

## EDUCATION

- MBA **University of South Florida Muma College of Business**-Tampa, FL. May 2017  
Honors: Beta Gamma Sigma Academic Honor Society
- M.D. **University of Miami Miller School of Medicine** – Miami, FL. May 2010
- B.S. **University of Miami** – Coral Gables, FL. College of Arts and Sciences; Major-Neuroscience.  
May 2006

## EXPERIENCE

- Facility ED Medical Director and Attending Physician at Tampa General Hospital Kennedy Emergency Center Freestanding ED July 2023-Present
- Facility ED Medical Director and Attending Physician at Tampa General Hospital Brandon Outpatient Center Freestanding ED March 2017-Present
- Team Health Emergency Medicine at Tampa General Hospital- Attending Physician and EM Administrative Fellow July 2015-May 2017
- EMCare Emergency Medicine at Franciscan St. Anthony Health, Crown Point, Indiana-Attending Physician April 2015-June 2015
- University of Chicago Medicine – Emergency Medicine Resident; Chief Resident 2012-2015
- Jackson Health System/University of Miami – General Surgery Resident 2010-2012

## PUBLICATIONS/PRESENTATIONS

- Saint-Hilaire R. 2025, September 8. AI Tools Can Enhance, Not Replace, the Patient-Physician Interaction. SAEM Pulse, September-October 2025, 118-119. [SAEM Pulse September-October 2025 by Society for Academic Emergency Medicine - Issuu](#) 2025
- Lotfi CL, Adams CE, Saint-Hilaire R. Close Call After a Fall: Understanding Traumatic and Atraumatic Splenic Rupture and Its Life-Threatening Consequences. Cureus. 2023 Sep 19;15(9):e45544. doi: 10.7759/cureus.45544. PMID: 37868388; PMCID: PMC10586229. 2023
- Villalona, S., Wilson, J., Saint-Hilaire, R. Assessments of ED Hallway Placement and Perceived Deficiencies in Pain Management on Press Ganey Scores. Poster Presentation-Regional Meeting Society of EM (Jacksonville FL-Feb 2017); 2017

Moderated ePoster Society of Academic Emergency Medicine  
(Orlando FL-May 2017)

- Lisankie, M., Saint-Hilaire, R., Cole, Melissa, et. al. Split-Flow  
Emergency Medicine Department Layout Improves Operational  
Flow and Decreases Process Variation. American College of  
Emergency Physicians Scientific Assembly 2016. Las Vegas,  
Nevada, 2016.

2016
- Bickley D, Lindsey J., Saint-Hilaire R., et. al. An Analysis of The Use  
of CT Pulmonary Angiography in Young Women in An Urban  
Emergency Department. Society of Critical Care Medicine 45<sup>th</sup>  
Critical Care Congress. Orlando, Florida, February 2016

2016
- Saint-Hilaire R & Costello H. Prescriber Beware: Report of Adverse  
Effect of SGL-2 Inhibitor Use In A Patient With Contraindication.  
Am J Emerg Med (2014). Available Online 2 October 2014. DOI:  
10.1016/j.ajem.2014.09.039

2014
- Vivero RJ, Saint-Hilaire R, Bhatia RG, Leibowitz JM. Cricotraheal  
separation after gunshot to the neck: report of survivor with  
recovery of bilateral vocal cord function. J Emerg Med. 2014 Feb;  
46(2):e27-30.

2014
- Ashlock, BM., Saint-Hilaire, R., Dodard, M. Making Connections-  
Using Telemedicine to Improve Patient Care and Health Worker  
Satisfaction in Miami, FL and Cap Haïtien, Haiti. 17<sup>th</sup> Annual  
Global Health Education Consortium Conference: “Global Health  
Ethics and Human Rights,” Sacramento, California, 2008.

2008

## PROFESSIONAL DEVELOPMENT

- 2026 FMA Karl M. Altenburger, MD Physician Leadership  
Academy. I have been selected to participate in this distinguished,  
in-depth leadership skills program designed to strengthen the  
ability of physician leaders to meet both organizational and  
professional challenges as well as their ability to improve health  
care delivery for their patients, communities and the medical  
profession.

January 2026-October 2026
- USF EM Department Search Committee Member. I have served as a  
member of the department search committee for various positions  
within the department of emergency medicine including Director

July 2024, July 2025

of Education of the FL Center for EMS as well as Assistant Program Director for the EM Residency Program.

- Team Health/USF EM Administrative Fellowship Director. I serve as the Fellowship Director and am actively involved in the recruitment, mentorship, and career development of our EM Administrative Fellows and pursuing ACGME accreditation for our fellowship program.

July 2024–Present
- USF Faculty Senate Morsani College of Medicine Representative. I will begin a 3-year term as a college of medicine faculty senate representative in the fall of 2024 (September).

April 2024–Present
- Deputy Editor-The Cureus FLAGSHIP: Medical Scholarly Proceedings Journal. I complete initial reviews of articles to ensure they meet requirements for review then complete final reviews of USF submissions after they have been peer reviewed and final edits have been made.

March 2024–Present
- Muma Case Review Case Reviewer. I serve as a reviewer for this peer-reviewed journal that publishes high-quality open-access discussion cases related to business decision making situations.

November 2021–Present
- Team Health/USF EM Administrative Fellowship Co-Director. I served as the co-Fellowship Director and am actively involved in the recruitment, mentorship, and career development of our EM Administrative Fellows.

July 2021–June 2024
- Tampa General Hospital Medical Staff Professionalism Committee. I serve as an active member of the professionalism committee for the hospital and am engaged in coaching and counseling physicians through opportunities for improvement in interpersonal and professional communications/interactions and identifying solutions to challenging professional situations.

January 2021–Present
- TeamHealth EM Clinical Operations Committee. I am part of a workgroup of physicians and company leaders working to define, promote, and deploy service line clinical and operation excellence

October 2020–Present

within the emergency medicine service line throughout the organization.

- Vice Chief of Emergency Medicine Tampa General Hospital. I am currently serving a two-year appointment in which my duties are to assist the Chief of Emergency Medicine in attending any Medical Executive Committee meetings on their behalf as well as with any Medical Staff issues or concerns that may arise.

September 2020-Present
- ABEM Bias & Fairness Advisory Panel. I sat on a panel of ABEM Diplomates who reviewed test questions on ABEM examinations to ensure that questions were not biased by gender, ethnicity, or region of medical practice.

July 2020
- TeamHealth Southeast Group Patient Experience Subcommittee. I am part of a group of EM and HM physicians and APCs that meets bi-weekly to monthly to identify patient experience best practices within the Southeast Group and create resources that will assist in widespread adoption of best practices and improvement in patient experience.

August 2019-2023
- Team Health Facility Medical Director. As medical director, my duties include physician recruitment, onboarding, training, and rounding. I am also responsible for tracking our site productivity, patient flow, patient experience and holding monthly meetings with providers, hospital partners, and nursing leadership to continually work toward improving and enhancing the work experience at our ED site.

March 2017-Present
- Team Health Emergency Medicine Administrative Fellow. I worked clinically as an attending in the emergency department while completing coursework in USF's Executive MBA Program, attending and participating in Team Health leadership orientations and trainings designed for Facility, Regional, and Systems Medical Directors, and participating in ED staff and leadership meetings both at Tampa General Hospital and other Team Health ED contract sites e.g. South Florida Baptist Hospital.

July 2015-May 2017
- Chief Resident. I served as one of three chief residents for the Emergency Medicine Residency Program at The University of Chicago. Responsibilities included making resident schedules, attending faculty and administrative meetings, and planning as well as presenting several educational conferences, including joint conferences with Internal Medicine, Pediatrics, Cardiology, and Surgery. I also served as a liaison between residents and faculty to assist in handling any issues/concerns that arose.

April 2014-March 2015

- Post Cardiac Arrest Service Resident. I was part of a group of Emergency Medicine residents who provide coverage for the service that initiates and oversees the management of post-ROSC hypothermia in adult and pediatric cardiac arrest patients at The University of Chicago Medical Center. We also presented quarterly Code Reviews wherein we went over the quality of recent resuscitations and the overall resuscitation process.

2013-2015
- University of Chicago Aeromedical Network (UCAN) Flight Physician. I was part of a critical care transport team that assisted in the transfer of adult and pediatric patients to the highest level of care facility needed while providing medical care en-route: both flight (helicopter) and ground (ambulance)

2013-2015
- AXA Assistance Insurance Company Flight Physician. I have provided medical care on commercial flights to persons being repatriated after falling ill while abroad.

2013-2015

## **HONORS AND AWARDS**

- HealthSpotr. 2013 UChicago Mobile App Challenge Winner. I was a member of a five-person team that developed the idea for and designed an emergency department mobile discharge instruction mobile application. Some features of the application included text, diagram, and video instructions tailored to a specific health condition and a health behaviors timeline that could be uploaded and exported via email to a primary care physician.

2012-2013
- Voted Intern of the Year by Mitchell Emergency Department Nursing Staff

2012-2013
- Voted Intermediate Resident of the Year by Mitchell Emergency Department Nursing Staff

2013-2014

## **CERTIFICATIONS**

- American Board of Emergency Medicine-Board Certified Emergency Medicine Physician

June 2016-December 2026
- ACLS

2010-Present
- PALS

2012-Present
- ATLS

2012-Present

**AFFILIATIONS/MEMBERSHIPS**

- Florida Medical Association member 2006-Present
- Emergency Medicine Residents Association member 2012-Present
- American College of Emergency Physicians member 2012-Present
- Florida College of Emergency Physicians member 2015-Present
- Fellow of American College of Emergency Physicians 2024-Present

**LECTURES/TEACHING**

- 11.12.25 Resident Grand Rounds USF EM- Compassion, Physician Wellness, and Professionalism in Emergency Medicine
- 6.12.2025 Alumni Grand Rounds at University of Chicago-Compassion, Physician Wellness, and Professionalism in Emergency Medicine
- 2.5.2025 USF EM Grand Rounds Board Review-Admin, Med-Legal, Professionalism, Leadership
- 3.25.2015 UCEM-IM Joint Conference-Type II Respiratory Failure and Shock in a patient with ILD
- 3.25.2015 Quality Group Presentation: 18-month review of EM group experience with NSTI
- 1.28.2015 Meningitis: Adult and Pediatric.
- 1.21.2015 UCEM-Surgery Joint Conference-Necrotizing Soft Tissue Infections.
- 11.12.2014 UCEM-Pediatrics Joint Conference-Chest Pain and Excessive Vaginal Bleeding in a young teenage female.
- 8.27.2014 Hazmat Management Course for Physicians-Lecture reviewing the National Incident Management System of disaster management (NIMS) and discussing the EM physician's role in implementing these aspects of disaster management to health care disasters.
- 8.20.2014 UCEM-Pediatrics Joint Conference-Type 1 Diabetes presenting as DKA/HHS in an Autistic teenage male.
- 7.9.2014 Code Review-Lecture reviewing the University of Chicago ED-Cardiac arrest algorithm as well as a review of code leadership and code dynamics.

- 6.23.14 University of Chicago EM Airway Skills Lab-I taught incoming emergency medicine residents how to prepare to intubate a patient as well as how to successfully do so and with what equipment and airway adjuncts.

## **LANGUAGES**

- I am fluent in English and Haitian Créole. I am fully professionally proficient in Spanish.

## **PERSONAL INTERESTS**

I enjoy spending free time with my wife and five children. My hobbies include reading, exercising, and getting together with friends over food or a sporting event.