

# Tricia Penniecook, MD, MPH

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Profile: Innovative and visionary academic leader with a proven track record of advancing academic excellence, fostering inclusive environments, and driving institutional strategic planning and growth. Expertise in accreditation, faith-based leadership, strategic visioning, change management, interprofessional education, and public health strategy at local, national, and international organizations. Council on Education for Public Health (CEPH)-certified executive coach, trusted advisor, and thought leader.

Objective: To provide exemplary executive leadership that exceeds organizational goals.

## WORK EXPERIENCE, ACADEMIA

### **University of South Florida, College of Public Health**

Vice Dean for Faculty Affairs and Development, Chair, CEPH Reaccreditation Process—January 2023-Present

The primary mission of the COPH Office of Faculty Affairs is to foster a welcoming and inclusive environment for all faculty and to provide services and programs that enable them to flourish professionally and maximize their potential.

- Develops and implements faculty-related policies, procedures, and programs that include, but are not limited to, classification, compensation, recruitment, appointments, onboarding, promotion and tenure, awards, professional development via executive coaching and mentoring, assignments and evaluations, and conflict resolution.
- Initiates and oversees the annual faculty assignment and evaluation process to include:
  - 360-degree pre-evaluation process, including student course evaluations, peer evaluations of teaching, expected research funding, and other input.
  - One-on-one interactions with faculty members to develop an individual professional development plan and mutual accountability plan.
  - Development of annual assignments that align with college needs and faculty professional development plans.
  - Allocation of college resources to attain these goals.
- Implements a comprehensive ranked professional faculty initiative within the college that includes two components: an Individual Faculty Professional Development Program and a Collective Faculty Development Program.
- Develops a strategy for global programming for the College, considering undergraduate and graduate study abroad courses, international field experiences, research partnerships, education and practice partnerships, initiatives such as Salud Latina, global interprofessional learning experiences, and recruitment and support of students from outside the United States.

- Leads the CEPH reaccreditation process by conducting a process audit, including representatives from CPH constituency groups to design and implement the self-study process, write, review, and submit the self-study document, prepare constituencies for the site visit, and complete the responsive site review document.
- National Service includes:
  - Association of Schools and Programs of Public Health (ASPPH) Educational Committee Advisory member:
    - Reviews and provides recommendations for the Framing the Future of Public Health Education 2030 initiative,
    - Reviews amended criteria for the accreditation of Standalone Bachelor's in Public Health Programs,
  - ASPPH representative to the Global Network for Academic Public Health in the area of faculty development,
  - Regional expert for the ASPPH /PAHO collaborative on the design and development of the Regional Framework of Faculty Competencies for Public Health Education
    - Regional expert for the assessment of the pilot competencies and the construction of precise indicators to measure said competencies
    - Participant in Regional Workshop for next steps in the evaluation and dissemination of the Faculty Competencies and the creation of a regional framework
    - Speaker at the Regional Framework for Public Health Competencies webinar

**Interim Vice President for Diversity, Equity and Inclusion, University of South Florida-**  
August 2022-January 2023

The Interim Vice President reported to the President and was responsible for supporting the leadership in designing, implementing, evaluating, and constantly improving a comprehensive strategy to address diversity, equity, and inclusion within the University's strategic plan. The role worked with the leadership team, deans, and other academic leaders to ensure that diversity, equity, and inclusion were woven throughout University policies, procedures, guiding statements, and day-to-day initiatives.

**Vice Dean for Education and Faculty Affairs, University of South Florida, College of Public Health** --October 2017-August 2022

The Vice Dean reported to the Dean and provided strategic leadership, and oversight for a comprehensive array of services and programs, in the areas of academic and faculty affairs. As such, the Vice Dean was responsible for all academic-, educational-, student-, and faculty-related matters within the College.

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The following positions report directly to the Vice Dean:

- Assistant Dean for Undergraduate Studies
- Assistant Director for Data and Curricular Affairs
- Assistant Director for Educational Technology

The following positions do not report directly to the Vice Dean but work with her to provide leadership to the College of Public Health:

- Senior Associate Dean for Finance and Administration
- Associate Dean for Research, Practice and Doctoral Training
- Associate Dean for Academic Affairs

The Vice Dean successfully prepared for and conducted the CEPH (Council on Education for Public Health) reaccreditation process under the 2016 amended criteria, resulting in a 7-year reaccreditation period ending in 2026.

Leads the College through an Academic Master Plan process, including a thorough curriculum review, to prepare a public health workforce for the challenges that society faces today. The process includes the participation of faculty, staff, students, alumni, community partners, the public health workforce, and administration, providing all COPH constituencies with the opportunity to engage with each other, contribute ideas, give feedback on current practices, and help chart the course for the continued fulfillment of the COPH mission.

Essential to this role is the use of COPH, ASPPH, and additional relevant data to make opportune, evidence-based decisions.

Strategic and innovative leadership resulted in Quality Matters training for full-time and adjunct faculty, and doctoral students. This contributed to a smooth transition to fully online education when this became necessary in the spring of 2020 due to COVID-19.

- Service at the local level:
  - Hillsborough County Healthcare advisory board
  - Hillsborough County Faith Leaders Opioid Crisis Forum

- Hillsborough County Behavioral Health Task Force, Education subcommittee (ad hoc)
- Interinstitutional Community Mental Health and Substance Use Initiative
- Engaging the Faith Community in the Opioid Epidemic planning committee
- Service at the University level:
  - Graduate and Professional Student Success task force
  - Consolidation implementation task force for College of Behavioral and Community Sciences and Health
  - USF College of Nursing Community Advisory Board
  - Inaugural IPE Day Planning Committee, IPE Day Workgroup
  - USF STEM High Impact Practices Workshop Planning Committee
  - USF STEM Communications Summit
  - USF Council on Education Policy and Issues, USF Health representative
  - USF National Model for Excellence in Diversity and Inclusion Awardee
  - USF Antiracist and Inclusive Pedagogy Workshop Faculty Facilitator
  - USF Health continuing education task force
  - USF Health Academic Council
  - USF Health Simulation Consortium/IPE task force subcommittee
  - USF Health Culture/Branding Committee
  - USF Health Interprofessional Education and Practice Education Subcommittee
  - USF Health IPEP Task Force on Racial Bias
  - USF Health Simulation Governance Committee
  - USF Health Representative on Council for Educational Policy
  - USF Global College Representative, COPH
  - Health Superteams Podcast: Guest and Guest host
- Service at the national level:
  - Councilor, Board of Council for Education of Public Health (CEPH)
  - Board of CEPH Diversity Task Force
  - ASPPH Scholarship of Teaching and Learning task force, Institutional Models, Policies and Programs framing work group
  - ASPPH Education Advisory Committee
  - ASPPH Accreditation Advisory Committee
  - ASPPH 2020 Annual Meeting planning committee
  - ASPPH Zero Tolerance for Sexual Harassment and Discrimination task force
  - ASPPH Zero Tolerance for Systemic Racism
  - ASPPH Framing the Future 2.0 Steering Committee
  - Consultant, self-study review and site visit readiness, for CEPH accreditation
- Service in the community:
  - 4RWI (4 Real Women International) Organization for the empowerment of women and girls, Career Coach and Speaker
  - Pink Room Live, Talk show, Co-Host
  - AFMUM, Medical school Alumni Board member, Education and Planning Committees
- Service at the international level:

- Global Network for Academic Public Health, Faculty Development working group member.
- WHO guest co-editor and mentor, Alliance for Health Policy and Systems Research: a publication mentorship programme for early-career women researchers in the field of health policy and systems research. It partners with Health Systems Global (HSG) and Health Policy and Planning (HPP) to run this programme and publish a journal supplement of the resulting papers.
- ASPPH/PAHO—Member, independent committee of regional experts, Regional Framework for Teaching Competencies in Public Health for the American Region.
- PAHO regional workshop of Public Health Schools on Essential Public Health Functions, ASPPH representative
- Associate Director, Health Ministries, General Conference of Seventh-Day Adventists
- Editorial review board, School of Medicine Journal, Universidad de Costa Rica School of Medicine

### Teaching:

- Backstage Pass to Health Professions, USF Honors College
  - Undergraduate course introducing Honors students to Health Professions and the importance of Interprofessional Education and Practice
- Health Systems Lead, USF College of Medicine
  - Lead for Health Systems curriculum in SELECT College of Medicine curriculum

### Council for Education in Public Health

- National Board Councilor, January 2020-December 2021, January to August 2023. Served on the Board of Councilors by reviewing and assessing accreditation and reaccreditation processes for schools and programs.
- Site visit Chair and Site visitor, CEPH, 2007-2021. Served in national and international CEPH site visits under 2011, 2016 and 2021 criteria, both as site visitor and site visit chair.
- CEPH Accreditation Consultant, 2017-Present. Supports public health schools and programs seeking reaccreditation by:
  - Process Audit
  - Self-study document review
  - Site visit preparation interviews and mock site visit

Fellow, National Leadership Academy for the Public's Health, CDC Center for Health Leadership and Practice--January- December, 2019

Member of multidisciplinary team participating in collective leadership training. Applied health leadership project is entitled: "Upstream Diabetes Prevention"

### Oakwood University (Private HBCU in Huntsville, Alabama)

#### Vice-President, Academic Administration--July 2015-May

2016

- Reporting to the University President, the primary responsibility was leading the institution through its SACS reaffirmation process. This included University-wide assessment, program review, institutional effectiveness, and the institutional academic master planning processes.
- Provided strategic oversight of the enrollment-to-graduation continuum, providing leadership to a highly effective team of professionals who directed and implemented procedures to help students successfully matriculate through higher education.
- Provided oversight of innovative academic initiatives including online and adult-learning education modalities.
- Provided direct supervision of deans and the Institutional Effectiveness Director.

## **Loma Linda University**

Dean, School of Public Health --August 2010 – June 2015

- Reported directly to the University President.
- Direct supervision of Associate Deans and the following leaders after the reorganization:
  - Center Executive Directors for Community Resilience, Nutrition, Lifestyle and Disease Prevention and Leadership in Health Systems (post reorganization)
  - Special Advisors for Health Equity, Global Lens and Faith and Science
- In anticipation of changing trends in public health education, improved the leadership of the school in the Association of Schools and Programs of Public Health (ASPPH) by strategically initiating a transition from discipline-specific departments to multidisciplinary academic centers. This was done in concert with SPH administration and faculty representatives to foster interprofessional collaboration, faculty development, and the advancement of school research and practice priorities. This included a transition to an integrated core.
- Provided leadership in University-wide interprofessional education and practice initiatives as Director of the Lifestyle Medicine Institute and member of the Global Health and Health Disparities Institutes.
- Increased the visibility of the school by being active in ASPPH expert panels, task forces, planning committees, and other committees as follows:
  - American Association of Medical Colleges and Association of Schools and Programs of Public Health Joint Expert Panel on Cultural Competence Education: <http://www.aspph.org/wp-content/uploads/2014/04/11-278-CulturCompet-Interactive-final.pdf> July 2012.
  - Population Health in all Professions Expert Panel: <http://www.aspph.org/wp-content/uploads/2014/06/PHiAP-Expert-Panel-Roster.pdf>, February 2014
  - Expert Panel Member, Future of Public Health Education, ASPPH, 2014
  - Reconnecting Public Health and Delivery Conference, Planning Committee. May 2014.
  - **ASPPH Diversity and Inclusion Committee member, November 2010-2015.**
  - ASPPH Global Health Committee member, November 2010-2015.

- Served as founding director and executive director of Public Health Magazine.
- Improved opportunities for service to faith-based and community institutions by serving on:
  - Accreditation site visits to Peru and Nigeria for new medical schools and public health programs
  - International Board of Education reviewer of new program proposals and accreditation.
  - Health Ministries Department as Associate Member, providing technical assistance and support to the Health Ministries agenda for global faith-based institutions.
  - North and Latin American Health Summits and Boards.
  - Expanded Health Window services at the Mexican Consulate in San Bernardino County.
- Increased SPH efficiency and performance by:
  - Developing, overseeing, and managing the school budget.
  - Fine-tuning enrollment and records processes to become one of the schools with the best and timeliest processes at LLU.
  - Developing, implementing, and evaluating annual faculty workload documents.
  - Recruiting and appointing department chairs, executive directors, school administrative leaders, and junior-, mid-career, and senior faculty.
  - Reducing redundancy in courses and programs and the need for contract faculty.
- Enhanced research capacity by:
  - Developing and implementing a research incentive policy.
  - Increasing support for the Research Consulting Group to provide methodological and statistical support to faculty and students.
  - Providing bridge funding for the NIH-funded Adventist Health Study, supporting senior faculty and fellows.
  - Promoting the senior research leadership role from Center Director to Associate Dean.
- Increased focus on assessment by:
  - Participating as a site visitor on accreditation teams for the Council on Education for Public Health (CEPH).
- Emphasized the SPH focus on value-based diversity and inclusion by reactivating the Spiritual Life and Wholeness Committee and creating an SPH prayer room for all faiths.

Associate Dean of Academic Affairs                      2007 – 2010

The office of Associate Dean of Academic Affairs was responsible for:

- Developed and improved Student Admissions and Academic Records policies and processes.

- Successfully led the SPH CEPH accreditation process, obtaining the maximum 7-year period.
- Coordinated the SPH contribution to WASC (regional) accreditation for LLU.
- Led distance learning, including off-campus programs in Chile, Russia, Peru, Hawaii, and Guam, and online courses and programs.
- Coordinated SPH publications, including the Catalog, policy handbooks, webpage, and doctoral dissertations.
- Conducted assessment, including analysis of faculty course evaluations and preparation of annual reports for ASPPH.
- **Created and supported the Ventanilla de Salud collaboration with the Mexican Consulate in San Bernardino County as an educational initiative for Spanish-speaking persons.**
- Addressed academic integrity issues, including academic dishonesty and student grievances.
- Led faculty professional development. Selected topics included integration of values in teaching and learning and competency-based teaching and assessment.
- Led curriculum review and development of new programs.
- Led graduation activities and ceremonies, including certification of readiness of graduates, awards ceremonies, and commencement exercises.
- Committee Chair (selected committees):
  - SPH Academic Council
  - SPH Assessment Committee
- Committee member at the University level (selected committees):
  - University Assessment
  - University Educational Effectiveness
  - University Program Review
  - University Institutional Research
  - University Academic Affairs
  - University Off-Campus review and assessment
  - University Bulletin
  - University Interprofessional Education
- Teaching:
  - Overview of Public Health
  - Integrated Public Health Capstone
  - Wholeness and Values Introduction (School of Medicine)

### **Universidad de Montemorelos**

Coordinator, School of Public Health 2006 – 2007

- Was responsible for administrative, financial, and curricular planning, implementation, and evaluation.
- Increased enrollment from 12 to 29 students in one year.

Professor, Schools of Public Health, Medicine, and Dentistry --2002 - 2007

- MPH courses: Environmental Health, Strategic Planning, Stress and Dependencies, Personnel Administration, Research Design and Medical Biochemistry.

- Medical school courses: Public Health I (Introduction to Public Health), Public Health II (Preventive Medicine), Public Health III (Epidemiology), and Research and Design Methods.
- School of Dentistry: Research Design Methods.
- Advisor for medical and Master of Public Health student theses.
- Organized health fairs for women and children, college-age students, and the community at large.
- Participated in Border Health initiatives with Brownsville and McAllen, Texas.

### **Graduate Assistant to Graduate School Director --1996-1997**

- Assisted in curriculum review of graduate programs.
- Developed new program proposals for Master's degrees in Education.
- Organized the first international Symposium of Education.

### **WORK EXPERIENCE, PUBLIC HEALTH PROFESSIONAL PRACTICE**

#### **Caja Costarricense del Seguro Social (Costa Rican Health and Social Security Administration)**

Executive Director, National Center for Strategic Development and Information for Health and Social Security -- February to September, 2017

- The Center was the entity responsible for planning training and workforce development for the organization's 53,000 employees, based on the population's needs. This included the administration of national and international scholarships for graduate and medical residency programs, the publication and dissemination of documents related to social security, and the development of bioethics in research, clinical practice, and health care administration and services.
- In its strategic component, the role was responsible for the definition of institutional policies and directives that formed the framework for medical residency programs, research and bioethical regulations, and workforce training and development.
- Reported to the President and CEO. Led an interprofessional team that included physicians, public health professionals, political scientists, planners, nurses, pharmacists, accountants, human resources specialists, epidemiologists, lawyers, information technologists, bioethicists, researchers, and education specialists.
- Was responsible for strategic interaction with health care professional associations, public and private universities, and local and international health social security agencies to provide educational opportunities for more than 53,000 health care providers and administrators.
- Was responsible for the annual distribution of medical specialists to all health care facilities in the national health and social security system, with special attention to underserved areas. This was accomplished by leading an interprofessional team that included physicians, human rights advocates, and health systems administrators.
- Served as a proprietary member of the National Council for Health Research, the entity responsible for the direction and supervision of all health-related research at the national level, both in public and private organizations.

- Served as a member of the PAHO Health Human Resources Committee, the National Primary Care Model Committee, and the Digital Records initiative.

Adviser to the Executive President--June 2016-January 2017

- One of five advisers to the President and CEO of the organization that was responsible for the health care, pensions, and social security coverage of Costa Rican citizens.
- Advised on the following issues and themes: Women's healthcare, health equity, health research, medical residency programs, disaster preparedness and management health surveillance and epidemiology, waiting lists, health policies pertaining to migrant population healthcare, healthcare for the aging, community health models, and others as the need arose.

### **Hospital La Carlota, Montemorelos, Mexico**

Coordinator, Preventive Medicine and Epidemiology Department, Hospital  
Epidemiologist                      2003 – 2007

- Created the Hospital Surveillance Committee.
- Analyzed, interpreted, and reported epidemiological information to hospital administrators, personnel, and governmental health authorities.
- Developed and implemented preventive medicine programs.

Attending Physician, Student Clinic                      2004 - 2005

- One of four medical doctors responsible for attending to the student health needs of the University.

### **Ministry of Health, Limón, Costa Rica**

State Health Director                      2000 – 2002

- Regulated state and local patient care facilities.
- Developed, implemented, and evaluated local and state strategic and operative plans.
- Participated in the development and revision of national health policy and strategic plans.
- Developed, distributed, and controlled state and local health budgets.
- Coordinated attention to emergencies and disasters on the Atlantic Coast.
- Coordinated analysis of the infant mortality interinstitutional committee at the state level.
- Coordinated immunization campaigns and programs.
- Provided in-service training to 500 personnel at the professional and technical levels, including physicians, nurses, public health practitioners, environmental health specialists, and others.
- Coordinated the Roll Back Malaria WHO initiative.

State Epidemiologist                      1999 – 2000

- Revised National Surveillance Guidelines.
- Coordinated integrated management of dengue epidemics in Limón, Costa Rica.

- Participated in the development of the national guidelines for dengue fever prevention, management, and control.
- Identified, investigated, managed, and reported outbreaks (food-borne, dengue fever, malaria, pesticides).
- Provided in-service training to 38 personnel at the professional and technical levels, including physicians, nurses, public health practitioners, environmental health specialists, and others.

County Health Director                      1998 – 1999

- Coordinated local international aid projects (PAHO, American Relief Agency, CDC, DANIDA).
- Developed, implemented, and evaluated local strategic and operational plans.
- Developed, distributed, and managed local health budgets.
- Coordinated disaster preparedness and response on the Atlantic Coast.
- Coordinated analysis of the infant mortality interinstitutional committee at the county level.
- Provided in-service training to 90 personnel at the professional and technical levels, including physicians, nurses, public health practitioners, environmental health specialists, and others.

Advisor to the Minister of Health                      1999 – 2001

- Served as advisor to the Costa Rican Minister of Health for the Atlantic Coast on vector-borne diseases, women's health, maternal and infant mortality, and immunization strategy.

### **Urban Health Center, Nuevo Leon, Mexico, 1993-1994**

- Served as a primary health care physician for a rural community in Northern Mexico, responsible for maternal-child health, chronic disease control and prevention, and urgent care.
- Coordinated the Bandera Blanca (White Flag) initiative, in which all members of a selected community participated in prevention programs: child wellness, family planning, pregnancy checkups, chronic disease management, promotoras voluntarias training (community health workers), and increasing population-wide prevention program coverage to 100 percent.

## **EDUCATION**

Medical Doctor, Universidad de Montemorelos, N., L., Mexico, 1994

Master of Public Health, Preventive Care Concentration, Health Education and Health Administration Minors, Universidad de Montemorelos, N., L., Mexico, 1996

### **Certifications and Courses**

Certified Executive Coach, Center for Executive Coaching, February 2022.

Certificate in Women in Leadership, e-Cornell University, May 2018.

Field Epidemiologist Training Workshop, Training for Trainers CDC, PAHO  
09/2000 – Managua, Nicaragua

Stress Management in Disasters for Health Professionals, PAHO  
05/2000 – Barbados

WHO Global Strategy, Dengue Prevention and Control, CDC, PAHO  
03/2000 – Colombia

Outbreak Investigation and Epidemiologic Report Preparation, WHO  
05/1999 – Costa Rica

Pesticide Intoxication Epidemiology, PAHO  
09/1998 – Managua, Nicaragua

Strategic Planning in Health Services, Ministry of Health  
04/1998 – Costa Rica

## **PUBLICATIONS**

- Associated Factors to Prevalence of Breastfeeding in Mothers of Children less than Five Years Old in Linares, Mexico. MPH Thesis, 1996
- Organization and Effectiveness of a Special Unit for the Attention of Dengue Fever in the City of Limón, Costa Rica, 1999. Memorias de la Academia Nacional de Ciencias, San Jose, Costa Rica, Vol 7. 2001.
- Cultural Competence Education for Students in Medicine and Public Health: Report of an Expert Panel. July 2012
- A Statement of Commitment to Zero Tolerance of Harassment and Discrimination in Schools and Programs of Public Health, ASPPH Zero Tolerance Task Force. Public Health Reports. 2020.
- The Future of Public Health Education: The Post COVID-19 Era. El Futuro de la Educación en Salud Pública: La Era post COVID-19. Salud Pública de México, 2022.
- Health Equity: access to quality services and caring for underserved populations, Guest Editor. Health Policy and Planning, 38, 2023, ii1-ii2, 2023

## **SELECTED PRESENTATIONS**

- Public Health and Faith-based Organizations. Global Health Advisory Meeting, General Conference of Seventh-Day Adventists, Maryland. March 2011.
- The Role of Faith-based Health Ministry in Disasters. Adventist Medical Evangelism Network Conference, October 2011
- The Role of Health Care Professionals in a faith-based context. Health Forum, Universidad de Montemorelos, Mexico, February 2013
- Public Health work with Faith-Based Organizations and the Chronic Disease Epidemic, Keynote Speaker. Choose Life Health Summit. New York, March 2013
- The Study of Healthy Lifestyles in a Faith-Based Group. Latin American Health Summit, Orlando, March 2013
- The Role of Public Health in Mission Hospitals, Global Health Conference, Loma Linda University, May, 2013

- Beautiful Hill—the Faith-Based Blue Zone: Lifestyle and Longevity Università di Sassari, Sardinia, Italy, November 2013
- Public Health Care Professionals in Faith-based Organizations, Plenary Session, North American Health Summit, Orlando, January 2015
- Evaluation Models. ASPPH Annual Meeting, March 2018
- Journey to becoming a public health physician. Undergraduate American Medical Women's Association, February 2019
- Journey to becoming a public health physician. USF Biology Club, February 2019.
- **Difficult Dialogues in Higher Education: Race, Racial Justice, Civil Discourse and Free Speech, ASPPH Annual Meeting, March 2019. Panelist.**
- Being Yourself: Unleashing the Power of Authenticity, USF WISE (Women Who Ignite Student Engagement). USF Women in Leadership and Philanthropy. March 2019.
- The Role of Faith Communities in the Opioid Crisis. Muslim Community Faith Leaders Forum, April 2019. Keynote speaker.
- **Tips for a Successful CEPH Site Visit. ASPPH Sections Retreat, June 2019**
- Zero Tolerance for Discrimination and Harassment—Next steps. ASPPH Sections Retreat, June 2019. Moderator
- Role of Health Ministers in Public Health. 2020 Interamerican Health Summit, Bilingual Seminar, Dominican Republic, January 2020 Interamerican Division of Seventh-Day Adventists
- Role of Faith Based Organizations in Disaster Preparedness and Response. 2020 Interamerican Health Summit, Plenary session. Dominican Republic, January 2020
- Why must Primary Health Care be taught in medical school? 24th Annual Conference of Latin America and Caribbean Association of Schools of Medicine, Costa Rica, March 2020.
- **Equity in Health in Medical School Curriculum. 1st Congress of Medical Education for Central America and the Caribbean. Costa Rica, March 2020**
- Implications of Higher Education Trends for the Future of Education in Public Health. ASPPH Virtual Annual Meeting. Panelist. March 2020
- La Urgente Necesidad de Enfocarnos en la Diversidad, Equidad e Inclusión (The Urgent Need to Focus on Diversity, Equity, and Inclusion). Segundo Conversatorio: Hacia los 100 años de la Escuela de Salud Pública de México. Cuernavaca, Morelos, México, April 2021.
- Issues and Concepts in Maternal Child Health, Start Before... September 2022
- A Tale of Two Countries...Maternal Mortality in the United States. Southeast Maternal Child Health Scholars Conference, February 2023
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## **AWARDS**

- Delta Omega, 2018

## **PROFESSIONAL ORGANIZATIONS**

- American Public Health Association
- Florida Public Health Association