

CURRICULUM VITAE

Rayna M. Letourneau, PhD, RN
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HIGHER EDUCATION

PhD IN NURSING University of Massachusetts Dartmouth <i>Dissertation title: "The Effect of Transition to Practice Programs on Quality and Safety Knowledge, Skills, and Attitudes of Newly Licensed Nurses in the Hospital-Based Setting"</i> <i>Committee: Dr. Mary McCurry (chair), Dr. Kristen Sethares, Dr. Barbara Weatherford</i>	MAY 2017
MASTER OF SCIENCE, Concentration in Nursing Administration University of Rhode Island	MAY 2008
BACHELOR OF SCIENCE IN NURSING University of Rhode Island	DECEMBER 2001
ONLINE TEACHING CERTIFICATE, Mastery in Online Nursing Education Online Learning Consortium	2018

PROFESSIONAL EXPERIENCE

Academic

Position Title	Dates	Employer
Executive Director	12/2022-Present	Florida Center for Nursing Tampa, FL
Interim Executive Director	11/2021-12/2022	Florida Center for Nursing Tampa, FL
Associate Professor	8/2023-Present	University of South Florida Tampa, FL
Assistant Professor	8/2019-8/2023	University of South Florida Tampa, FL
Assistant Professor	9/2017-7/2019	University of Massachusetts Dartmouth Dartmouth, MA
Full Time Lecturer	9/2011-5/2017	University of Massachusetts Dartmouth Dartmouth, MA
Clinical Instructor	8/2009-5/2011	University of Rhode Island Kingston, RI

Hospital

Position Title	Dates	Employer
Professional Development Practitioner	5/2010-9/2011	Rhode Island Hospital Providence, RI
Director, Professional Development	5/2008-5/2010	Memorial Hospital of Rhode Island

Staff Nurse, Emergency Department 1/2002-5/2008 Pawtucket, RI
Rhode Island Hospital
Providence, RI

AWARDS

2020

2020 University of South Florida College of Nursing Simulation Excellence Award
2020-2021 University of South Florida Outstanding Undergraduate Teaching Award Nomination

2021

2021 University of South Florida College of Nursing Mentorship in Teaching Award
2021 Daisy Award for Extraordinary Nursing Faculty Nomination

2022

2022 Daisy Award for Extraordinary Nursing Faculty Nomination
2022 University of South Florida College of Nursing Professional Service Award
2022 Florida Nurses Association's President's Award
2022 City & State Florida Health Care Power 100

2024

2024 Florida Nurses Association's Communications Media Award

GRANTS

Previously Funded Projects

1. Agency: University of Massachusetts Dartmouth
Title: *Understanding and Supporting Transition to Practice in a Hospital Setting*
PI: Letourneau
Purpose: To explore the experiences of newly licensed RNs in a hospital setting.
Total Award Amount: \$7,500
Date: 12/2017- 05/2019
2. Agency: Philanthropic Support
Title: *Frontline Nursing During COVID-19: A New Paradigm*
PI: Letourneau
Purpose: To create and evaluate a continuing education program for frontline nurses during the pandemic.
Total Award Amount: \$57,000
Date: 12/01/2020- 02/01/2022
3. Agency: Florida Nurses Association
Title: *Florida Center for Nursing*
PI: Letourneau
Purpose: The purpose of this project was to reestablish the Florida Center for Nursing, measure and evaluate the supply and demand of the nursing workforce in Florida and generate the state's strategic plan to correct imbalances.

Total Award Amount: \$560,000
Date: 11/05/2021- 06/30/2022

4. Agencies: Gulf Coast Community Foundation, Sarasota Memorial Hospital Foundation, and Philanthropic Support
Title: *Excellence in Nursing During COVID-19 and Beyond*
PI: Letourneau
Purpose: The purpose of this program is to evaluate recruitment, retention, and well-being strategies for prelicensure nursing students and clinical nurses
Total Award Amount: \$191,000
Date: 09/01/2021- 12/31/2022
5. Agency: University of South Florida Sarasota-Manatee campus
Title: *Podcasts to Inform the Public: A Study of the Impact of Interdisciplinary Academic Podcasts*
PIs: Letourneau & Persohn
Purpose: The purpose of this project is to quantitatively understand, measure, and communicate attention to academic podcasts by monitoring data aggregators (e.g., Altmetrics, Academic Analytics, Google Scholar), and qualitatively understand, measure, and communicate the potential impact of academic podcasts on the thinking of practitioners in education and nursing through focus group interviews (i.e., 'Pod Clubs').
Total Award Amount: \$20,000
Date: 05/01/2022- 12/31/2023

Project Approved but Not Funded

1. Agency: Health Resources and Services Administration (HRSA) Bureau of Health Workforce
Title: *Florida Center for Nursing's Simulation Education Training (SET) Program*
PI: Letourneau
Purpose: The purpose of this project was to design, develop, practice test, and implement the *Florida Center for Nursing's SET Program*, aimed to increase the capacity of student nurses, provide evidence-based simulation education that addresses the health care needs of vulnerable populations, and improve the readiness for culturally competent practice and retention in the rural and underserved areas of Florida.
Date: September 2023

PUBLICATIONS (in chronological order)

Peer-reviewed Articles (Legend: Mentor/Senior author; + with graduate student)

1. **Letourneau, R. M.** (2010). Attract the best and brightest with comprehensive internships. *Nursing Management*, 41(4), 12-16.
2. **Letourneau, R. M.** & Fater, K. (2015). Nurse residency programs: an integrative review of the literature. *Nursing Education Perspectives*, 36(2), 96-101.
3. **Letourneau, R. M.** & McCurry, M. (2019). The effect of transition to practice programs on the self-assessment of newly licensed Registered Nurses' confidence in quality and safety competency attainment. *Nursing Education Perspectives*, 40(3), 151-156. doi:10.1097/01.NEP.0000000000000438

4. **Letourneau, R. M.** & McCurry, M. (2019). Testing the Nursing Quality and Safety Self-Inventory. *Journal for Nurses in Professional Development*, 5(35), 275-280. doi: 10.1097/NND.0000000000000556
5. Schuler, M., **Letourneau, R. M.**, Altmiller, G., Deal, B., Vottero, B., Boyd, T. ... Walker, D. (2021). The lived experience of conducting multi-site research focused on quality and safety education for nurses (QSEN) competencies in academia. *Nursing Education Perspectives*, 42(2), 74-80. doi: 10.1097/01.NEP.0000000000000725
6. **Letourneau, R. M.** & Halstead, V. (2022). Outcomes of a senior RN virtual clinical practicum: Closing the academic-practice gap during a global pandemic. *Nursing Management*, 53(1), 10-13. doi: 10.1097/01.NUMA.0000805044.50108.b6
7. **Letourneau, R. M.**, Brown, T. M., & Menon, U. (2022). Implementation of a continuing education program for frontline nurses during the COVID-19 pandemic. *Journal of Continuing Education in Nursing*, 53(9), 425-428. doi: 10.3928/00220124-20220805-09
8. **Letourneau, R. M.**, Robinson, L., Cruz, V., Pryor, S., Williams, K., & Bonamer, J. (2023). Excellence in nursing preceptorship-to-hire, part 1. *Nursing Management*, 54(1), 7-12. doi: 10.1097/01.NUMA.0000905028.54159.cc
9. Smiley, R. A., Allgeyer, R. L., Shobo, Y., Lyons, K. C., **Letourneau, R. M.**, Zhong, E., Kaminski-Ozturk, N. & Alexander, M. (2023). The 2022 national nursing workforce survey. *Journal of Nursing Regulation*, 14(1), Supplement 2, S1-S90. doi: [https://doi.org/10.1016/S2155-8256\(23\)00047-9](https://doi.org/10.1016/S2155-8256(23)00047-9)
10. Halstead, V. & **Letourneau, R. M.** (2023). Prelicensure Virtual Clinical Practicum to Improve QSEN Competencies: Implications for Professional Development Practitioners. *Journal for Nurses in Professional Development*, 39(6), E207-E211. doi: 10.1097/NND.0000000000000933
11. + Robinson, L., **Letourneau, R. M.**, Cruz, V., Pryor, S., Williams, K., & Bonamer, J. (2023). Excellence in nursing preceptorship-to-hire, part 2: An academic-practice partnership to recruit and retain nurses. *Nursing Management*, 54(12), 35-42. doi: 10.1097/nmg.0000000000000078
12. + Persohn, L., **Letourneau, R. M.**, Abell-Selby, E., Bozar, J., Symulevich, A., Torrence, M., Woolf, T., & Holtzman, A. (2024). Podcasting for public knowledge: A multiple case study of scholarly podcasts at one university. *Innovative Higher Education*. doi: 10.1007/s10755-024-09704-w
13. + Cardorette, J., McCurry, M. K., **Letourneau, R. M.**, & Viveiros, J. (2024). Competence and confidence with quality and safety education for nurses (QSEN) competencies by newly licensed registered nurses. *Journal for Nurses in Professional Development*, 40(3), 133-138. doi: 10.1097/NND.0000000000001045
14. + Pryor, S., Hanson, A., Chan, J., Brunner, H., **Letourneau, R.M.**, & Menon, U. (2024). Nurse well-being and patient specific outcomes: A scoping review. *Journal of Nursing Care Quality*. Published online ahead of print. doi: 10.1097/NCQ.0000000000000776
15. Kellogg, M. B., Schierberl Scherr, A. E., McDonough, M. R., Ayotte, B., & **Letourneau, R. M.** (2024). Caring for the unvaccinated during a pandemic: Connecting Swanson's theory of caring. *Research and Theory for Nursing Practice*. Published online ahead of print. doi: 10.1891/RTNP-2023-0151

16. + **Letourneau, R. M.**, Pryor, S., Arzola, S., & Menon, U. (2025). Assessing the feasibility and acceptability of an online group coaching program designed to disrupt nurse burnout: The SHINE pilot. *Nursing Management*, 56(1), 16-22. doi: 10.1097/nmg.000000000000206

Manuscripts Under Review (Legend: Mentor/Senior author; + with graduate student)

1. + Bonamer, J., Baumgardner, L., Blatz-Stone, B., Rossetti, V., Pryor, S., Williams, K., & **Letourneau, R. M.** (In Review). Reaching clinical nurses where they are in their journey toward well-being: A virtual well-being coaching program feasibility pilot. *Journal for Nurses in Professional Development*. Submitted 3/15/2024. Accepted with minor revisions 11/22/2024.

2. + Persohn, L., Abell-Selby, E., Burger, L., **Letourneau, R. M.**, & Szempruch, J. (In Review). Phenomenological insights on innovations to support caring communities in response to a global health emergency. *Journal of Research in Innovative Teaching & Learning*. Submitted 9/5/2024.

3. Cadorette, J. H., McCurry, M. K., **Letourneau, R. M.**, & Viveiros, J. D. (In Review). *Journal for Nurses in Professional Development*. Submitted 1/7/2025.

Invited Articles

1. **Letourneau, R. M.** (2020, November 20). Amid a raging pandemic, the US faces a nursing shortage. Can we close the gap? *The Conversation*. <https://theconversation.com/amid-a-raging-pandemic-the-us-faces-a-nursing-shortage-can-we-close-the-gap-149030> (22,906 reads as of 1/8/2025)

2. **Letourneau, R. M.** (2021, September 17). Nurses are leaving the profession and replacing them won't be easy. *The Conversation*. <https://theconversation.com/nurses-are-leaving-the-profession-and-replacing-them-wont-be-easy-166325> (157,609 reads as of 1/8/2025)

3. **Letourneau, R. M.** (2021, December 13). The U.S. doesn't have enough faculty to train the next generation of nurses. *The Conversation*. <https://theconversation.com/the-us-doesnt-have-enough-faculty-to-train-the-next-generation-of-nurses-171102> (27,826 reads as of 1/8/2025)

Technical Reports

1. Florida Center for Nursing (2022). Florida Nursing Education Report, *Academic Year 2020-2021*. https://www.flcenterfornursing.org/DesktopModules/Bring2mind/DMX/API/Entries/Download?Command=Core_Download&EntryId=1919&PortalId=0&TabId=151

2. Florida Center for Nursing (2023). Florida Nursing Education Report, *Academic Year 2021-2022*. https://www.flcenterfornursing.org/DesktopModules/Bring2mind/DMX/API/Entries/Download?Command=Core_Download&EntryId=1925&PortalId=0&TabId=151

3. Florida Center for Nursing (2023). The State of the Nursing Workforce in Florida. https://issuu.com/flcenterfornursing/docs/state_of_the_nursing_workforce_in_florida

4. Florida Center for Nursing (2023). Florida's Nursing Workforce by County. https://issuu.com/flcenterfornursing/docs/nursing_workforce_report_by_county_copy

5. Florida Center for Nursing (2023). Florida Nursing Education Program Report.
https://issuu.com/flcenterfornursing/docs/nursing_education_report-interactive
6. Florida Center for Nursing (2024). Florida Center for Nursing Impact Report 2023.
<https://issuu.com/flcenterfornursing/docs/flcenterfornursing2023impactreport>
7. Florida Center for Nursing (2024). 2023 NCLEX Report.
https://issuu.com/flcenterfornursing/docs/2023_nclex_report
8. Florida Center for Nursing (2024). Florida Center for Nursing State of Nursing Education and Proposed Solutions Think Tank Executive Summary.
<https://issuu.com/flcenterfornursing/docs/stateofnursingeducationandproposedsolutionsthinkta>

Peer Reviewed Podium Presentations (Legend: Mentor/Senior author; + with graduate student)

1. **Letourneau, R. M.** & McCurry, M. (2017, May). *Testing the NQSSI with NLRNs*. Podium presentation at the 2017 Quality and Safety Education for Nurses (QSEN) International Forum, Chicago, IL.
2. **Letourneau, R. M.** & McCurry, M. (2018, May). *Measuring KSAs for the QSEN competencies with newly licensed Registered Nurses in the hospital setting*. Podium presentation at the 2018 Quality and Safety Education for Nurses (QSEN) International Forum, Bonita Springs, FL.
3. **Letourneau, R. M.** & McCurry, M. (2019, April). *The effect of transition to practice programs on the self-assessment of newly licensed Registered Nurses' confidence in quality and safety knowledge, skills, and attitudes attainment in the hospital-based setting*. Podium presentation at the Eastern Nursing Research Society (ENRS) 30th Annual Scientific Sessions. Providence, RI.
4. Schuler, M., **Letourneau, R. M.**, Altmiller, G., Deal, B., Vottero, B., Boyd, T. ... Walker, D. (2019, May). *The experience of intraprofessional research among nurse educators: An autoethnographic study*. Podium presentation at the 2019 Quality and Safety Education for Nurses (QSEN) National Forum. Cleveland, OH.
5. Schuler, M., **Letourneau, R. M.**, Altmiller, G., Deal, B., Vottero, B., Boyd, T. ... Walker, D. (2020, March). *Developing new knowledge through leadership, teamwork, and collaboration: A QSEN academic task force success*. Podium presentation at the National League for Nursing's Nursing Education Research Conference (NERC). Washington, DC.
6. **Letourneau, R. M.** & Halstead, V. (2022, June). *Impact of a senior RN virtual clinical practicum on QSEN competencies*. Podium presentation at the 2022 QSEN International Forum. Denver, CO.
7. + **Letourneau, R. M.**, Robinson, L., Cruz, V., & Pryor, S. (2022, June). *Excellence in nursing preceptorship-to-hire: A transition to practice framework*. Podium presentation at the National Forum of State Nursing Workforce Centers Annual Conference Swing for the fences: Changing the nursing workforce game. Las Vegas, NV.
8. Bonamer, J. & **Letourneau, R. M.** (2022, September). *Excellence in nursing during COVID-19 and beyond*. Podium presentation at the 2022 Florida Nurses Association Membership Assembly. Howey-in-the-Hills, FL.

9. + **Letourneau, R. M.** & Pryor, S. (2023, February). *Findings of an Academic Well-Being Pilot Program*. Podium presentation at the 2023 Sigma Creating Healthy Work Environments (CHWE) Conference. Austin, TX.
10. **Letourneau, R. M.** (2023, March). *An Academic-Practice Partnership & Transition to Practice Framework*. Podium presentation at the National League for Nursing's Nursing Education Research Conference (NERC). Washington, DC.
11. Walker, D., Vottero, B., **Letourneau, R. M.**, & Schuler, M. (2023, March). *Development and Testing of the Teaching Strategy Assessment Tool for Competency Based Education (TSAT-CBE)*. Podium presentation at the National League for Nursing's Nursing Education Research Conference (NERC). Washington, DC.
12. + **Letourneau, R. M.**, Pryor, S., & Bonamer, J. (2023, April). *USF-SMH excellence in nursing well-being coaching pilot program*. Podium presentation at the 6th bi-annual Building Healthy Academic Communities (BHAC) Summit. Wilmington, NC.
13. Carden, A., Jimenez, A., & **Letourneau, R. M.** (2023, June). *Florida's NCLEX data: A deep dive into Florida nursing pass rates*. Podium presentation at the National Forum of State Nursing Workforce Centers Annual Conference Imagining, Innovating and Transforming the National Nursing Workforce. Washington, DC.
14. **Letourneau, R. M.**, Carden, A., & Johnson, A. (2023, June). *Florida Nursing Students Demographics: The need for a representative nursing workforce*. Podium presentation at the National Forum of State Nursing Workforce Centers Annual Conference Imagining, Innovating and Transforming the National Nursing Workforce. Washington, DC.
15. **Letourneau, R. M.**, Carden, A., & Cooper, T. (2023, June). *The nursing faculty shortage in Florida*. Podium presentation at the National Forum of State Nursing Workforce Centers Annual Conference Imagining, Innovating and Transforming the National Nursing Workforce. Washington, DC.
16. Williams, K. & **Letourneau, R. M.** (2023, June). *Excellence in nursing: Nurse well-being coaching program pilot*. Podium presentation at the National Forum of State Nursing Workforce Centers Annual Conference Imagining, Innovating and Transforming the National Nursing Workforce. Washington, DC.
17. Carden, A., Jimenez, A., & **Letourneau, R. M.** (2024, June). *Charting the change: How Florida's NCLEX pass rates trend with the next generation NCLEX*. Podium presentation at the National Forum of State Nursing Workforce Centers Annual Conference Accelerating Nursing Workforce Solutions: Innovative Programs and Data to Transform Policy. San Diego, CA.
18. Carden, A., Jimenez, A., & **Letourneau, R. M.** (2024, June). *Nursing faculty vacancies in Florida's prelicensure nursing programs*. Podium presentation at the National Forum of State Nursing Workforce Centers Annual Conference Accelerating Nursing Workforce Solutions: Innovative Programs and Data to Transform Policy. San Diego, CA.
19. Jimenez, A., Carden, A., & **Letourneau, R. M.** (2024, June). *Autonomous practice APRNs in Florida*. Podium presentation at the National Forum of State Nursing Workforce Centers Annual Conference Accelerating Nursing Workforce Solutions: Innovative Programs and Data to Transform Policy. San Diego, CA.

20. **Letourneau, R. M.**, Cooper, T., & Brown, T. (2024, June). *Shaping the future of nursing: An initiative to increase the number of nursing faculty in Florida*. Podium presentation at the National Forum of State Nursing Workforce Centers Annual Conference Accelerating Nursing Workforce Solutions: Innovative Programs and Data to Transform Policy. San Diego, CA.

Expert Panel Presentations

1. Bitton, J., Ruttinger, C., **Letourneau, R. M.**, Reichhardt, L., & Shobo, Y. (2022, June). *Plenary panel: Clear the bases: Rethinking the data needed to create nursing workforce stability*. In person presentation at the National Forum of State Nursing Workforce Centers. Las Vegas, NV.

2. Reboli, A. & **Letourneau, R. M.** (2022, October). *Impacts and Integrations of ESG in Healthcare*. Panel presentation at the Global Interdependence Center's Environmental, Social, and Corporate Governance (ESG) Conference. Glassboro, NJ.

3. Freeman, M., McAdams, K., Marsteller, S., Hershberger, J., & **Letourneau, R. M.** (2023, April). *The nursing workforce dilemma in Florida*. Hybrid panel presentation at the Institute for Strategic Policy Solutions. Wesley Chapel, FL.

4. Alexander, M., Villarruel, A., Landstrom, G., Blunt Rochester, L., Begley, R., & **Letourneau, R. M.** (2023, April). *Nursing at the crossroads: A call to action*. In person panel presentation at the National Press Club. Washington, DC.

5. **Letourneau, R. M.**, McNamee, P., Laney, J., & Smith, M. (2023, October). *Registered apprenticeships in emerging occupations: Registered nursing*. Virtual panel presentation at the Office of Apprenticeship, U.S. Department of Labor.

6. **Letourneau, R. M.**, Love, C., & Parchment, J. (2024, November). *Florida Nursing Leaders: Panel Discussion*. In person panel presentation at Florida Organization for Nursing Leadership (FONL) Annual Conference: Racing into the Future of Nursing Leadership Fueled by Purpose, Passion, and Possibility. Daytona Beach, FL.

7. Jamerson, J., **Letourneau, R. M.**, Adams, J., & Egues, R. (2024, December). *Strategies to support resilience in nursing*. In person panel presentation at CommHIT24. Kennedy Space Center, FL.

Invited Oral Presentations

1. **Letourneau, R. M.** (2020, January). *Diversity of the nursing workforce*. Oral presentation at the University of South Florida College of Nursing Diversity Committee. Tampa, FL.

2. **Letourneau, R. M.**, Peoples, L., Chabalowski, B., & Perez, N. (2020, June). *Innovation to close the academic-practice gap: A senior RN student virtual clinical practicum*. Virtual presentation at the Suncoast Nursing Action Coalition. Sarasota, Manatee, DeSoto, and Charlotte Counties, FL.

3. **Letourneau, R. M.** (2020, October). *Self-care for nurses*. Virtual presentation at the Lakeland Regional Hospital-TruMont RN Apprenticeship Program. Lakeland, FL.

4. **Letourneau, R. M.** (2020, December). *The role of nurses: Changes to the nursing curriculum as a result of the pandemic*. Virtual presentation at the Global Interdependence Center Executive Briefing. Philadelphia, PA.
5. **Letourneau, R. M.** (2021, March). *Education in a global pandemic: Lessons learned*. Virtual presentation at the University of South Florida College of Nursing Grand Rounds. Tampa, FL.
6. **Letourneau, R. M.** (2021, September). *Strategies and resources to foster resiliency*. Virtual presentation at the Brevard Healthcare Workforce Consortium. Rockledge, FL.
7. **Letourneau, R. M.**, Hernandez, I., Diaz, D., Weir, M., Brown, K., Ramesar, S., Ros, A., Wittenberg, T., & Durosier Mertilus, D. (2021, October). *Let's talk about self-care: How to manage stress and workload experienced from the COVID-19 pandemic*. Workshop presentation at the University of South Florida Intracultural Student Leadership Conference 2021. Tampa, FL.
8. Fuller, W. & **Letourneau, R. M.** (2022, January). *Florida Center for Nursing: Update and Reboot*. Virtual presentation at 2022 Florida Nurses Association Advocacy Days. Tallahassee, FL.
9. **Letourneau, R. M.** (2022, January). *Building a program of research in nursing education*. Virtual presentation at the University of Massachusetts Dartmouth PhD Student Seminar. North Dartmouth, MA.
10. **Letourneau, R. M.**, Baumgardner, L., & Villanueva, C. (2022, February). *Excellence in nursing during COVID-19 and beyond pilot program*. Virtual presentation at the Suncoast Nursing Action Coalition. Sarasota, Manatee, DeSoto, and Charlotte Counties, FL.
11. Hernandez, I. & **Letourneau, R. M.** (2022, March). *Impact of social determinants of health on access to health and the community*. In person presentation at the Collegiate Leadership Tampa Bay Chamber Health Care Day. Tampa, FL.
12. **Letourneau, R. M.** & Holtzman, A. (2022, March). *Advancing research dissemination with social media: Leveraging social media resources to disseminate scholarly work*. Virtual presentation at the University of Massachusetts Dartmouth PhD Student Seminar. North Dartmouth, MA.
13. **Letourneau, R. M.** (2022, June). *Wellness in the workplace*. Virtual presentation at the Conversations with a purpose: Nursing workforce strategies and solutions summit presented by the Florida Nurses Association, Florida Center for Nursing, and Nursing Action Coalition of Florida. Orlando, FL.
14. **Letourneau, R. M.** (2022, July). *Wellness, innovation & support for the nursing workforce*. In person presentation at the 2022 Florida Senior Living Conference. Orlando, FL.
15. **Letourneau, R. M.** (2022, September). *Plenary session: Florida center for nursing's assessment of the nursing workforce*. In person presentation at the 2022 Florida Nurses Association Membership Assembly. Howey-in-the-Hills, FL.
16. **Letourneau, R. M.**, Carden, A., Johnson, A. (2022, September). *Florida's 2021 NCLEX data preliminary findings*. In person presentation to the Florida Quality and Unity in Nursing (QUIN) Council. Howey-in-the-Hills, FL.

17. **Letourneau, R. M.** (2023, February). *Florida's state of nursing education and proposed solutions think tank*. In person presentation at Florida State University. Tallahassee, FL.
18. **Letourneau, R. M.** (2023, February). *Florida Center for Nursing: Update on nursing workforce strategies*. In person presentation at the Florida Nurses Association 2023 Advocacy Days. Tallahassee, FL.
19. **Letourneau, R. M.** (2023, February). *Florida Center for Nursing*. In person presentation to the postsecondary education and workforce subcommittee of the Florida House of Representatives. Tallahassee, FL.
20. **Letourneau, R. M.** (2023, May). *Nursing update with the Florida Center for Nursing*. In person presentation at the Florida Hospice & Palliative Care Association, Inc. (FHPCA) 38th Forum: Connect & Cultivate. Orlando, FL.
21. **Letourneau, R. M.** (2023, June). *Florida Center for Nursing: A critical resource for the State of Florida*. Virtual presentation at the Intervention Project for Nurses (IPN) 2023 Annual Conference Building Back to the Basics: A Refocus on Prioritizing Public Health and Nurse Safety. Orlando, FL.
22. **Letourneau, R. M.** (2023, June). *Florida's state of nursing education and proposed solutions think tank*. In person presentation at Valencia College. Orlando, FL.
23. **Letourneau, R. M.** (2023, July). *Florida Center for Nursing: Addressing the dynamic workforce needs of nursing in Florida*. In person presentation at the Florida Department of Health Statewide Nursing Leadership Annual Meeting. Orlando, FL.
24. **Letourneau, R. M.** (2023, September). *Nursing Workforce Research: What are the national practices, uses, and limitations?* Virtual presentation to the Hawai'i State Center for Nursing working group to study the feasibility and impact of the state adopting the nurse licensure compact. Honolulu, HI.
25. **Letourneau, R. M.** (2023, September). *Florida Center for Nursing*. In person presentation at the 2023 Florida Nurses Association Membership Assembly. St. Augustine, FL.
26. **Letourneau, R. M.** (2023, October). *Florida Center for Nursing Update*. Virtual presentation at the BayCare Nursing Leadership Lunch & Learn. Tampa, FL.
27. **Letourneau, R. M.** (2023, October). *Florida's state of nursing education and proposed solutions think tank*. In person presentation at University of Miami. Coral Gables, FL.
28. **Letourneau, R. M.** & Rosario-Schoepp, J. (2023, October). *The state of the nursing workforce in Florida*. Virtual presentation to the Florida Philanthropic Network. Tampa, FL.
29. **Letourneau, R. M.** (2023, November). *Florida Center for Nursing update*. Hybrid presentation to the Association of Practical Nurse Educators of Florida. Tavares, FL.
30. **Letourneau, R. M.** (2023, November). *The Florida Center for Nursing update*. In person presentation to the Florida House of Representatives Health Care Regulation Subcommittee. Tallahassee, FL.
31. **Letourneau, R. M.** (2023, December). *The Florida Center for Nursing update*. Virtual presentation to the Florida Hospital Association Workforce Committee. Tallahassee, FL.

32. Chan, G. & **Letourneau, R. M.** (2024, January). *Strategic Planning for State Nursing Workforce Centers- One State's Journey*. In person presentation to the National Forum of State Nursing Workforce Centers State Representative Subscriber Retreat. New Orleans, LA.
33. **Letourneau, R. M.** (2024, January). *Florida Center for Nursing update on workforce strategies*. In person presentation at the 2024 Florida Nurses Association Advocacy Days. Tallahassee, FL.
34. **Letourneau, R. M.** (2024, January). *The state of Florida's Nursing Workforce*. In person presentation at the REACH (Reimagining Education & Career Help) Executive Office of the Governor. Tallahassee, FL.
35. **Letourneau, R. M.** (2024, January). *Nursing update with the Florida Center for Nursing*. Virtual presentation to the Florida Hospice & Palliative Care Association, Inc. (FHPCA) Board of Directors. Orlando, FL.
36. **Letourneau, R. M.** (2024, February). *Florida's Nursing Workforce*. In person presentation at the Florida Board of Nursing's Nurse Educator Workshop. Orlando, FL.
37. **Letourneau, R. M.** (2024, March). *Florida Center for Nursing update to the Florida Hospital Association workforce committee*. Virtual presentation to the Florida Hospital Association Workforce Committee. Tallahassee, FL.
38. **Letourneau, R. M.** (2024, March). *Florida Center for Nursing: Nurse Manager Retreat*. In person presentation at the Tampa General Hospital Nurse Management Retreat. Tampa, FL.
39. **Letourneau, R. M.** (2024, March). *Florida Center for Nursing: How Florida utilizes nursing workforce data*. Virtual presentation to the Kansas Nursing Workforce Research Group. Kansas City, KS.
40. **Letourneau, R. M.** (2024, May). *Nursing's past, present, and future*. Virtual presentation at the Florida Nurse Practitioners Network Quarterly Meeting. Tampa, FL.
41. **Letourneau, R. M.** (2024, May). *Florida Center for Nursing: Strategic planning and workforce well-being*. In person presentation at the 2024 Florida Nurses Association South Symposium. Hallandale Beach, FL.
42. **Letourneau, R. M.** (2024, May). *Florida Center for Nursing: Addressing Florida's nursing issues*. In person presentation at the 2024 Statewide Director of Nursing Leadership Meeting. Tampa, FL.
43. **Letourneau, R. M.** (2024, October). *Florida Center for Nursing update on nursing education*. Virtual presentation to the Florida Council of Nursing Education Administrators and Florida Organization of Associate Degree Nursing Programs. Port St. Lucie, FL.
44. **Letourneau, R. M.** (2024, October). *Florida Center for Nursing update on nursing education and workforce*. In person presentation at the Association of Practice Nurse Educators of Florida (APNEF) 2024 Business Meeting and Fall Workshop. Altamonte Springs, FL.

Peer Reviewed Poster Presentations

1. **Letourneau, R.**, Komrowski, A., & Viveiros, J. (2011, June). *Transition to practice: implementing an orientation that provides continuity from the classroom to the bedside*. Poster presentation at the 19th Annual Conference for Nurse Educators. Hyannis, MA.
2. **Letourneau, R.**, Viveiros, J., & Hewes, K. (2011, June). *Using KSAs and simulation in a novice nurse transition program to promote effective clinical decision making*. Poster presentation at the 10th Annual International Nursing Simulation/Learning Resources Centers Conference. Orlando, FL.
3. **Letourneau, R.**, Viveiros, J., & Hewes, K. (2011, June). *Novice nurse transition program: utilizing KSAs and simulation to enhance effective decision making*. Poster presentation at the 2011 Quality and Safety Education for Nurses (QSEN) National Forum. Milwaukee, WI.
4. **Letourneau, R.** & Fater, K. (2014, April). *Nurse residency programs: an integrative review of the literature*. Poster presentation at the University of Massachusetts Dartmouth College of Nursing Sister Madeleine Clemence Vaillot Scholarship Day. Dartmouth, MA.
5. **Letourneau, R.** & Fater, K. (2014, April). *Nurse residency programs: an integrative review of the literature*. Poster presentation at the Eastern Nursing Research Society (ENRS) 26th Annual Scientific Sessions. Philadelphia, PA.
6. **Letourneau, R.** & Viveiros, J. (2014, June). *Innovative laboratory activities: electronic medication administration toolkit*. Poster presentation at the 2014 Quality and Safety Education for Nurses (QSEN) International Forum. Baltimore, MD.
7. **Letourneau, R.** (2014, June). *Innovation and active learning in the pathophysiology classroom*. Poster presentation at the 2014 Quality and Safety Education for Nurses (QSEN) International Forum. Baltimore, MD.
8. **Letourneau, R.** & Fater, K. (2015, June). *Instruments to measure quality and safety knowledge, skills, and attitudes associated with QSEN competencies*. Poster presentation at the 2015 Quality and Safety Education for Nurses (QSEN) International Forum. San Diego, CA.
9. **Letourneau, R.**, Schuler, M., Keating, S., & Wilkinson, A. (2016, May). *Development and implementation of a QSEN based clinical evaluation tool: Challenges and opportunities*. Poster presentation at the 2016 Quality and Safety Education for Nurses (QSEN) International Forum, San Antonio, TX.
10. **Letourneau, R.** (2017, May). *Medication safety in an accelerated BSN program*. Poster presentation at the 2017 Quality and Safety Education for Nurses (QSEN) International Forum, Chicago, IL.
11. Sethares, K., **Letourneau, R.**, & Asselin, M. (2019, April). *Use of the exam wrapper to promote undergraduate student learning: An integrative review*. Poster presentation at the Eastern Nursing Research Society (ENRS) 30th Annual Scientific Sessions. Providence, RI.
12. **Letourneau, R.**, Peoples, L., Chabalowski, B., & Perez, N. (2020, July). *Innovation to close the academic-practice gap: Outcomes of a senior RN student virtual clinical practicum*. Poster presentation at the Florida Nurses Association Sixth Annual Nursing Research & Evidence-based Practice Conference. Virtual.

13. **Letourneau, R.**, Bernard, R., & Davis, A. (2020, October). *An academic-practice partnership: Successful collaboration to develop the practice partnership clinical education model*. Poster presentation at the 2021 QSEN International Virtual Conference. Virtual.
14. **Letourneau, R.** (2021, July). *The impact of the pandemic on prelicensure nursing students' academic performance: A review of the literature*. Poster presentation at the Florida Nurses Association Seventh Annual Nursing Research & Evidence-based Practice Conference. Virtual.
15. Kellogg, M., Schierberl Scherr, A., & Ayotte, B., & **Letourneau, R.** (2021, November). *Lessons learned: Nurses' advice about working during the pandemic*. Poster presentation at the International Council of Nurses Congress 2021- Nursing Around the World. Virtual.
16. **Letourneau, R.**, Kellogg, M., Schierberl Scherr, A., & Ayotte, B. (2021, November). *COVID-19 disparities among nurses: A review of the literature*. Poster presentation at the International Council of Nurses Congress 2021- Nursing Around the World. Virtual.
17. **Letourneau, R.** (2021, November). *Frontline nursing during COVID-19: A new paradigm; Evaluations of a continuing professional development program for frontline nurses*. Poster presentation at the International Council of Nurses Congress 2021- Nursing Around the World. Virtual.
18. **Letourneau, R.**, Brown, T., & Menon, U. (2022, March). *Frontline nursing during COVID-19: A new paradigm*. Poster presentation at the Sigma Creating Healthy Work Environments 2022. Washington, D.C.
19. Walker, D., **Letourneau, R. M.**, Schuler, M. & Vottero, B. (2022, June). *A competency-based evaluation framework to assess QSEN teaching strategies*. 2022 QSEN International Forum. Denver, CO.
20. + **Letourneau, R. M.**, Robinson, L., Cruz, V., Pryor, S., Williams, K., & Bonamer, J. (2023, May). *Excellence in nursing preceptorship-to-hire: A transition to practice framework*. Poster presentation at the 2023 Sarasota Memorial Health Care System Interprofessional Research Conference. Sarasota, FL.
21. + Williams, K., Bonamer, J., Baumgardner, L., **Letourneau, R. M.**, & Pryor, S. (2023, May). *Excellence in nursing: Nurse well-being coaching pilot*. Poster presentation at the 2023 Sarasota Memorial Health Care System Interprofessional Research Conference. Sarasota, FL.
22. Halstead, V. & **Letourneau, R. M.** (2023, June). *TruMont RN resident apprenticeship transition-to-practice program to improve the competence and confidence of nurses*. Poster presentation at the National Forum of State Nursing Workforce Centers Annual Conference. Washington, DC.
23. + Williams, K., Bonamer, J., Baumgardner, L., **Letourneau, R. M.**, & Pryor, S. (2023, November). *Excellence in nursing: Nurse well-being coaching pilot*. Poster presentation at the Florida Organization for Nursing Leadership Annual Conference. Orlando, FL.
24. + Cardorette, J., McCurry, M. K., Viveiros, J., & **Letourneau, R. M.** (2024, April). *Newly licensed registered nurses transition to practice: Evaluation of newly licensed nurses' perceptions of self-confidence and competence*. Poster presentation at the 36th Annual Eastern Nursing Research Society (ENRS) Scientific Sessions. Boston, MA.
25. Cooper, T., Brown, T., & **Letourneau, R. M.** (2024, June). *Leveraging the science of learning and the art of design in nursing education*. Poster presentation at the National Forum of State Nursing Workforce

Centers Annual Conference Accelerating Nursing Workforce Solutions: Innovative Programs and Data to Transform Policy. San Diego, CA.

Invited Poster Presentations

1. Altmiller, G., Flexner, R., McQuiston, L., Napoleon, B., Norris, T., Schuler, M....**Letourneau, R.**....Risettler, M. (2018, May). Quality & safety education in nursing (QSEN) academic task force. Poster presentation at the *2018 Quality and Safety Education for Nurses (QSEN) International Forum*, Bonita Springs, FL.

2. +Pryor, S., **Letourneau, R. M.**, Menon, U. (2024, March). *Nurse well-being and patient specific outcomes: A scoping review*. Rising Star of Research and Scholarship Invited Student Poster at Sigma's Creating Healthy Work Environments (CHWE) 2024 Conference. Washington, DC.

Podcast

Letourneau, R. M. (Host). *Frontline nursing* [Audio podcast series]. University of South Florida College of Nursing. <https://frontlinenursing.buzzsprout.com/>

As of 1/8/2025: 17,471 downloads from 123 countries and territories.

PROFESIONAL NURSING INNOVATIONS

Shaping the Future: Becoming Nursing Faculty

Program Director, 5/2023- 5/2025

A continuing education activity to provide practicing nurses with an overview of the roles and responsibilities of nursing faculty. The 90-minute, online, asynchronous activity aims to increase the supply of qualified candidates to serve as nurse faculty in Florida.

Florida Center for Nursing

7/2021- Present

The Florida Center for Nursing (FCN) is a state workforce center established in Florida statute (F.S. §464.0195). The Florida Center for Nursing is established to research and address issues of supply and demand for nursing, including issues of recruitment, retention, and utilization of nurse workforce resources. The vision of the Florida Center for Nursing is to ensure that the health care needs of the residents and visitors of Florida are met by a competent and sufficient nursing workforce.

FY 2021-2022 State Appropriations Budget: \$560,000.

FY 2022-2023 State Appropriation Budget: \$5,000,000.

FY 2023-2024 State Appropriation Budget: \$5,000,000.

FY 2024-2025 State Appropriation Budget: \$5,000,000.

WIRES™ for the Healthcare Workforce

Founding Director, 6/2021- 8/2022

USF College of Nursing's Office of Wellness, Innovation, Resources, Education, and Support (WIRES™) for the Healthcare Workforce. WIRES™ for the Healthcare Workforce strives to create a healthy, highly educated, competent, and empowered healthcare workforce that will advance the well-being of our local, national, and global communities. FY 2021-2022 budget: \$20,000.

Programs include:

- Preceptorship-to-Hire (P2H)
- Excellence in Nursing During COVID-19 and Beyond

- Strategies for Healthy Impact and Nurse Empowerment (SHINE)

Frontline Nursing During COVID-19: A New Paradigm

Program Director, 1/2021- 1/31/2022

An educational, on-demand webinar series designed to provide frontline nurses with the tools needed to empower them to advocate for their safety and well-being during the COVID-19 pandemic. The continuing education program was divided into a track for novice nurses and a track for experienced nurses. Each track consisted of 4 webinars. Continuing education activity was approved by the American Nurses Credentialing Center's Commission on Accreditation. 1,025 participants enrolled and 995 CEUs were issued. Project budget: \$57,000.

MEDIA APPEARANCES (chronological order)

Television Interviews

1. USF Health College of Nursing to launch new program to help nurses during the pandemic. (November 16, 2020). ABC Action News, WFTS Tampa Bay, FL. <https://www.abcactionnews.com/news/coronavirus/usf-health-college-of-nursing-to-launch-new-program-to-help-nurses-during-pandemic>
2. University of South Florida to launch new COVID-19 training program for nurses as cases climb. (December 8, 2020). ABC Action News, WFTS Tampa Bay, FL. <https://www.abcactionnews.com/news/coronavirus/university-of-south-florida-to-launch-new-covid-19-training-program-for-nurses-as-cases-climb>
3. Rookies on the frontline: nursing schools adapt to prepare grads for pandemic work. (January 7, 2021). NBC 13, WTHR Indianapolis, IN. <https://www.wthr.com/article/news/health/coronavirus/nursing-schools-coronavirus-covid-19-pandemic/531-f37bf586-83a3-4675-aaf2-db1ae58ab240>
4. USF program address well-being of nurses. (February 15, 2021). ABC 7, WWSB Sarasota, FL. <https://www.wfla.com/community/health/coronavirus/usf-training-program-helps-exhausted-nurses-during-pandemic/>
5. New training program aims to help nurses struggling on front lines of COVID-19 pandemic. (February 17, 2021). CBS 10 Tampa Bay, WTSP Tampa, FL. https://www.wtsp.com/article/news/local/new-training-program-aims-to-help-nurses-struggling-on-front-lines-of-covid-19-pandemic/67-24a3627e-60b0-402a-987a-9195c1d724e5?fbclid=IwAR3mnvVF0VLaBLq30zDxzJjC6DyrG_b1SiVbg2xsGJtY8PrQ-hXciqrq550
6. USF's training program for nurses. News at 7 Roundtable Discussion. (February 19, 2021). ABC 7, WWSB Sarasota, FL. <https://www.mysuncoast.com/video/2021/02/20/abc-news-roundtable-discussion-february-part/>
7. USF training program helps exhausted nurses during pandemic. (February 26, 2021). NBC News Channel 8, WFLA Tampa, FL. <https://www.wfla.com/community/health/coronavirus/usf-training-program-helps-exhausted-nurses-during-pandemic/>
8. USF webinar aims to better prepare nurses to face COVID-19. (March 3, 2021). Spectrum Bay News 9, Tampa Bay, FL. <https://www.baynews9.com/fl/tampa/news/2021/03/02/usf-webinar-aims-to-better-prepare-nurses-to-face-covid-19#>

9. New USF program works to protect people on the front lines of the pandemic. (March 4, 2021). Spectrum News 1, Milwaukee, WI. <https://www.baynews9.com/fl/tampa/news/2021/03/02/usf-webinar-aims-to-better-prepare-nurses-to-face-covid-19#>
10. Nurse gives insight into working at a hospital during recent wave of COVID-19. (September 6, 2021). CBS 10 Tampa Bay, WTSP Tampa, FL. <https://www.wtsp.com/video/news/health/coronavirus/nurse-gives-insight-into-working-at-a-hospital-during-recent-wave-of-covid-19/67-478ec065-8b84-4e31-b0e9-179d28ca446c>
11. Imminent vaccine mandates could worsen hospital shortages. (September 28, 2021). CBS 10 Tampa Bay, WTSP Tampa, FL. <https://www.wtsp.com/article/news/health/coronavirus/vaccine-mandates-hospital-shortages/67-4a56f517-d12a-4417-a65c-09bd32779cc6>
12. New report predicts Florida will be short almost 60,000 nurses by 2035. (October 6, 2021). CBS 10 Tampa Bay, WTSP Tampa, FL. <https://www.wtsp.com/article/news/regional/florida/new-report-predicts-florida-nursing-shortage/67-2d3d80b6-6c5a-4ad0-800d-9d6d0b2cfe2d>
13. SMH and USF working to curb nursing shortage. (October 27, 2021). Suncoast News Network, WSNN-TV Sarasota, FL. <https://www.snnv.com/story/45066743/smh-and-usf-working-to-curb-nursing-shortage>
14. USF Health College of Nursing, Sarasota Memorial to launch program to address nursing shortage. (October 27, 2021). ABC Action News, WFTS Tampa Bay, FL. <https://www.abcactionnews.com/news/coronavirus/usf-health-college-of-nursing-sarasota-memorial-to-launch-program-to-address-nursing-shortage>
15. Florida nurses rally, demanding better work conditions on International Nurses Day. (May 12, 2022). CBS 10 Tampa Bay, WTSP Tampa, FL. <https://www.wtsp.com/article/news/local/florida-nurses-march-rally-staffing-shortage-covid-pandemic/67-449ceae8-9f7b-4f2e-88f6-25f62be2f3da>
16. Fewer nurses passing licensing exams in Florida as critical shortage continues. (March 15, 2023). FOX 13, Tampa, FL. <https://www.fox13news.com/news/fewer-nurses-passing-licensing-exams-in-florida-as-critical-shortage-continues>
17. Study: Florida ranks last among states in nursing exam passing rate. (February 6, 2024). WESH NBC 2, Orlando, FL. <https://www.wesh.com/article/study-florida-nursing-exam-pass-rase/46664126>
18. Florida nursing students are failing state exam required to enter the workforce. (May 17, 2024). WJAX Action News Jax, CBS 47, Fox 30, Jacksonville, FL. <https://www.actionnewsjax.com/news/investigates/investigates-florida-nursing-students-are-failing-state-exam-required-enter-workforce/WLTFD5EYXRAJNGMGHXAP2EORXA/>

Podcast Guest

The Point Daily Roundup from WUFT News. February 8, 2024: Florida's flunking nurses.
<https://www.wuft.org/podcast/the-point>

Radio Interviews

1. USF program seeks to help nurses facing pandemic fatigue. (February 17, 2021). WUSF Public Media. <https://wusfnews.wusf.usf.edu/health-news-florida/2021-02-17/usf-program-seeks-to-help-nurses-facing-pandemic-fatigue>
2. How to tackle the nursing shortage. (October 4, 2021). The Watchdog | Upper Ohio Valley Radio WKKX FM 98.1, WVLY AM 1600, Wheeling, West Virginia. <https://watchdognetwork.com>
3. 8 O'clock Buzz- Monday. (December 27, 2021). Back Porch Radio Broadcasting | Community Radio WORT FM 89.9, Madison, Wisconsin. <https://www.wortfm.org/news-talk/talk/8-oclock-buzz/>
4. There are more Florida nursing students but fewer qualified applicants, a report shows. (December 19, 2023). WUSF Public Media. <https://www.wusf.org/health-news-florida/2023-12-19/there-are-more-florida-nursing-students-but-fewer-qualified-applicants-a-report-shows>
5. The Florida Center for Nursing creates a program to combat burnout. (March 25, 2024). WUSF Public Media. <https://news.wfsu.org/state-news/2024-03-25/the-florida-center-for-nursing-creates-a-program-to-combat-burnout>

Newspaper/Magazine/Online News

1. College of nursing partners with TruMont for virtual clinical curriculum. (April 20, 2020). <https://hscweb3.hsc.usf.edu/nursingnews/college-of-nursing-partners-with-trumont-for-virtual-clinical-curriculum/>
2. Donation to USF will support new training program for nurses during COVID-19. (November 13, 2020). <https://www.sarasotamanatee.usf.edu/news/2020/donation-to-usf-will-support-new-training-program-for-nurses-during-covid.aspx>
3. After donation, USF Health Launches COVID-19 training program for nurses. (November 14, 2020). *Tampa Bay Business Journal*. https://www.bizjournals.com/tampabay/news/2020/11/15/usf-health-launches-covid-19-training-program-for.html?ana=synd_fc
4. USF Health College of Nursing to launch new program to help nurses during the pandemic. (November 16, 2020). *Yahoo!News*. <https://news.yahoo.com/usf-health-college-nursing-launch-225321446.html>
5. USF nursing course to address COVID-19, burn-out. (November 20, 2020). *Sarasota Magazine*. <https://www.sarasotamagazine.com/health-and-fitness/2020/11/usf-nursing-course-to-address-covid-19-burnout>
6. College of Nursing launches program to support frontline nurses coping with pandemic effects. (March 2, 2021). *The Oracle*. <http://www.usforacle.com/2021/03/02/college-of-nursing-launches-program-to-support-frontline-nurses-coping-with-pandemic-effects/>
7. Support for the front line. (August 1, 2021). *ENA Connection* 45(7), pages 13-15. https://secure.dashdigital.com/enaconnection/august_2021/MobilePagedArticle.action?articleId=1711004&folio=13&lm=1629835997000&linkImageSrc=%2Fenaconnection%2Faugust_2021%2Fdata%2Fimgpages%2Fmobile_tn2%2F0013_dwaeji.png#articleId1711004

8. USF will house center that tracks nursing shortages in Florida. (September 1, 2021). *Tampa Bay Times*, Tampa, FL. <https://www.tampabay.com/news/education/2021/09/01/usf-will-house-center-that-tracks-nursing-shortages-in-florida/>
9. College of Nursing partners with local hospital to help burned-out nurses. (October 27, 2021). *The Oracle*. <https://www.usforacle.com/2021/10/27/college-of-nursing-partners-with-local-hospital-to-help-burned-out-nurses/>
10. A new USF partnership aims to address a nursing shortage at Sarasota Memorial Hospital. (October 29, 2021). *WUSF Public Media*. <https://wusf.org/a-new-usf-partnership-aims-to-address-a-nursing-shortage-at-sarasota-memorial-hospital/>
11. USF Health teams up with Sarasota Memorial to tackle nursing shortage. (November 1, 2021). *Tampa Bay Business Journal*. <https://www.bizjournals.com/tampabay/news/2021/11/01/usf-health-sarasota-memorial-tackle-nurse-shortag.html>
12. The moral dilemma pushing so many nurses to quit their jobs. (February 18, 2022). *Quartz at Work*. <https://qz.com/work/2129548/us-nurses-are-quitting-healthcare-jobs-due-to-moral-distress/>
13. Florida's nursing pipeline is broken as many would-be nurses fail their exams. (December 16, 2022). *Tampa Bay Times*. <https://www.tampabay.com/news/education/2022/12/16/floridas-nursing-pipeline-is-broken-many-would-be-nurses-fail-their-exams/>
14. Pass rates continue to fall at Florida nursing schools, data shows. (February 1, 2023). *Tampa Bay Times*. <https://www.tampabay.com/news/education/2023/02/01/pass-rates-continue-fall-florida-nursing-schools-data-shows/>
15. One in five nurses could leave the workforce by 2027. (April 17, 2023). *MedPage Today*. <https://www.medpagetoday.com/nursing/nursing/104053>
16. Future nurses from Palm Harbor Middle School visit USF College of Nursing. (May 5, 2023). <https://hscweb3.hsc.usf.edu/nursingnews/future-nurses-from-palm-harbor-middle-school-visit-usf-college-of-nursing/>
17. Deceit Allegations, Lawsuits Dog Florida For-Profit Nursing School. (September 22, 2023). *MedPage Today*. <https://www.medpagetoday.com/special-reports/exclusives/106451?trw=no>
18. Officials say Florida faces health care provider shortage. (November 8, 2023). *The Center Square Florida*. https://www.thecentersquare.com/florida/article_7e5e5b4c-7e71-11ee-8636-43047e589c05.html
19. How safe is your hospital? Most in South Florida saw a decline in patient safety ratings. (November 14, 2023). *South Florida Sun Sentinel*. <https://www.sun-sentinel.com/2023/11/14/how-safe-is-your-hospital-most-in-south-florida-saw-a-decline-in-patient-safety-ratings/>
20. Officials say Florida faces health care provider shortage. (December 1, 2023). *South Dade NewsLeader*. https://www.southdadenewsleader.com/lifestyle/officials-say-florida-faces-health-care-provider-shortage/article_9d679e76-8fd9-11ee-bb73-7b6681a9f68b.html

21. Three convicted in fake nursing diploma scheme. (December 21, 2023). *MedPage Today*.
https://www.medpagetoday.com/nursing/nursing/107990?xid=nl_mpt_Nursing_update_2023-12-21&mp
22. Nursing exam pass rates appear to be rising. Why? (January 1, 2024). *MedPage Today*.
<https://www.medpagetoday.com/nursing/nursing/108055>
23. Nurses still the most trusted profession, doctors fall to fifth. (January 24, 2024). *MedPage Today*.
<https://www.medpagetoday.com/nursing/nursing/108413>
24. State report: Florida nurses have lowest pass rate on national exam. (February 9, 2024). *Naples Daily News*. <https://www.naplesnews.com/story/news/local/2024/02/09/florida-nurses-have-lowest-pass-rate-on-exam-but-fgcu-has-100-pass-rate/72490377007/>
25. The Emotional Vaccine program is being offered for free by the Florida Center for Nursing for all current and future nurses in the state. (March 25, 2024). *Health News Florida*. <https://health.wusf.usf.edu/health-news-florida/2024-03-25/the-florida-center-for-nursing-creates-a-program-to-combat-burnout>
26. Nursing: The faculty famine. (April 2024). *Florida Trend, Volume 67*(1).
27. From bedside to C-suite. (April 17, 2024). *Florida Trend*.
<https://www.floridatrend.com/article/39716/from-bedside-to-c-suite>
28. ModPod deep dive: More problems with for-profit nursing schools. (April 22, 2024). *MedPod Today*.
<https://www.medpagetoday.com/podcasts/anamnesis/109774>
29. New advisory board will see to Florida nurses' well-being. (May 8, 2024). *Catalyst*.
<https://stpetecatalyst.com/new-advisory-board-will-see-to-florida-nurses-well-being/>
30. Is there still a shortage of nurses? (November 20, 2024). *Florida Trend*.
<https://www.floridatrend.com/article/41604/is-there-still-a-shortage-of-nurses>

TEACHING

Courses taught at USF HEALTH COLLEGE OF NURSING

Undergraduate

- NUR 3027L: Patient Centered Care Laboratory
- NUR 3066L: Health Assessment Lab
- NUR 3225L: Complex Health I Laboratory
- NUR 4169C: Evidence Based Practice for Baccalaureate Nurses
- NUR 4227L: Complex Health II Simulation
- NUR 4827: Role Transition and Leadership in Nursing
- NUR 4828C: Essentials of Healthcare Leadership and Management
- NSP 4880: Foundations of Quality Improvement and Patient Safety
- NUR 4948L: Preceptorship

Courses taught at UMASS DARTMOUTH COLLEGE OF NURSING

Undergraduate

- NUR 214: Scholarly Inquiry in Nursing
- NUR 230: Pathophysiology and Pharmacology for Nursing Practice I
- NUR 251: Experiential Learning: Knowledge Foundations in Nursing
- NUR 255: Experiential Learning: Assessment and Foundational Nursing Skills
- NUR 327: Experiential Learning: Nursing Care for Adults Experiencing Illness
- NUR 408: Transition to Professional Practice
- NUR 455: Experiential Learning: Senior Mentorship

Graduate (*Interprofessional course)

- *NUR 515: Organizational Behavior and Leadership in Healthcare Organizations
- NUR 516: Practicum in Nursing Management
- *NUR 615: Organizational Behavior and Leadership in Healthcare Organizations

PhD STUDENT MENTORSHIP

<u>Student Name</u>	<u>Dissertation Title</u>	<u>Graduation Date</u>	<u>Role</u>
Cadorette, J.	Newly licensed RNs' transition to practice: Evaluation perceptions of self-confidence, competence, and job attributes to inform recruitment, retention, and recognition.	2023	Committee Member
Pryor, S.	Stress among nurses and its relationship to cognitive failure risk	2025	Faculty Advisor and Committee Member

DNP SCHOLARLY PROJECT ADVISING

<u>Student Name</u>	<u>DNP Project Title</u>	<u>Graduation Date</u>	<u>Role</u>
Murphy-Bernardo, E.	Screening for postpartum depression at well-child visits	2018	Committee Member

GRADUATE STUDENT MENTORSHIP

<u>Student Name</u>	<u>Program</u>	<u>Semester</u>	<u>Institution</u>
Fredette, J.	MSN Public Health	Spring 2020	Grand Canyon University
Morris, J.	MSN Public Health	Spring 2022	Western Governors University
Pryor, S.	MSN Nursing Education	Spring 2022	University of South Florida

UNDERGRADUATE/PRELICENSURE STUDENT MENTORSHIP

<u>Student Name</u>	<u>Project Title</u>	<u>Semester</u>
Reichert, C.	Burnout among nurses practicing in adult critical care settings in the United States	Summer 2024

SERVICE

Board Membership

TruMont Apprenticeship Advisory Board	2020-Present
Quality and Safety Academic Task Force Advisory Board (formally known as the QSEN Academic Task Force Advisory Board)	2019-2023
National Forum of State Nursing Workforce Centers Board Member at-large	2022-2023
National Forum of State Nursing Workforce Centers President-Elect	2023-2024
National Forum of State Nursing Workforce Centers President	2024-Present

State and National Committees

Nursing Action Coalition of Florida	2022-Present
Quality and Unity in Nursing (QUIN) Council	2021-Present
TruMont Apprenticeship Committee, Chairperson	2020-Present
Nursing Action Coalition of Florida, Executive Transition Team	2020-2022
Research Committee, National Forum of State Nursing Workforce Centers	2022-2023
Subscriber Engagement Committee, National Forum of State Nursing Workforce Centers	2022-Present
Governance Committee, National Forum of State Nursing Workforce Centers	2023-Present

Peer Reviewer

Textbook reviewer for F.A. Davis Company	2011
Online interactive modules reviewer for Wolters Kluwer	2015
Abstract reviewer for <i>Eastern Nursing Research Society (ENRS) 30th Annual Scientific Sessions</i>	2018
Reviewer for <i>Journal of Nursing Measurement</i>	2019-Present
Florida Nurses Foundation scholarships	2021, 2023
Grant reviewer for The Rapides Foundation, Louisiana	2021, 2022
Abstract reviewer for <i>The National Forum of State Nursing Workforce Centers Annual Conference 2022</i>	2022
Abstract reviewer for <i>American Association of Colleges of Nursing (AACN) Doctoral Education Conference 2023</i>	2022
Poster judge at the Florida Department of Health Statewide Nursing Leadership Annual Meeting	2023
Grant reviewer for the University of South Florida College of Nursing Pilot Grant Program for Faculty Research	2024

CURRENT PROFESSIONAL MEMBERSHIPS

- American Nurses Association (ANA)
- Florida Nurses Association (FNA)
- Nursing Action Coalition of Florida (NACFL)
- Sigma Theta Tau International Honor Society of Nursing
- National Forum of State Nursing Workforce Centers
- Florida Organization for Nursing Leaders (FONL)
- Association for Leadership Science in Nursing (ALSN)
- National League for Nursing (NLN)
- International Nursing Association for Clinical Simulation & Learning (INACSL)