific Article. Lecture presented in Spanish at the 2nd International Scientific Research Seminar: Building Innovative Knowledge in Nursing, Chitré, Panama. June 2018

Hernandez, I. Classification of Research Studies. Lecture presented in Spanish at the 2nd International Scientific Research Seminar: Building Innovative Knowledge in Nursing, Chitré, Panama. June 2018

Maguire, D.J. & **Hernandez, I.** Justifying Study Significance. Lecture presented in Spanish at the 2nd International Scientific Research Seminar: Building Innovative Knowledge in Nursing, Chitré, Panama. June 2018

National

Invited Panelist (Latino Cultural perspective) Beyond the Latch: The Untold Truth. The National WIC Association Education & Breastfeeding Promotion Conference. September 2016

Regional

Hernandez, I., & Del Valle, K. Supporting the very low birth weight infant (VLBW) to advance to oral feeds at the breast. Lecture presented at the Florida Perinatal Quality Collaborative, Mother's Own Milk Initiative Mid-project meeting, Orlando, FL. March 2017

Local

Hernandez, I. (2022, June). Impact of Social Determinants of Health on Access to Health & the Community. Presentation for the BEST Summer Academy program, Tampa, FL.	June 2022
Hernandez, I. & Letourneau, R. M. (2022, March). <i>Impact of social determinants of health on access to health and the community</i> . In person presentation at the Collegiate Leadership Tampa Bay Chamber Health Care Day. Tampa, FL.	March 2022
Hernandez, I. Diversity, Equity, & Inclusion: College of Nursing, Orientation. Presentation provided to College of Nursing team members & students at orientation. USF College of Nursing, Tampa, Florida	2021 to Present
Hernandez, I. (2021, October). Medical Spanish Expo. Lecture presented during Hispanic Heritage Week at the College of Nursing, Tampa, FL	October 2021
Torres, Y. & Hernandez, I. (2021, June). Food for thought: Can food improve my academic performance? Virtual presentation for the BEST Summer Academy program, Tampa, FL.	June 2021
Hernandez, I. (2021, May). Identifying Implicit and Explicit Bias: Cultural Diversity & Sensitivity. Virtual presentation at the USF College of Nursing and the Hillsborough County Public Schools, Summer Institute on Sexual Health Education, Tampa, FL.	May 2021
Hernandez, I. (2021, February). Best Practices for Diversity, Equity, and Inclusion in Schools of Nursing. Virtual presentation at USF College of Nursing Grand Rounds, Tampa, FL.	February 2021
Hernandez, I. Mother's Own Milk Initiative: Progress and Lessons Learned. Lecture presented at the Annual Florida Perinatal Quality Collaborative Conference, Tampa, FL	April 2017
Hernandez, I. Promoting and Protecting the Use of Mother's Own Milk for the Vulnerable NICU Infant. Breastfeeding education created and provide to entire NICU nursing staff, live and blended format.	2015
Hernandez, I. Baby Friendly Hospital Initiative – Supporting Exclusive Breastfeeding. Breastfeeding education created and provided to Pediatric Nursing Staff, live and blended format.	January 2014
Hernandez, I. Breastfeeding Understanding the Basics. Presentation provided monthly to USF Medical Students Maternal Child Health rotation. Tampa General Hospital, Tampa, Florida.	2013 - Present
Hernandez, I. <i>Orientation for Women and Children's Division: Breastfeeding</i> . Tampa General Hospital, Tampa, FL.	2006 - 2016

Teaching Innovations

Global Public Health Clinical- Lead for travel abroad with 19 students. Universidad del Norte's (UNINORTE) Barranquilla, Colombia	2024 Spring
Global Public Health Clinical- Lead for travel abroad with 7 students. Universidad del Norte's (UNINORTE) Barranquilla, Colombia	2023 Fall
Global Public Health Clinical- Lead for travel abroad with 18 students. Universidad del Norte's (UNINORTE) Barranquilla, Colombia	2023 Spring
Global Virtual Exchange- Universidad del Norte's (UNINORTE) (Barranquilla, Colombia) /EXETER (UK) /USF (US)	2022 Spring
Global Virtual Exchange- Universidad del Norte's (UNINORTE) (Barranquilla, Colombia)/ USF (US)	2021 Summer
Global Virtual Exchange- Universidad del Norte's (UNINORTE) (Barranquilla, Colombia) /EXETER (UK) /USF (US)	2021 Spring
SUNY Collaborative Online International Learning (COIL) Pilot Program USF, Nursing representative	2020 - Present

Clinical Activities & Innovations

Hospital Universidad del Norte- Human Milk Consultation to provide recommendations of quality indicators of Kangaroo Mother Care (Cuidado Canguro) for the Level III Neonatal Intensive Care Unit.	March 2024
Hospital Universidad del Norte- Human Milk Consultation to provide recommendations to support optimal maternity care practices and human milk use for the 1200 deliveries a year and 10 bed Level III Neonatal Intensive Care Unit.	March 2023
Florida Perinatal Quality Collaborative (FPQC), Mother's Own Milk (MOM) Initiative, Nurse consultant role for 25 NICUs in Florida. Developed and facilitated monthly webinars to address the learning needs of the NICUs, utilized quality improvement methodologies, provided expert guidance, support, and site visits to participating NICUs. https://health.usf.edu/publichealth/chiles/fpqc/momtoolbox	2015 - 2019

Research Grants

A) Current Grants

Agency: Josiah Macy Jr. Foundation & University of Cincinnati College of Nursing
 Title: Structural Racism in Nursing Academia: A Systems Change Approach to Anti-Racist Nursing Education - Learning Collaborative.
 Role: Lead for USF Health College of Nursing
 P.I.: Ann Gakumo PhD, RN & Greer Glazer, RN, PhD
 Funds: \$7,500 2023-2026

B) Past Grants

Agency: Florida Department of Health I.D.# FPQC
 2017
 Title: Florida Perinatal Quality Collaborative (FPQC)
 Mother's Own Milk (MOM) Initiative
 Role: Nurse Consultant
 P.I.: William M. Sappenfield, MD, MPH
 Percent effort: 13% Total costs for project period: \$23,718
 (Supplemental funding)

Published BibliographyPeer-reviewed

Louis-Jacques, A. F., Deubel, T. F., Vereen, S., **Hernandez, I.**, Taylor, M., Miller, E. M., & Wilson, R. (2022). Doula Perspectives on Lactation Education and Breastfeeding Support for Diverse, Low-income Women: A Field Report. *Ecology of food and nutrition*, 61(5), 638–648. <https://doi.org/10.1080/03670244.2022.2116434>

Hernandez, I. (2022). Acculturation, self-efficacy and breastfeeding behaviors in a sample of Hispanic women. *Sigma Repository* <http://hdl.handle.net/10755/22607>

Marhefka, S. L., Livingston, T. A., Lockhart, E., **Hernandez, I.**, Spatz, D. L., & Louis-Jacques, A. F. (2021). A Statewide Evaluation of the Breastfeeding Resource Nurse Model. *Nursing for women's health*, 25(5), 337–345. <https://doi.org/10.1016/j.nwh.2021.07.007>

Louis-Jacques, A. F., Vereen, S., **Hernandez, I.**, Običan, S. G., Deubel, T. F., Miller, E. M., Spatz, D. L., & Wilson, R. E. (2021). Impact of Doula-Led Lactation Education on Breastfeeding Outcomes in Low-Income, Minoritized Mothers. *The Journal of Perinatal Education*, 30(4), 203–212. <https://doi.org/10.1891/J-PE-D-20-00022>

Maguire, D.J., Visovsky, C.F., **Hernandez, I.**, Palacios, L., Huerta, A., & Lopez- Castillo, H. (2020). Practices at the time of weaning in Chitré, Herrera [in Spanish]. *Pediátrica de Panamá*, 49(1):5-11. Doi:10.37980/im.journal.rspp.20201589

Louis-Jacques, A., Wilson, R., Dean, K., **Hernandez, I.**, Spatz, D.L., & Običan, S. (2020). Improving drug exposure knowledge during lactation: Quality improvement initiative in low-income women. *Breastfeeding Medicine*, 15(3), 140-146. <https://doi.org/10.1089/bfm.2019.0222>

Hernandez, I., & Spatz, D.L. (2019). Neonatal Orientation and Education Program (NOEP) 3rd edition, module 13 lactation support in the NICU. *Association of Women's Health, Obstetric and Neonatal Nurses (AWHONN)*.

Visovsky, C., López Castillo, H., Maguire, D., **Hernandez, I.**, Palacios, L., Dague, S., Klovensky, K., Paloumpis, L., Salcedo, C. (2019). Building nursing research capacity in Panama [in Spanish]. *Visión Antataura*, 3(1), 98-111.

Deubel, T., Miller, E., **Hernandez, I.**, Boyer, M. & Louis-Jacques, A. (2019). Perceptions and practices of infant feeding among African American women. *Ecology of Food and Nutrition*, 58(4), 301-316.

Lutz, B., Bernard, R., **Hernandez, I.**, & Gore, T. (2019). Home health simulation: Helping students meet the changing healthcare needs. *Journal of Nursing Education and Practice*,

9 (1), 27-31.

Miller, E.M., Louis-Jacques, A., Deubel, T. & **Hernandez, I.** (2018). One step for a hospital, ten steps for women: African American women's experiences in a newly accredited Baby-Friendly Hospital. *Journal of Human Milk and Lactation*, 34 (1), 184 – 191.

Fugate, K., **Hernandez, I.**, Ashmeade, T., Miladinovic, B., & Spatz, D. (2015). Improving human milk and breastfeeding practices in the NICU. *Journal of Obstetric, Gynecologic & Neonatal Nursing*, 44 (3), 426-438.

Jevitt, C., **Hernandez, I.**, & Groer, M. (2007). Lactation complicated by overweight and obesity: Supporting the mother and newborn. *Journal of Midwifery and Women's Health*, 52 (6), 606-613. <https://doi.org/10.1016/j.jmwh.2007.04.006>

Hernandez, I. F. (2006). Promoting exclusive breastfeeding for Hispanic women. *MCN: The American Journal of Maternal/Child Nursing*, 31 (5), 318–324. <https://doi.org/10.1097/00005721-200609000-00011>

Podium/Poster Presentations (Local, Regional, National, International)

International

Hernandez, I. (2023, March 9th). Interculturalidad en el Cuidado: Global y Regional: USA y Florida [Conference presentation in Spanish]. [4to Simposio Internacional y 8vo Simposio de Enfermería en Cuidados Críticos Adulto y Neonatal](#).

Hernandez, I. (2023, March 9th). Estrategia de Leche Materna (MOM) Mother's Own Milk Strategy [Conference presentation in Spanish]. [4to Simposio Internacional y 8vo Simposio de Enfermería en Cuidados Críticos Adulto y Neonatal](#).

Hernandez, I. (2023, October 20th). La Colaboración de Calidad Perinatal de Florida (FPQC), Iniciativa Mother's Own Milk (MOM): La innovación un desafío hecho realidad en el cuidado perinatal [Conference presentation in Spanish]. [XXVII Seminario Internacional: Innovación en el Cuidado de Enfermería, ¡El futuro es ya!, Santa Marta, Colombia](#).

Hernandez, I., Smith, B., Lutz, R., Expositio, Y.M., Jordan, E., Marchbank, A.G., Saulsbury, N., Guervara, C., & Gwartney, T. (2021). Global exchange during COVID-19: Addressing public health topics on three continents [Podium Presentation]. Sigma Theta Tau International Honor Society of Nursing 46th Biennial Convention, Indianapolis, Indiana (November 6-10, 2021).

Jevitt, C., Wachdorf, C., Hernandez, I., & Beckstead, J. (2006). Integrating Obesity Prevention into Prenatal Care. Presented by Jevitt, C. at the Nurse Conference in Australia.

Chandler, R., Hernandez, I., Robinson, S., Villagomez, L., & Karshmer, J. (2004, July 22). Nursing doctoral education: Faculty, student and director perceptions of preparation for faculty roles. Paper presented by Karshmer, J. at the 15th International Research Congress Sigma Theta Tau International, Dublin, Ireland.

National

Hernandez, I. & Pryor, S. (2024, February). Concept Mapping of the LAMPSM Survey: Using Intentional Strategy Amidst Challenging Legislation. AACN Diversity Symposium podium presentation. <https://www.aacnnursing.org/diversity-symposium/posters-podiums>

Hernandez, I. (2022, June). Trailblazing our Diversity, Equity, & Inclusion Journey. AACN Diversity Leadership Institute Capstone presentations. <https://www.aacnnursing.org/Diversity-Equity-and-Inclusion/Webinars-Events/Diversity-Leadership-Institute/Cohort-Members/2022-Presentation>

Hernandez, I., (2022, May). Troubleshooting and Addressing Common Lactation Challenges: Using a Culturally Sensitive Approach to Support Families [Podium Presentation]. Accepted for presentation at the Academy of Neonatal Nursing Conference, Orlando, FL

Hernandez, I., (2022, May). Utilizing a Holistic Approach to Support Lactation for Infants Exposed to Diabetes [Podium Presentation]. Accepted for presentation at the Academy of Neonatal Nursing Conference, Orlando, FL.

Hernandez, I., Bronson, E., Alitz, P., Balakrishnan, M., Detman, L., Hardy, D.E., & Sappenfield, W.M. (2018). Florida's Quality Improvement Initiative to Increase Use of Mother's Own Milk (MOM) for Very Low Birth Weight Infants. Poster presented at the Association of Women's Health, Obstetric and Neonatal Nurses (AWHONN) Convention in Tampa, FL

Louis-Jacques, A, **Hernandez, I.**, Huerta, A., Marhefka S., Spatz, D., & Obican, S. (2017, November). Improving knowledge regarding drug exposure in lactation: Milk and Meds. Accepted for presentation at the American Public Health Association (APHA) Conference, Atlanta, GA.

Bronson, E., **Hernandez, I.**, Alitz, P., Detman, L., Balakrishnan, M., Hardy, D., & Sappenfield, W. (2017, November). Mother's Own Milk in the NICU: A Statewide Quality Improvement Collaborative. Accepted for presentation at the American Public Health Association (APHA) Conference, Atlanta, GA

Marhefka, S., **Hernandez, I.**, Logan, R., Louis-Jacques, A., Schafer, E, Roig- Romero, R., Barr, A., Bronson, E., Detman, L., & Sappenfield, W. (2017, November). Getting the best medicine to vulnerable infants: Findings from a nurse training program for incorporating mothers' own milk into Neonatal Intensive Care setting. Accepted for presentation at the American Public Health Association (APHA) Conference, Atlanta, GA.

Hernandez, I., Miller, Elizabeth, Deubel, Tara & Louis-Jacques, A. (2017, March). One step for a hospital, ten steps for women; African American women's experiences in a newly accredited Baby Friendly Hospital. Accepted for presentation at the Annual Meeting of the Society for Applied Anthropology (SFAA), Santa Fe, NM.

Rizzo, E., Orriola, D., & **Hernandez, I.** (2016, October). Express yourself: Barriers and facilitators to pumping in the workplace. Accepted for presentation at the American Public Health Association (APHA) Conference, Denver, CO.

Louis-Jacques, A., Miller, E., Deubel, T., & **Hernandez, I.** (2016, October). Infant feeding education and experiences of African American women in Hillsborough County, Florida. Accepted for presentation at the 21st Annual International Meeting of the Academy of

Breastfeeding Medicine, Washington, DC.

Hernandez, I. (2013, November). Mother's Milk for Preemies Project. Sigma Theta Tau International Nursing Honor Society Conference, Indianapolis, IN [poster presentation].

Hernandez, I. (2011, July). Exclusive Breastfeeding: Detangling breast and bottle feeding among Hispanic Families. Speaker at the International Lactation Consultant Association Conference, CA.

Hernandez, I. (2010, July). Acculturation and breastfeeding practices of Hispanic women in the U.S. International Lactation Consultant Association, TX [poster presentation].

Hernandez, I. (2006, July). The Effect of Overweight/Obesity on Breastfeeding: A Research Analysis Review. National Association of Hispanic Nurses Conference, Phoenix, AZ [poster presentation].

Jevitt, C., Wachdorf, C., Hernandez, I., & Beckstead, J. (2006, February). Integrating Obesity Management into Prenatal Care. Presented by Jevitt, C., proceedings from the Southern Nursing Research Society (SNRS) Annual conference, Memphis, TN.

Jevitt, C., Hernandez, I., & Beckstead, J. (2005). The Effect of Maternal Obesity on Prenatal Care of Hispanic Women. National Association of Hispanic Nurses Conference held July 2005 at Orlando, FL [poster presentation].

Chandler, R., Hernandez, I., Robinson, S., Villagomez, L., & Karshmer, J. (2004). Nursing doctoral education: Faculty, student and director perceptions of preparation for faculty roles. Poster session presented at the Southern Nursing Research Society Annual Conference, Louisville, KY.

Regional /Local

Hernandez, I. (2022, September 23). Achieving Excellence with a Diverse Nursing Workforce: Leading the Path to Health Equity [Podium Presentation]. Florida Nurse Association (FNA) Assembly, Howie in the Hills, Florida.

Maguire, D.J., Visovsky, C.F., Hernandez, I., Palacios, L., & Huerta, A. (2018, February). Maternal high-risk behavior patterns in Chitré, Panamá. Poster presentation at USF Health Research Day, Tampa, FL.

Bronson, E., **Hernandez, I.**, Alitz, P., Detman, L., Balakrishnan, M., Hardy, D., & Sappenfield, W. (2017, July). Increasing Use of Mother's Own Milk in Florida's NICUs. Poster presented at the (AWHONN) Florida Section Conference, Punta Verdo Beach, FL.

Roig-Romero, R.A. & **Hernandez, I.** (2017, February). Perceived insufficient milk supply & galactagogues. Annual Tampa Bay Breastfeeding Taskforce Conference, Tampa, FL.

Hernandez, I. (2016, February). Lactation consulting in a multicultural world: Developing cultural humility. Annual Tampa Bay Breastfeeding Taskforce Conference, Tampa, FL

Hernandez, I. (2016, June). Disparities in Breastfeeding Practices: Supporting Latino Families. Sarasota Move to Action: Dispelling Breastfeeding Disparities in our

Community Conference, Sarasota, FL.

Hernandez, I. (2015, February). Supporting Breastfeeding & Improving Maternal Child Health: Ten Steps to Success. Presentation provided for Bulls for Babies, USF Student Organization.

Hernandez, I., Gordon, J. & Miller, E. (2015, March). Lactogenesis and Family Planning. Maternal Child Health Student Organization Symposium, Tampa, FL, USF COPH.

Fugate, K., & **Hernandez, I.** (2015, April). Improving Breast Milk in the NICU: 10 Steps. Annual Florida Perinatal Quality Collaborative Conference, Tampa, FL

Orriola, D., Hernandez, I., Rizzo, E. & Taylor, C. (2015, May). Protecting Optimal Infant Nutrition: Pumping in the Workplace Research in Progress. Tampa General Nursing Research [poster presentation].

Hernandez, I. (2014, July). Basic Breastfeeding: Pediatric Perspective. Presentation provided to USF Pediatric Residency.

Hernandez, I. (2014, August). Breastfeeding: Trouble Shooting Clinical Situations. Presentation provided to USF Pediatric Residency.

Hernandez, I. (2014, December). Breastfeeding Case Studies: Pediatric Perspective Presentation provided to USF Pediatric Residency.

Hernandez, I. (2009, February 17). Breastfeeding Support for High Risk Mother Infant Dyads. Presentation provided to Health Park and Genesis staff. Tampa General Hospital, Tampa, FL.

Hernandez, I. (2006-recurring to present). Orientation for Women and Children's Division: Breastfeeding. Tampa General Hospital, Tampa, FL.

Hernandez, I. (2006). Cultural Aspects of Hispanic Mothering: Breastfeeding Promotion. Speaker at Tampa Bay Area Lactation Network (TBALN) 2006 conference.

Hernandez, I. (2005). The Cost of Obesity in Prenatal Care. University of South Florida Research Day, Tampa, FL. [poster presentation].

Hernandez, I. (2005). The Cost of Obesity in Prenatal Care. University of South Florida Research Day, Tampa, FL. [poster presentation].

Chandler, R., **Hernandez, I.**, Robinson, S., Villagomez, L., & Karshmer, J. (2004, February). *Nursing doctoral education: Faculty, student and director perceptions of preparation for faculty roles*. Poster session presented at the Annual Research Day of the University of South Florida, Tampa, FL.

Public Relations and Media

Hernandez, I., Roman J., Rodriguez, C. (2022, November 18). Culturally Sensitive Healthcare Delivery-Cultural Humility. Audio Podcast. University of South Florida-College of Nursing.

Reaction to the National Nursing protests to address current working conditions. (April 12, 2022). Interview in Spanish. Univision News, Tampa Bay, FL.

Robert Wood Johnson's Foundation Charting Nursing's Future (June 2017). Supporting Breastfeeding, Changing Lives. Featured in article describing implementation of human milk best practices at Tampa General Hospital. National coverage.

Medela Human Milk Insights (October 2016). Featured in spotlight on Lactation Practice. National coverage.

Certificates & Licensure

RN License 9169982	2022-2024
Muma College of Business Diversity, Equity & Inclusion in the workplace certificate	2021
International Board-Certified Lactation Consultant L18943	2006-2025
BLS	2022- 2024
NRP	2000-2023

Service

Professional Service

National Association of Hispanic Nurses Diversity, Equity & Inclusion Committee, member	2023 Present
Florida State Action Coalition, member	2022 Present
AACN Diversity, Equity and Inclusion Leadership Network, member	2021 Present
Mort Elementary CPS Health & Wellness Committee, member	2021-2022
National Hispanic Medical Association College Health Scholars Program, Mentor	2021-2022
FPQC Family Centered Quality Initiative, member	2020-2021
Brain Expansion Scholastic Training (BEST) Academy, Board Member	2020 Present
Expert Consultation NICU Site Visits in the State of Florida	2017-2019
Puerto Rico Disaster Relief Committee, Member	2017-2018
FPQC, Infant Health Subcommittee Member	2016 Present
FPQC, Human Milk Advisory Group Member	2015 Present
Academy of Nursing: Breastfeeding Expert Panel Meeting, Invited Guest	2015-2017
Member of Hillsborough County Breastfeeding Task Force	2014 Present

University Service

Inclusive Excellence Awards Committee, Member	2023
DEI Council, member	2021 -2023
Council of Racial Justice, member	2021 -2024
Global Citizen Project, Nursing Representative	2019 Present
USF Status of Latinos (SOL) Presidential Advisory Committee, Executive Board Member	2019 Present
USF Undergraduate Curriculum Committee, Member	2016- 2020
USF General Education Committee, Member	2016- 2019

USF College of Nursing

U.N.I.D.O.S. (Uplifting Nurse In Dreams Opportunities & Support), Faculty Advisor	2023-Present
Scholarship Committee, member	2022 Present
Appointment, Promotion, and Tenure Committee, NTE Guidelines sub-committee member	2023
Faculty Workload Taskforce, member	2022 -2023
Community Advisory Board, member	2021 Present
CON Executive Leadership Committee, Member	2021 Present
Holistic Admissions Review Taskforce, Lead	2021 Present
Undergraduate Curriculum Committee, Member	2016-2020
College of Nursing Diversity Committee, Chair	2019 -2023
Baccalaureate Progression & Grievance Committee, member	2021-2022
College of Nursing Appointment, Promotion, and Tenure Committee, member	2019 Present
College of Nursing Diversity Committee, member	2016 Present

Professional Memberships

Assembly of Men in Nursing USF Chapter, Member	2023 Present
Asian American Pacific Islander Nurses Association, Member	2022 -2024
Philippine Nurses Association of America, PNA Tampa, Member National	2022 Present
Black Nurses Association, Tampa Bay Black Nurses Association, Member	2022 Present
President, National Association of Hispanic Nurses (NAHN), West Florida Chapte	2018 Present
Florida Nurses Association, Member	2021 Present
American Nurses Association, member	2021 Present
Member, Association of Women’s Health, Obstetric and Neonatal Nurses (AWHONN)	2017-2020
Member, American Public Health Association (APHA)	2017-2018
Member, National Association of Hispanic Nurses (NAHN), West Florida	2016 -2018
Member, Sigma Theta Tau International, Delta-Beta-at-Large- Chapter	2015 Present
Executive Board & Founding Member of the Hillsborough County Breastfeeding Task Force, Inc.	2012 Present
Member, International Lactation Consultant Association (ILCA)	2006-2021
Member, Sigma Theta Tau International, Delta-Beta-at-Large- Chapter	2005-2007
Member, National Association of Hispanic Nurses (NAHN)	2004-2007
Member, Southern Nursing Research Society (SNRS)	2003-2005

Editorial Board Service

Public Health Nutrition	2024 Present
Nursing for Women’s Health, Reviewer	2022 Present
Clinical Guidelines in Primary Care 3 rd edition, Reviewer	2018 Present

Journal of Nutrition Education and Behavior, Reviewer	2018 Present
SJWH Human Milk Academy, Clinical Consultant	2018-2020
Vision Antataura, University of Panama Journal, Editorial Board, International Consultant	2018 Present

Community Service

Lead Community Health Fairs with National Association of Hispanic Nurse's West Florida Chapter	2018 Present
Advocacy, Panelist at the Florida Association of Health Plans Annual Conference	2017
Advocacy, Agency for Health Care Medicaid Breast Pump Coverage	2015-2018
Volunteer, Tampa Bay Breastfeeding Annual Conference Committee	2015-2018
Volunteer, Camp Nurse for Girl Scout Summer Camp	2013-2017
Volunteer, World Breastfeeding Week Events Committee	2012 Present
Girl Scout Troop Leader 880	2011- 2018
Co-Chair, Hillsborough County Breastfeeding Task Force (HCBTF)	2010-2014