

## ***Usha Menon, PhD, RN, FAAN, FSBM***

Dean, University of South Florida College of Nursing  
Senior Associate Vice President, USF Health  
Distinguished University Health Professor  
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**PERSONAL MISSION:** My personal mission is to develop and nurture inclusive, collaborative teams that train the next generation of health science professionals, engage in high-impact research, and lead and participate in the implementation of evidence-based findings in clinical practice to the ultimate betterment of people's lives.

**PROFESSIONAL SUMMARY:** Visionary leader with over 25 years of Higher Education experience with demonstrated history of strategically focused growth and organizational change leadership, and national research program focused on health equity leading to innovations in cancer screening and healthcare access with over \$64 million in funding over 20-year research career.

### **DEMONSTRATED ACHIEVEMENTS IN ACADEMIC LEADERSHIP**

- Increased college budget from \$20 mil to \$51 mil in three years through performance-based funding and tuition.
- College rankings increased leading to USF being among highest ranked state university nursing program #3 BSN; #1 MSN; #1 DNP (baseline unranked to higher than 50).
- Obtained additional \$2.5 million in state and private funding for academic-practice partnerships.
- Implemented joint educational programming with 6 area hospitals.
- Established a mobile primary care clinic with \$3.85 million in workforce development funding providing free healthcare in underserved areas in Tampa Bay.
- Established two interprofessional practice primary care clinics.
- Developed inaugural faculty practice plan for nursing faculty.
- Obtained funding to re-instate the Florida Center for Nursing to oversee supply and demand across the state (\$5 million in recurring annual budget).
- Maintained URM student enrollment at a 4% higher rate than the national average for colleges of nursing, over 3 years.
- Increased faculty and staff diversity increased by 10% and 27% respectively, over 3 years.
- Achieved equity in salary for staff (compared to university averages for like positions), over 3 years.
- Achieved 50<sup>th</sup> percentile salary structure per national nursing averages for all permanent faculty, over 3 years.

### **ADMINISTRATIVE EXPERIENCE**

- 2020 - present: Dean and Senior Associate Vice President, USF Health, College of Nursing, University of South Florida
- 2020: Interim Dean, College of Nursing, University of South Florida
- 2018-2021: Vice Dean of Research, College of Nursing, University of South Florida
- 2012-2015: Vice Dean, College of Nursing, The Ohio State University
- 2013-2015: Director of Community Engagement for the CCTS, The Ohio State University
- 2015-2018: Associate Dean of Research and Global Innovations, College of Nursing, University of Arizona
- 2017-2018: Co-Principal Investigator, All of Us Research Program, University of Arizona-Banner Health

### **EDUCATION**

- Post-Doctoral Fellowship (2001), Health Promotion, Indiana University, Indianapolis, IN
- PhD. (2001), Nursing Science, Indiana University, Indianapolis, IN
- M.S. (1996) Nursing, Adult Primary Care Nurse Practitioner, Indiana University, Indianapolis, IN
- B.S. (1992) Nursing, Lander University, Greenwood, SC
- B.S. (1988) Interdisciplinary Studies, Lander College, Greenwood, SC
- B.A. (1987) English Lit., Econ., & History, Mount Carmel College, Bangalore, India

**REGISTERED NURSE LICENSE:**

- Active: Florida, Arizona
- Inactive: Ohio

**PROFESSIONAL EXPERIENCE**

- 2021-present Distinguished University Health Professor, University of South Florida College of Nursing, FL
- 2020-present Senior Associate Vice President, University of South Florida Health, FL
- 2020 Interim Dean, University of South Florida College of Nursing, FL
- 2019-present Collaborator Member, H. Lee Moffitt Comprehensive Cancer Center, Health Outcomes and Behavior Program, FL
- 2018-2021 Vice Dean of Research, University of South Florida College of Nursing, FL
- 2018-present Professor (Tenured), University of South Florida College of Nursing, FL
- 2015-2018 Associate Dean of Research & Global Advances and Professor (Tenured), University of Arizona College of Nursing, AZ
- 2014-2015 Director, PhD and MS in Nursing, College of Nursing, The Ohio State University, OH
- 2014-2015 Centennial Professor of Nursing, College of Nursing, The Ohio State University, OH
- 2012-2015 Member, The James-OSU Comprehensive Cancer Center, The Ohio State U, OH
- 2013-present Professor (Adjunct), Department of Nursing and College of Medicine & Health Sciences, University of Gondar, Ethiopia
- 2013-2015 Director of Community Engagement, Center for Translational Clinical Sciences, The Ohio State University, OH
- 2009-2011 Pamela Kidd Distinguished Research Professor (Tenured), Arizona State University College of Nursing & Health Innovation, AZ
- 2012-2014 Vice Dean and Professor (Tenured), College of Nursing, The Ohio State University, OH
- 2010-2011 Associate Professor (Adjunct), College of Medicine, Mayo Clinic, MN
- 2010-2011 Director, Southwest Consortium for Health Promotion & Behavior Change, Arizona State University, AZ
- 2009-2011 Visiting Scientist, Mayo Clinic Cancer Center, AZ
- 2008-2009 Co-Director Community Engagement & Research Core, University of Illinois Chicago, Center for Clinical Translational Sciences, IL
- 2007-2009 Associate Professor (Tenured), University of Illinois Chicago, College of Nursing, IL
- 2004-2007 Associate Professor (Tenure Track), University of Illinois Chicago, College of Nursing, IL
- 2004-2006 Research Associate Professor (Voluntary), University of Utah College of Nursing, UT
- 2003-2004 Director, Masters-Community Health Nursing, University of Utah College of Nursing, UT
- 2001-2004 Assistant Professor (Tenure Track), University of Utah College of Nursing, UT
- 2001 Assistant Research Scientist, Mary Margaret Walther Program for Cancer Care Research, IN
- 2001 Postdoctoral Fellow, Indiana University School of Nursing, IN
- 1996-2001 Project Manager, Indiana University School of Nursing, IN
- 1994-1996 Graduate Assistant, Indiana University School of Nursing, IN
- 1992-1994 Staff Nurse, St. Luke's Episcopal Hospital, Houston, TX
- 1990-1991 Instructor, Piedmont Technical College, Greenwood, SC

**AWARDS/HONORS**

- 2022 Fellow, Society for Behavioral Medicine
- 2020 Health Equity SIG, SBM, Service Award
- 2014 Top 100 Alumni Legacy Leaders, Indiana University School of Nursing
- 2014 Civic Engagement Florence Nightingale Award, The Ohio State University
- 2014 International Nurse Researcher Hall of Fame, Sigma Theta Tau International

- 2014 Ambassador, Friends of the National Institute of Nursing Research
- 2013-2014 President and Provost's Leadership Institute, Ohio State University
- 2013 Excellence in Mentoring, Sigma Theta Tau, Epsilon Chapter, The Ohio State University
- 2012 Top 100 Nursing Professor, Arizona State University
- 2010 Fellow, American Academy of Nursing
- 2006 New Investigator with a Brilliant Future Award, AAN/CANS
- 2005 Excellence in Research Award, Sigma Theta Tau, Gamma Rho Chapter, University of Illinois Chicago
- 2003 Community Council Appreciation, American Cancer Society
- 2003 Charles Smart Volunteer Service Award, American Cancer Society
- 2004 Excellence in Scholarship Award, University of Utah College of Nursing
- 2002 Fellow, Cancer, Culture, Literacy Institute, Moffitt Cancer Center (R25 CA90654)
- 2001 Outstanding Alumna, Lander University School of Nursing
- 2000 Outstanding Woman Student Leader – Indiana University–Purdue University Indianapolis
- 1999 Sigma Theta Tau International Nursing Honor Society
- 1999-2000 John C. Edwards Fellow, Indiana University
- 1999-2000 National Research Service Award, National Institutes of Health
- 1998 Article of the Year, Cancer Nursing
- 1998 Pfizer Conference Scholarship, Lee Moffitt Cancer Center
- 1998 Outstanding Woman Student Leader – Indiana University–Purdue University Indianapolis
- 1996-1999 Predoctoral Fellow, Mary Margaret Walther Program for Cancer Care Research
- 1995 & 1996 Graduate Student Poster Competition Representative, Midwest Nursing Research Society
- 1996 Clinical Internship, Roudebush VA Medical Center
- 1994-1999 Graduate Research Assistantship, Indiana University–Purdue University Indianapolis
- 1991 Janet A. Sipple Award, Lander College
- 1989 Blue Key National Honor Fraternity, Lander College
- 1987-1992 President's Scholarship, Lander College

## RESEARCH GRANTS

### **Current**

Principal Investigator (PI) 7/1/25-06/30/2026	Promoting Self-Testing in Primary Care <i>Funded by: Florida Cancer Innovation Fund; \$729,391.</i>
Principal Investigator 7/2022-6/2026	Empowering the Nursing Workforce to Advance Health Equity. <i>Funded by: Health Resources Service Administration; \$3,852,334.</i>
Co-Investigator 09/2022-12/2024 NCE	Exploring the Use of a Web-Based Program for Older Adults Receiving Oral Anticancer Agents to Improve Communication and Self-Management. <i>Funded by: NIH/NCI. (PI: V. Marshall). \$145,466.</i>
Mentor 04/2022-03/2025	Mindfulness-Based Stress Reduction in Adolescents with Type 1 Diabetes. <i>Funded by: K23-NIH/NINR. (PI: K. Rechenberg). \$274,177.</i>
Co-Investigator 12/2019-12/2023 NCE	Screening and Navigation Dissemination among Southeast Asians (SANDS): A Breast and Cervical Cancer Program. <i>Funded by: American Cancer Society. (PI: J. Kue). \$1,098,999.</i>
Co-Investigator 9/2018-8/2023 NCE	Colorectal Cancer Screening Implementation in Partnership with Native American Communities. <i>Funded by: NCI, CCSG Supplement (PI: J. Sweasy). \$289,068.</i>

**Under Review/Resubmission in Progress**

Co-Investigator (CI) 2025-2029	Efficacy of an asynchronous mindfulness training mHealth intervention in adolescents with Type 1 diabetes. <i>NCCIH R01</i> . (PI: K. Rechenberg). Submitted.
Co-Investigator (CI) 2025-2028	Adaptation of a mindfulness-training mobile application for young adults living with early-onset Type 2 diabetes. <i>NIDDK R21 DK142084-02</i> . (PI: K. Rechenberg). Submitted

**Submitted, Not Funded**

Principal Investigator (PI) 01/02/2025 - 06/30/2026	Remote Therapeutic Monitoring for Quality Improvement of Care of HR+/HER2-Breast Cancer Patients. A-38939. Eli Lilly Foundation. Not funded
Principal Investigator (PI) 01/02/2025 - 06/30/2026	Digital Companion to Navigate Patients with NSCLC. QI CGA. Eli Lilly Foundation. Not funded
Principal Investigator (MPI) 09/01/2024 - 08/31/2029	Community to Clinic Health Linkage: Bridge for Health Equity. <i>R01-NIH</i> . (MPI: J Kue). Not funded.
Principal Investigator (MPI) 12/01/2024 - 11/30/2029	A Novel Probiotic Intervention to Improve Gut Health in Adults Experiencing Food Insecurity. <i>R01-NIH</i> . (MPI: H. Yadav). Not funded.
Principal Investigator 4/2022-3/2026	Cancer Free Heroes: Colorectal Cancer Screening for Firefighters. <i>R01-NIH/NCI</i> . Resubmission in progress.
Principal Investigator (MPI) 6/2023-5/2025	Cancer Free Heroes: Multi-Stakeholder Consensus on Firefighter Cancer Health Research. <i>PCORI</i> . MPI with J. Kue. Not funded.
Principal Investigator (MPI) 7/2023-6/2028	USF GRIT: Galvanizing Resilience and Institutional Transformation. <i>U54-NIH</i> . MPI with J. Cuevas. Not funded.
Principal Investigator 6/2022-5/2023	Cancer Free Heroes: Multi-Stakeholder Consensus on Firefighter Cancer Health Research. <i>PCORI</i> . Not funded.

**Completed Research Grants 2015-Present**

Co-Investigator* 4/2020-4/2025	Examination of The Evidence-Based Care Transitions Intervention Enhanced with Peer Support to Reduce Racial Disparities in Hospital Readmissions and Negative Outcomes Post Hospitalization. <i>PCORI</i> . (PI: K. Conner). *Role ended in 2023 upon PI institution move.
Principal Investigator 5/2020-9/2020	USF COVID-19 Rapid Response Registry An interdisciplinary study to analyze risk behavior, risk mitigation attitudes, and chronic disease management, and deliver tailored messaging to encourage safer behaviors among individuals at risk for COVID-19 infection. <i>University of South Florida Pandemic Response Research Network</i> .
Principal Investigator (MPI) 7/2016-6/2018	Border Health Equity Collaborative To build collaborations and infrastructure in order to conduct research on border health inequities and develop and test interventions. <i>University of Arizona Health Sciences</i> (Menon & Calhoun).
Principal Investigator (MPI) 7/2016-6/2021	University of Arizona-Banner Health All of Us Research Program To enroll 150,000 participants into the Precision Medicine Initiative Cohort Program, emphasizing minorities, and with the goal to provide a better understanding of the benefits of individualized treatment and tailored disease prevention. <i>NIH/OD</i> : UG3 OD023171-01 (co-PIs: Ojo, Reiman, Theodorou).

Co-Investigator 4/2015-3/2018	Bridging the gap in e-capacity for global health research and training in Eastern Africa <i>R25-NIH/Fogarty</i> (PI: W. Gebreyes).
Co-Investigator 7/2015-6/2017	Strengthening global one health research and training capacity: Applying cutting-edge genomic technologies to prevent the global emergence of antimicrobial resistance. <i>Institute of International Education</i> (PI: W. Gebreyes).
Principal Investigator (MPI) 9/2014-8/2019	Integrated Second Language Learning for Chronic Care To test the efficacy of an Integrated Second Language Learning for Chronic Care curriculum in improving outcomes for Hispanics diagnosed with diabetes. <i>NIDDK</i> : R01 DK104648-01 (Menon/Martinez).
Co-investigator 1/2014-12/2016	Digital First Impact Grant To develop and implement a 4-course Global Health Certificate program through iTunes University. Collaboration between Colleges of Veterinary Medicine, Nursing, Medicine, & Public Health. (PI: W. Gebreyes).
Co-investigator: 1/2014-12/2016	Southeast Asian Women's Health Project A qualitative study examining cervical cancer screening communication patterns among intergenerational Cambodian and Lao women. <i>NIH/NCI</i> : 1R03CA175464-01. (PI: J. Kue).
Principal Investigator 07/2013-06/2015	Making A Difference: One Street at a Time: Engagement Impact Grant. Health and wellness capacity building in the near Eastside of Columbus. <i>OSU</i> .
Principal Investigator (MPI) 7/2012-6/2017 (NCE)	Navigation from Community to clinic to promote CRC screening in underserved populations To test the effectiveness of an intervention using "community-to-clinic navigators" to guide individuals from an especially hard-to-reach, multicultural and underinsured population into primary care clinics to receive a healthcare provider referral for CRC screening (Phase I) and, subsequently, to test a clinic navigation program to complete CRC screening (Phase II). <i>NIH/NCI</i> : R01 CA162393 (PIs: Menon/Larkey).
Mentor 9/2012-9/2015	Patient Hand Hygiene To promote hand washing practices and patient hand hygiene. <i>Robert Wood Johnson Foundation Nurse Faculty Scholars Program</i> . Contract Number: 70320. (PI: T. Landers).

#### **Completed Research Grants 1999-2014**

Co-Investigator 7/2013-6/2014	South East Asian Women's Health Project. Coca Cola Critical Difference Grant. <i>OSU</i> . (PI: Kue).
Mentor 7/2013-6/2014	South East Asian Women's Health Project. College of Nursing Seed Grant. <i>OSU</i> . (PI: Kue).
Co-Investigator 2012	Developing a bilingual, parent-centered intervention to promote HPV vaccination in Latino Adolescents. Arizona State University. (PI: Chen)
Principal Investigator (MPI) 2011	Transdisciplinary Training in Health Disparities Science. <i>NIH/NINR</i> . (Co-PI: C. Keller).
Primary Mentor 1/2009-12/2014	Targeted Breast Education Program for Chinese Americans. American Cancer Society. Oregon Health Sciences University. (PI: F. Lee Lin)
Principal Investigator (MPI) Co-Investigator* 2009-2014	Center of Excellence in Eliminating Disparities (CEED). <i>NIH</i> 1P60MD003424 (Co-PI: Ferrans/Calhoun). *role change from co-PI to Co-I with institutional move

Co-Investigator 2008-2009	Interactive Education on Cervical Cancer Screening for Korean Women Roybal Center for Translation Research in Health Promotion/National Institute of Aging. (PI: E. Lee).
Co-Investigator 2008-2009	Dispelling Cultural Myths to Promote Early Detection of Breast Cancer in African American Women. <i>Roybal Center for Translation Research in Health Promotion/National Institute of Aging</i> . (PI: C. Ferrans).
Co-Investigator 2007-2011	Korean Immigrants & Mammography-Culture Specific Health Intervention (KIM-CHI). NIH/NCI: R01CA127650. (PI: E. Lee).
Co-Investigator 2007-2008	Breast Cancer Knowledge, Attitudes, Beliefs, and Screening Practices among First-Generation Immigrant Muslim Women. Funded by UIC P30 NR009014. (PI: M. Hasnain).
Co-Investigator 2007-2009 [NCE]	GO EARLY: Promoting Mammography Use among Korean American Women. <i>NIH/NINR</i> : R21NR009854. (PI: J. Kim).
Co-Investigator 2004-2010	Telephone Linked Care: An IT Enabled Integrated System for Cancer Symptom Relief. <i>NINR/NIH</i> : R01 CA120558-01. (PI: K. Mooney.)
Principal Investigator 2004-2009	Increasing CRC Screening in Primary Care Settings. <i>NINR/NIH</i> : R01 NR008425
Principal Investigator 2008-2009	Reducing Risks, Promoting Health among Homosexual Men in India. University of Illinois Chicago
Co-Investigator 2008-2009	Patient Navigation for Rural Cancer Control. UIC CCTS. (PI M. Glasser).
Co-Investigator 2008-2009	Patient Navigation for Rural Cancer Control. UIC Cancer Center. (PI M. Glasser).
Principal Investigator (MPI) 7/2008-5/2011	Cancer Education and Career Development Program. <i>NCI/NIH</i> R25 CA57699-16 (MPI with F. Davis)
Co-Investigator 2007-2008	Breast Cancer Knowledge, Attitudes, Beliefs, and Screening Practices Among First-Generation Immigrant Muslim Women. <i>Center for Reducing Risks in Vulnerable Populations</i> : P30 NR009014. (PI: Hasnain).
Co-Investigator 7/2007-5/2008	Cancer Education and Career Development Program. <i>NCI/NIH</i> : R25 CA57699-15. (PI: R. Warnecke).
Principal Investigator 2006-2009	Interactive Cancer Screening Education for South Asians. UIC College of Nursing.
Co-Investigator 2006-2008	Development of a Tailored Cancer Screening Intervention for LGB Population. Cancer Research and Prevention Foundation. (PI: A. Matthews).
Co-Investigator 9/2006-8/2008	Development of a Tailored Cancer Screening Intervention for LGB Population. Cancer Research and Prevention Foundation. (PI: A. Matthews).
Co-Investigator 07/2006-06/2008	Breast Cancer Screening among Low-Income African Americans. <i>NCI/NIH</i> : R21 CA-TBA. (PI: E. Smith).
Co-Investigator 5/2006-4/2008	Mammography Promotion Intervention for Korean American Immigrant Women. Susan G. Komen Foundation. (J. Kim, PI).
Co-Investigator 7/2006-6/2007	Patient Navigation and Screening Intervention for Sexual Minority Women. Penny Severns Foundation. (PI: A. Matthews).

Co-Investigator 2004-2009	Center for Reducing Risks in Vulnerable Populations. <i>NINR/NIH</i> : P30NR09014. (PI: J. Larson).
Principal Investigator 04/2004-03/2006	Interactive CRC Screening Education in Primary Care. <i>NCI/NIH</i> : R21CA100566.
Consultant 06/2003-08/2004	Pharmacologic Mechanisms of Falls and Sway in Elderly. <i>NIH, NINR</i> : R15 NR05136. (PI: Pepper)
Site Principal Investigator 07/2003-06/2004	Evaluation of the Tobacco Prevention and Control Program (TPCP) at the Utah Department of Health. Utah State Dept. of Health.
Core Faculty 07/2002-06/2007	Oncology Nursing PhD Using Distance Education Technology. <i>NIH</i> : R25CA93831
Principal Investigator 07/2001-06/2004	Interventions to Increase Colorectal Cancer Screening. <i>NIH/NCI</i> : RO3CA93184.
Co-Investigator 07/2003-06/2004	Older People and Colorectal Cancer: Focus Groups to Develop Health Communication Messages. <i>NIH/Huntsman Cancer Institute</i> . (PI: P. Maramaldi).
Principal Investigator 10/2001-09/2003	Project Hoffnung: Delivering Hope with Culturally Appropriate Breast Health Services for Amish and Mennonite Communities. Susan G. Komen Foundation POP0100728.
Principal Investigator 07/2001-04/2003	Focus Groups to Develop Colorectal Cancer Communication Messages. <i>NIH/Huntsman Cancer Institute</i> : P30CA42014.
Co-Investigator 2000-2001	Colorectal Cancer Screening: Knowledge, Attitudes, and Practices of Indian Primary Care Providers. <i>Walther Cancer Institute</i> . (PI: S.M. Rawl)
Principal Investigator 1999-2000	Factors Associated with Colorectal Cancer Screening. <i>NIH/NINR</i> : F31 NR07401-NRSA.
Principal Investigator 1999-2000	Comparison of Self-Reported Utilization of Colorectal and Breast Cancer Screening Tests & Medical Records. Indiana University School of Nursing.
Principal Investigator 1999	Development of Perceived Self-Efficacy Measures of CRC Screening. Indiana University School of Nursing.

## PUBLICATIONS

Key: \***Refereed Journals** #**Data-based** ^**Mentor/Senior Author** +**With Student**  
Metrics overview on 4/11/25: **3169** Citations; **30** *h*-index; **42** i10 index. [View \*h\*-graph](#)

### Journal Articles

115. Piñeiro, B., Visovsky, C., Tometich, D., Nair, U., Kue, J., Rooker, J., & **Menon, U.** (In Press). Quality of Life in Cancer Care and the Importance of Physical Activity, Sleep, and Social Determinants of Health. *Clinical Journal of Oncology Nursing*.
114. \*^Piñeiro, B., Arzola, S., Szalacha, L., Kue, J., Bauer, A., Muegge, C., Moffatt, S., & **Menon, U.** (2025). Cancer-Free Heroes: Feasibility and acceptability of a tailored intervention to promote colorectal cancer screening among firefighters. *Journal of Occupational and Environmental Medicine*.
113. \*^Kue, J., Tate, J.A., Piñeiro, B., Szalacha, L.A., Phommasathit, B., Pich, S., & **Menon, U.** (2025). Cultural and linguistic adaptation of an evidence-based tailored navigation intervention to increase cancer screening uptake among Southeast Asian women. *Cancer Control*.

112. \*#^+Yoo J.Y., Sarkar, A., Song H.S., Bang S., Shim G, Springer C, Morgan E. O'Brien., Shin Y. H., Kim S.S., **Menon U.**, Choi T.G., Groer M. Examining Post-Traumatic Stress Symptoms and its' Negative Copying Mechanism of Alcohol Consumption Patterns and Alternation of Gut Microbiome in Firefighters. *Microorganism*, Accepted in March 2025.
111. \*#Rabin, B. A., Kenzie, E. S., Oliveri, J. M., Kruse-Diehr, A. J., Norton, W. E., Hoover, S., **Menon, U.**, Doescher, M. P., Adsul, P., Mishra, S. I., English, K., Nodora, J., Lam, H., Kim, K., Coury, J. K., Davis, M. M., Malo, T., Kobrin, S., Subramanian, S., & BMC Health Services Research (In review). *Documenting adaptations across the Accelerating Colorectal Cancer Screening and follow-up through Implementation Science Research Programs: Methods and adaptation examples*.
110. \*^+ Letourneau, R.M., Pryor, S., Arzola, S., **Menon, U.** (In Press). Assessing the Feasibility and Acceptability of an Online Group Coaching Program Designed to Disrupt Nurse Burnout: The SHINE Pilot. *Nursing Management*.
109. \*#^Marshall, V. K., Chavez, M. N., Mason, T. M., Extermann, M., Simon, L. A., Ligatti, J., **Menon, U.** & Szalacha, L. A. (2025). Technology ownership, use, and perceptions of web-based program design features for older adults prescribed oral anticancer medication. *Journal of Geriatric Oncology*, 16(2), 102190.
108. \*#^ Rechenberg, K., Koerner, R., Geiss, C., & **Menon, U.** (2024). "I'm staring at the screen all the time": Technology use and mindfulness in adolescents with Type 1 diabetes. *Comprehensive Child and Adolescent Nursing*, 47(2), 98–114. <https://doi.org/10.1080/24694193.2024.2351909>
107. \*#+ Morgan, S, Moreno, M, Abukhalaf, D, Yan, K, Dandamrongrak, C, Morgan, H, **Menon, U.** & Szalacha, L. (2024). Subjective Experiences of Spanish-Speaking Patients Residing in the United States with Low English Proficiency Learning to Manage Their Diabetes: A Qualitative Study. *Journal of Transcultural Nursing*. 0(0). Online first <https://doi.org/10.1177/10436596241253865>
106. \*#^ Kue, J, Piñeiro, B., Gutierrez, A., Essa, M., Szalacha, L., Moffatt, S., Muegge, C.M., Candito, D., Ashraf, N., **Menon, U.** (2024). A qualitative study exploring barriers to colorectal cancer screening among firefighters. *Journal of Occupational and Environmental Medicine*. 66 (6), 501-5. <https://doi.org/10.1097/JOM.0000000000003095>
105. \*#+ Rechenberg, K., Geiss, C., Koerner, R., Rios, N., & **Menon, U.** (2024). "Diabetes is really simple on paper, but really complicated when you actually have it": Understanding the daily stressors of adolescents living with Type 1 diabetes. *Journal for Specialists in Pediatric Nursing*, 29, e12424. <https://doi.org/10.1111/jspn.12424>
104. \*^ Kue, J, Tate, J, Szalacha, & **Menon, U.** (2024). A randomized controlled trial of a tailored navigation intervention to promote breast and cervical cancer screening among intergenerational Southeast Asian women. *Contemporary Clinical Trials Communications*, 37, 101248. <https://doi.org/10.1016/j.conctc.2023.101248>
103. \*^ Banka-Cullen, S.P., Comiskey, C., Kelly, P., Zeni, M.B., Gutierrez, A., & **Menon, U.** (2023). Nurse prescribing practices across the globe for Medication-Assisted Treatment of the Opioid Use Disorder (MOUD): A Scoping Review. *Harm Reduction Journal*, 20(1). <https://doi.org/10.1186/s12954-023-00812-y>
102. \*#^ Nair, US, Kue, J, Athilingam, P, Rodriguez, CS & **Menon, U.** (2023). Application of the ConNECT Framework to Achieve Digital Health Equity. *Nursing Outlook*, 71(4), 101991. <https://doi.org/10.1016/j.outlook.2023.101991>
101. \*#^ Yoo, J. Y., McSkimming, D., Rajan, K., Sarkar, A., Labbé, N., Groer, M., & **Menon, U.** (2023). A Preliminary Study Exploring the Relationship between Occupational Health Hazards and Gut Microbiota among Firefighters. *Life (Basel, Switzerland)*, 13(9), 1928. <https://doi.org/10.3390/life13091928>.
100. \*# Aggarwal, R, Signam-Mauch, E, Neffa-Creech, D, Plan, A, Williams, E, Shami, E, **Menon, U.** George, S & Langbaum, J. (2023). Development of a Mobile-First Registry to Recruit Healthy Volunteers and Members of Underrepresented Communities for Alzheimer's Disease Prevention Studies. *The Journal of Prevention of Alzheimer's Disease*, 10, 857–864 (2023). <https://doi.org/10.14283/jpad.2023.86>.



99. \*# Neffa-Creech D, Aggarwal R, Stowell C, **Menon U**, George S, Plant A, Langbaum JB. (2023). Understanding barriers and facilitators to signing up for a mobile-responsive registry to recruit healthy volunteers and members of underrepresented communities for Alzheimer's disease prevention studies. *Journal Prevention of Alzheimer's Disease*. Online: <http://dx.doi.org/10.14283/jpad.2023.67>.
98. \*#^ Fryer, K., Reid, C.N., Cabral, N., Marshall, J., and **Menon, U**. (2023). Exploring Patients' Needs & Desires for Quality Prenatal Care in Florida, United States. *International Journal of Maternal and Child Health and AIDS (IJMA)*, 12(1). <https://doi.org/10.21106/ijma.622>.
97. \* Kue, J, Thau, AT, Phim, C, Chanmany, P, Galliers, B, Szalacha, L, Tate, J, **Menon, U**. (2023). Community-engaged research disruption in the time of COVID: The impact of the COVID-19 pandemic on research with communities. *Progress in Community Health Partnerships: Research, Education, and Action*, 17(4), 629–636. PMID: 38286777
96. \* Kelley, M., & Lowe, J., Greywolf, C., Wimbish-Tompkins, R., & **Menon, U**. (2023). A Cultural-Based approach to address substance use among urban Native American young adults. *Journal of Community Psychology*, 51(4), 1-11. <https://doi.org/10.1002/jcop.23044>.
94. \*#^ Larkey, L., Szalacha, L. A., Bucho-Gonzalez, J., & **Menon, U**. (2023). Recruitment Challenges of a Colorectal Cancer Screening Dissemination Study. *Nursing research*, 72(2), E8–E15. <https://doi.org/10.1097/NNR.0000000000000630>.
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### **Manuscripts In Review/Resubmission in Process**

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9. \*^Laura A. Szalacha \*, Jennifer Kue, Ayesha Johnson, Victoria Marshall, Saba Arzola, **Usha Menon**. (Resubmission in progress). Covid-19 Vaccine Hesitancy and Advocacy in a National U.S. Sample. *Vaccines*.
8. Arthur, E.K., Robertson, T, Anderson, V, Rechenberg, K., Geiss, C., Fulton, H., Essa, M., Arzola, S., Szalacha, L.A., **Menon, U.** (In Review). Sexual Healthcare Interactions of Women Cancer Survivors of Minority Groups and Their Partners.
7. \*^+Pryor, S., Hanson, A., Pace, R., **Menon, U.** (In Review). Exploring the Links Between Neuropsychological Health and Stress Biomarkers Among Nurses: A Rapid Review. *Clinical Nursing Research*.
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5. Yoo, J. Y., Sarkar, A., Song, H.-S., Bang, S., Shim, G., Springer, C., O'Brien, M. E., Shin, Y., Ju, S., Han, S., Kim, S. S., **Menon, U.**, Choi, T. G., & Groer, M. E. (In Review). Gut microbiome alterations, mental health, and alcohol consumption: Investigating the gut-brain axis in firefighters. *Microorganisms*.
4. \*^+ Arthur, E.K., Rechenberg, K., Fricker, M., Geiss, C., Fulton, H.J., Essa, M., Arzola, S. Szalacha, L.A., Menon, U. (In Review). "I just think romance looks different": Cultural and social influences on women's experiences of sex and intimacy after cancer.
3. \*^+ Pryor, S., Phillips, A., Cassanova, J., Aul, K., Serag-Bolos, E., Masys, A., Blocker, S., & **Menon, U.** (In Review). Fostering mental health and wellness in interprofessional healthcare teams: Designing solutions through the application of appreciative inquiry and systems thinking.
2. \*^# Arzola, S., Szalacha, L.A., Kue, J., Bauer, A., Muegge, C.M., Moffatt, S.M, Menon, U. (Resubmission in progress). Cancer Free Heroes: Feasibility and Acceptability of a Tailored Intervention to Increase Colorectal Cancer Screening in Firefighters.
1. \*^+ Pryor, S, Letourneau, R, & **Menon, U.** (Resubmission in progress). Nurse Well-Being and Patient Specific Outcomes: A Scoping Review. *Journal of Nursing Care Quality*.

### **Book Chapters**

7. **Menon, U.** (2018). Designing interventions that are Sensitive to Culture, Race/Ethnicity and Gender in *Designing, Conducting, Analyzing and Funding Intervention Research: A Practical Guide for Success*. Editors: Melnyk, BM & Morrison-Beedy, D. Springer Publishing, New York, NY.
6. **Menon, U.** (2012). Designing interventions that are Sensitive to Culture, Race/Ethnicity and Gender in *Designing, Conducting, Analyzing and Funding Intervention Research: A Practical Guide for Success*. Editors: Melnyk, BM & Morrison-Beedy, D. Springer Publishing, New York, NY.
5. **Menon, U.** (2012). Conducting Interventions in Community Settings in *Designing, Conducting, Analyzing and Funding Intervention Research: A Practical Guide for Success*. Editors: Melnyk, BM & Morrison-Beedy, D. Springer Publishing, New York, NY.
4. **Menon, U**, Flood, T, & Woof, A. (2011). The Cancer Burden in The State of Asian Americans and Pacific Islanders in Arizona, Vol 2. Editors: Nakagawa, K, Hasan, Z, Hirano, D. Asian Pacific Islander Community in Action, Phoenix, AZ.



3. **Menon, U** & McConnell, EJ. (2010). I don't have pain: How can I have colon cancer?" Colon and Rectal Cancer among Lesbians. *Lesbian Health 101*. Editors: Robertson, P & Dibble, S. University of San Francisco Press, San Francisco, CA.
2. **Menon, U**, & Wilkie, D. (2009). New Approaches to Conducting Oncology Nursing Research Using Technology in *Advancing Oncology Nursing Science*, Editors: Phillips, J & Holmes, J. Oncology Nursing Society Press, Pittsburgh, PA.
1. **Menon, U**, and Szalacha, LA. (2008). Health Belief Model in *The International Encyclopedia of Communication* (ed. Donsbach), Volume 5, pg. 2060-2063. Wiley-Blackwell (Oxford, UK and Malden, MA).

### **Media Publications**

2. **Menon, U.**, Panetta, N.J., and Sotomayor, E. (2025). Rural Florida needs better cancer care. Here's how we can do it | Column. *Tampa Bay Times*, May 14, 2025.
1. **Menon, U.** (2020). The year of the nurse. We need more nurses. Letter to the Editor. *Tampa Bay Times*, February 12, 2020.

### **MEDIA APPEARANCES**

24. February 14, 2025 - <https://www.wusf.org/health-news-florida/2025-02-14/there-positive-signs-amid-florida-dismal-performance-nursing-exam>
23. Heath, J., Andrews, J. (2024). Lead with Ethics, Intention, and Purpose. Producer. (AACN). **Menon, U.** Expert Panelist.
22. November 2024 – Florida Trend: <http://digital.floridatrend.com/november-2024/page-36>
21. September 18, 2024 – Spectrum News: <https://baynews9.com/fl/tampa/news/2024/09/17/governors-board-of-directors-for-state-colleges-to-meet-at-usf-today>
20. September 17, 2024 - <https://www.usforacle.com/2024/09/17/college-of-nursing-expansion-will-address-nursing-shortage-in-florida-says-dean/>
19. March 27, 2024 – Hospice News: <https://hospicenews.com/2024/03/27/usf-unveils-palliative-care-certificate-program-for-nurses/>
18. October 11, 2023 - <https://www.usforacle.com/2023/10/11/board-approves-new-nursing-program-to-increase-faculty-numbers/>
17. August 17, 2023 – St. Pete Catalyst: <https://stpetecatalyst.com/johns-hopkins-partnership-propels-usfsp-nursing>
16. August 1, 2023 – St. Pete Catalyst: <https://stpetecatalyst.com/local-nurse-turned-influencer-provides-a-voice/>
15. July 18, 2023 – College of Nursing News: <https://hscweb3.hsc.usf.edu/nursingnews/the-able-trust-teams-up-with-usf-health-college-of-nursing-to-foster-inclusion-and-empower-students-with-disabilities/>
14. April 17, 2023 - CW44 Tampa Bay: <https://www.cbsnews.com/tampa/news/baycare-aims-to-help-with-nursing-shortage/>.
13. March 31, 2023 – The Oracle: <https://www.usforacle.com/2023/03/31/usf-health-unveils-mo-bull-health-care-unit-operations-to-begin-fall-2023/>
12. January 30, 2023 – Medscape Medical News: <https://www.medscape.com/viewarticle/987687>
11. January 27, 2023 – USF: <https://hscweb3.hsc.usf.edu/nursingnews/dean-menon-responds-to-operation-nightingale/>
10. November 11, 2022 – St. Pete Catalyst: <https://stpetecatalyst.com/nursing-colleges-impact-spans-from-tampa-bay-to-sicily/>



9. September 27, 2022 – 83 Degrees Media: <https://www.83degreesmedia.com/features/USF-Health-College-of-Nursing-launches-mobile-health-unit-with-grant-funding-092722.aspx>
8. August 4, 2022 – ABC Action News: <https://www.abcactionnews.com/news/local-news/usf-college-of-nursing-to-serve-disadvantaged-communities-with-new-mobile-health-unit>
7. June 8, 2022 – Fox 13 Tampa Bay: <https://www.fox13news.com/news/usf-college-of-nursing-expanding-undergraduate-education-as-need-for-nurses-grows>
6. June 8, 2022 – Tampa Bay Business Journal: <https://www.bizjournals.com/tampabay/news/2022/06/08/usf-will-house-statewide-nursing-center.html>
5. May 6, 2022 - <https://www.fox13news.com/news/its-well-worth-it-longtime-nurses-work-to-inspire-next-generation>
4. April 26, 2022 - Invest Insights – Season 5 – <https://youtu.be/kuEOjDnr5qk>
3. November 26, 2021 - WTSP: <https://www.wtsp.com/video/news/local/nurses-fatigue-usf-program-covid19/67-c501d22b-bac8-481b-a115-c78d34fa72b9>
2. June 3, 2021 - Bay News 9: <https://www.baynews9.com/fl/tampa/news/2021/06/03/covid-19-worsens-pre-pandemic-nursing-shortage>
1. July 20, 2021 - ABC Action News: <https://www.abcactionnews.com/news/local-news/nursing-shortage-not-slowing-down-as-need-continues-to-grow>

#### REFEREED CONFERENCE PRESENTATIONS

105. Morgan E. O'Brien, Springer C., Sarkar, A., Menon, U., Groer, M., and Yoo, JY. (2025). The Relationship Between Firefighter's Psychological Distress and Physiological Stress in American Firefighters. American Public Health Association (APHA) 2025 Annual Meeting and Expo, Washington D.C, USA. Poster.
104. Yoo, JY., Sarkar, A., Dutra, S., Menon, U., and Groer, M (2024). Gut Microbiota and Post-traumatic stress disorder (PTSD). Microbiome Connect, Asia Conference, Seoul, South Korea. Poster.
103. Kue, J., Szalacha, L., Tate, J., Piñeiro, B., & Menon, U. (2025). *Bridging the gap: A randomized controlled trial using a culturally tailored navigation intervention to boost cancer screening uptake among Southeast Asian women*. [Poster Presentation]. The 46th Annual Meeting & Scientific Sessions of the Society of Behavioral Medicine, San Francisco, CA.
102. Piñeiro, B., Kue, J., Tate, J., Chanhmany, P.P., Szalacha, L., **Menon, U.** (2024). Barriers to breast and cervical cancer screening among Southeast Asian women: Findings from an RCT tailored navigation intervention. Oral presentation, APHA 2024 Annual Meeting & Expo, Minneapolis, MN, USA.
101. Yoo, JY., Sarkar, A., Dutra, S., **Menon, U.**, Groer, M. (2024). 'Gut Microbiota and Post-traumatic Stress Disorder (PTSD) Among American and Korean Firefighters.' American Society for Microbiology (ASM), Atlanta, GA. Poster.
100. Szalacha, L., Kue, J., Piñeiro, B., Arzola, S., **Menon, U.** (2024). Development and Psychometric Evaluation of a COVID-19 Vaccination Acceptance Scale and a Vaccination Advocacy Scale. Dublin, Ireland.
99. **Menon, U.**, Banka-Cullen, S, Comiskey, C, Kelly, P., Zeni, M.B., Gutierrez, A. (2024). Development Review of Global Nurse Prescribing for Medications for Opioid Use Disorder. Trinity Health and Education International Research Conference 2024. Dublin, Ireland.
98. **Menon, U**, Arzola, S., Szalacha, L., Kue, J., Piñeiro, B. (2024). Development Feasibility of a Web-Based Intervention to Increase Colon Cancer Screening Among Firefighters. Trinity Health and Education International Research Conference 2024. Dublin, Ireland.
97. Arzola, S., Szalacha, L., Kue, J., Bauer, A., Muegge, C.M., Moffatt, S.M., **Menon, U.** (2022). Promoting Colorectal Cancer Screening among Firefighters: Building the Cancer Free Heroes Intervention. Oral presentation at the. 43rd Society of Behavioral Medicine Annual Meeting & Scientific Sessions, Baltimore, MD, United States.

96. Hanna, K., Arredondo, B., Chavez, M.N., Szalacha, L., Christy, S.M., Vadaparampil, S., **Menon, U.**, Islam, J.Y., Hong, Y.R., Alishahi Tabriz, A. Kue, J., Turner, K. (2021). Rapid adaptation of cancer screening practices during COVID-19: A multi-state qualitative study. Poster presentation at the North American Primary Care Research Group (NAPCRG) Conference. Virtual Presentation.
95. Kue, J., Szalacha, L., Rechenberg, K., Nolan, T., & **Menon, U.** (2020). Cervical cancer, Pap testing, and intergenerational communication: An exploratory community-engaged study with Southeast Asian women. Oral presentation conducted at the *American Public Health Association's Annual Meeting and Expo*, San Francisco, CA.
94. **Menon, U.**, Martinez, G, & Szalacha, L. (2019). Language Concordant Health Coaching for Limited English Proficiency Latinx. The 29<sup>th</sup> Sigma Theta Tau International Nursing Research Congress, Calgary, Canada.
93. Quinn, M, **Menon, U.**, Coşkun, R. (2018). Parent Collaboration in Pediatric Healthcare Research. Western Institute of Nursing Research Conference, Spokane, WA. Poster.
92. **Menon, U.**, Cohn, E, Downs, CA, Gephart, S, & Redwine, L. (2018). Precision Health Research and Implementation: A Synthesis. Council for the Advancement of Nursing Science's 2018 State of the Science Conference, Washington DC.
91. **Menon, U.**, Szalacha, LA., Bucho-Gonzalez., Kue, J., & Larkey, L. (2018). Dissemination of Community to Clinic Navigation to Increase Colorectal Cancer Screening. American Psychosocial Oncology Society Conference, Tucson, AZ.
90. **Menon, U.**, Szalacha, LA, & Burkha, S. (2017) Cervical Cancer Prevention Program in Ethiopia. The 28<sup>th</sup> Sigma Theta Tau International Nursing Research Congress, Dublin, Ireland.
89. Szalacha, LA, **Menon, U.**, Bucho-Gonzalez, J., Kue, J, & Larkey, L. (2017) Dissemination and Implementation of Colon Cancer Screening Program for Latinos Living Near the US-Mexico Border. The 28<sup>th</sup> Sigma Theta Tau International Nursing Research Congress, Dublin, Ireland.
88. **Menon, U.**, Loescher, L, McEwen, M, & Szalacha, LA. (2017). Translational Research: Dissemination and Implementation of Interventions From Research to Practice. The 28<sup>th</sup> Sigma Theta Tau International Nursing Research Congress, Dublin, Ireland. Symposium presentation.
87. **Menon, U.** (Mentor) (2015). Breakfast Roundtable: Multiple Health Behavior Change and Student SIGs Present: Student and Postdoc Mentored Breakfast. Society for Behavioral Medicine 36th Annual Meeting, San Antonio, TX.
86. **Menon, U.** (Discussant) (2015). Breakfast Roundtable: Ethnic Minority and Multicultural Health SIG Presents: Developing a Successful Research Career: The Importance of Mentoring. Society for Behavioral Medicine 36th Annual Meeting, San Antonio, TX.
85. **Menon, U.** (Chairperson) (2015). Promoting Health Equity through Dissemination and Implementation Research. Preconference Workshop. Society for Behavioral Medicine 36th Annual Meeting, San Antonio, TX.
84. **Menon, U.** (2014). Designing and Maintaining Fidelity. Preconference Workshop: Nuts & Bolts of Intervention Research - A Primer. 39<sup>th</sup> Annual Midwest Nursing Research Society, Indianapolis, IN. Presentation.
83. **Menon, U.** (2015). Adaptive Designs to Advance Nursing Science: Challenges, Opportunities and Settings. Preconference Workshop. 39<sup>th</sup> Annual Midwest Nursing Research Society, Indianapolis, IN. Presentation.
82. Kue, J, Szalacha, LA, & **Menon, U.** (2014). Capacity Building with Community Engagement: A Case for Bidirectional Capital. Engagement Scholarship Consortium. Edmonton, Alberta, CA.
81. **Menon, U.**, Kue, J, & Szalacha, LA. (2014). Integrating Teaching with Community Engagement: A Case for Curricular Changes. Engagement Scholarship Consortium. Edmonton, Alberta, CA.
80. Szalacha, LA, Kue, J, & **Menon, U.** (2014). Research and Community Engagement: A Case for Rigorous Evaluation. Engagement Scholarship Consortium. Edmonton, Alberta, CA.

79. Lee-Lin, F., Nguyen, T., Pedhiwala, N., Dieckmann, N., & **Menon, U.** (2014). Breast Health Intervention Effects On Knowledge And Beliefs Overtime Among Chinese American Immigrants –A Randomized Controlled Study. 18th International Conference on Cancer Nursing (ICCN), Panama City, Panama. Presentation.
78. **Menon, U.** (2014). Dissemination & Implementation Designs: Strategies for Community Engagement. Preconference Workshop: The Alphabet Soup of Community Engagement in Research: CBPR, CER, PCOR, D&I). 38<sup>th</sup> Annual Midwest Nursing Research Society, St. Louis, MO. Presentation.
77. **Menon, U.** (2014). Designing and Maintaining Fidelity. Preconference Workshop: Nuts & Bolts of Intervention Research - A Primer. 38<sup>th</sup> Annual Midwest Nursing Research Society, St. Louis, MO. Presentation.
76. **Menon, U.**, Kue, J. Szalacha, LA. (2015). Translating Interventions to Practice: Dissemination and Implementation Research Methods. The 25th Sigma Theta Tau International Nursing Research Congress. Hong Kong. Symposium presentation.
75. Hasnain, M, **Menon, U.**, Ferrans, C & Szalacha, L. (2014). Breast Cancer Screening Practices among South Asian & Middle Eastern Immigrant Muslim Women. Women's Health Research Day, University of Illinois Chicago, Chicago, IL. Poster.
74. Chen, A. C. C., Sangalang, C., **Menon, U.**, & Szalacha, L. (2014). Sexual and STI testing behaviors in Asian & Pacific Islanders American and Latinos. Abstract accepted to the 47th Annual Communicating Nursing Research Conference. Seattle, WA (April 9-12).
73. Kue, J. Szalacha, LA, Sarkar, M, & **Menon, U.** (2013). Leveraging Culture to Improve Health of Underserved Populations: Ethical and Methodological Issues and Solutions. The 24th Sigma Theta Tau International Nursing Research Congress. Prague, Czech Republic. Symposium presentation.
72. Chen, A. C. C., Szalacha, L., & **Menon, U.** (2012). Perceived discrimination and mental health in Asian American and Pacific Islander college and graduate Students. The 23rd Sigma Theta Tau International Nursing Research Congress. Brisbane, Australia (July 30- August 3). Poster.
71. Lee-Lin, F, Nguyen, T, Pedhiwala, N & **Menon, U.** (Submitted). A Breast Health Educational Program for Chinese American Immigrant Women: Three- to Twelve-Months Post-Intervention Effect. International Cancer Education Conference, Seattle, WA, 2013.
70. Kue, J, **Menon, U.**, Warren, B, Marshall, S, Szalacha, L, Sarkar, M, Palm, C, Pleasant, A, Cabe, J, Carmona, R. (2013). If you build it, will they come? Describing the process of building community capacity for intervention research with underserved minority populations. The 42<sup>nd</sup> Sigma Theta Tau International Biennial Conference, Indianapolis, Indiana. Presentation.
69. Lee Lin, F, Nguyen, T, Pedhiwala, N, & **Menon, U.** (Accepted). Immediate effects of a breast health educational program for Chinese American Immigrant women. Connections: Advancing Care Through Science Conference in Phoenix, Arizona on (November 16-18, 2012). Presentation.
68. Chen, A. C. C., Szalacha, L., & **Menon, U.** (2012). Perceived discrimination and mental health in Asian American and Pacific Islander college and graduate Students. The 23rd Sigma Theta Tau International Nursing Research Congress. Brisbane, Australia (July 30- August 3). Poster.
67. **Menon, U.**, Lee, E, & Miller, AM. (2012). Breast Cancer Risk and Mammograms: Korean American Spousal Interactions. The 23rd Sigma Theta Tau International Nursing Research Congress. Brisbane, Australia (July 30- August 3). Poster.
66. **Menon, U.**, Szalacha, L, Prabhughate, A, Prabhughate P, Subramanian, M, & Anand, V. (2012). Cultural Patterns of Decision-Making related to Condom Use Among Men who have Sex with men in Mumbai, India. The 23<sup>rd</sup> Sigma Theta Tau International's 23rd International Nursing Research Congress, Brisbane, Australia(July 30- August 3). Presentation

65. Chen, A. C. C., **Menon, U.**, & Szalacha, L. (2012). Sexual behaviors in Asian American and Pacific Islander young adults. Abstract submitted to the 45th Annual Communicating Nursing Research Conference. Portland, OR. (April 18-21). Presentation
64. Chen, A. C. C., **Menon, U.**, Szalacha, L., & Bagwell, M. (2012). Feasibility and Acceptability of an online HIV/STI prevention survey among Asian American and Pacific Islanders college students. The 33rd Annual Meeting & Scientific Sessions of the Society of Behavioral Medicine. New Orleans, LA. (April 11-14). Poster.
63. Szalacha, LA, **Menon, U.**, Belue R, Wahab, S, & Champion, VL. (2011). What Worked Across Three Intervention Conditions to Increase CRC Screening in Primary Care? 44th Annual Communicating Nursing Research Conference. Las Vegas, NV (Apr 13-16, 2011). Presentation
62. **Menon, U.**, Szalacha, LA, Prabhughate, A, Prabhughate, P, Subramanian, M, Anand V, & Chen, ACC. (2011). HIV Risk and Prevention Beliefs among Men Who Have Sex With Men In Mumbai, India. 44th Annual Communicating Nursing Research Conference. Las Vegas, NV (Apr 13-16, 2011). Presentation
61. Yuwen, W., & Chen, A. C. C., **Menon, U.** & Szalacha, L. A. (2011). Chinese American youth: Perceived parenting styles and psychosocial health. 44th Annual Communicating Nursing Research Conference. Las Vegas, NV (Apr 13-16). Poster
60. Rugen, K, Szalacha, LA, Kinney, AY, Belue, R, & **Menon, U.** (2010). Computer Tailored Intervention in Primary Care to Promote Colorectal Cancer Screening. 2010 COMET (Communication, Medicine and Ethics); June 28-30, Boston University, Boston, MA USA. Presentation
59. Hasnain, M, Menon, U, Ferrans, CE, Szalacha, LA. (2010). Creating Medical Homes for Minorities: Understanding Barriers to Mammography Screening for Immigrant Muslim Women. 43rd STFM Annual Spring Conference, April 24 - 28, 2010 in Vancouver, British Columbia. Presentation
58. **Menon, U.**, Belue, R, Szalacha, LA, Wahab, S, & Kinney, AY. (2009). Latent Class Analysis to Identify Behavioral Risk for Nonadherence to Colon Cancer Screening among Men. 28<sup>th</sup> Annual International Nursing & Midwifery Research Conference, Royal College of Surgeons in Ireland, Dublin, Ireland. Presentation
57. **Menon, U.**, Belue, R, Szalacha, LA, Wahab, S, & Kinney, AY. (2009). Latent Class Analysis to Identify Behavioral Risk for Nonadherence to Colon Cancer Screening among African American Men. 10th National Nursing Research Conference, Florida. Presentation
56. Swanson, JR, **Menon, U.**, Rowland, J, & De Groot, J. (2009). Beyond the closet: sexual minority patients, their families and nurses. Oncology Nursing Society Congress, San Antonio, TX. Presentation
55. Smith, ED, **Menon, U.**, Dancy, B, Wilkie, D, & the Southland CBPR Coalition. (2008). CASSY-Y: Community Action to increase Mammograms among disadvantaged African Americans. National State of the Science Congress in Nursing Research, Washington, DC. Presentation
54. Kim, JH & **Menon, U.** (2008). Stage-based mammography promotion intervention for Korean American women. National State of the Science Congress in Nursing Research, Washington, DC. Presentation
53. Kim, JH, & **Menon, U.** (2008). Stage-based Intervention To Promote Mammography Stage of Adoption Among Korean Immigrant Women in U.S. 32nd Annual Research Conference of the Midwest Nursing Research Society in Indianapolis, Indiana, Discussion Poster.
52. Smith, ED, Seale, DB, Burnett, Grace, Dancy, B, **Menon, U.**, Walker, A, Wilkie, D, Konadu, D, & Collins, A (2008). Education and Teamwork to Develop a Mammography Intervention for African American Women (AAW): Implementing a Community-Based Participatory Research (CBPR) Study; 32nd Annual Research Conference of the Midwest Nursing Research Society in Indianapolis, Indiana, Discussion Poster.
51. Hasnain, M., Merchant, A., Rogers, J.H., **Menon, U.** (2007). South Asian Women's Perceptions and Preferences for Care: A Cross-sectional Survey. 135th Annual Meeting & Exposition of the American Public Health Association. Washington, DC.

50. Mayer, DK, Terrin, NC, Kreps, GL, **Menon, U**, McCance K, Parsons, SK, & Mooney, KH. (2006). Cancer Survivors Information Seeking Behaviors: A Comparison of Survivors Who Do and Do Not Seek Information About Cancer. Cancer Survivorship: Embracing the Future conference, Boston, MA.
49. Mayer, DK, Terrin, NC, Kreps, GL, **Menon, U**, McCance K, Parsons, SK, & Mooney, KH. (2006). Cancer Survivors Information Seeking Behaviors: A Comparison of Survivors Who Do and Do Not Seek Information About Cancer. Mednet 2006: 11th World Congress on Internet in Medicine, Toronto, Canada.
48. **Menon, U**. (2006). Can you hear me now? An Overview of Technology Based Cancer Care. International Union Against Cancer-World Cancer Congress, Washington, DC.
47. **Menon, U**. (2006). Culture and Literacy Considerations When Developing Educational Material for Cancer Patients. International Union Against Cancer-World Cancer Congress, Washington, DC.
46. **Menon, U**, Kinney, AY, Maramaldi, P, & Powell, K. (2006). Pre-intervention Perceptions and Stage of Readiness of Average-Risk Patients Enrolled in an RCT to Increase Colorectal Cancer Screening. International Union Against Cancer-World Cancer Congress, Washington, DC.
45. Katsumata, A., **Menon, U**. (2006). Qualitative Evaluation and Refinement of a Computer Based Interactive Educational Program Designed to Promote Colon Cancer Screening. Sigma X Health Science Graduate Student Research Poster Presentation, University of Illinois Chicago, IL.
44. Katsumata, A., **Menon, U**. (2006). Qualitative Evaluation and Refinement of a Computer Based Interactive Educational Program Designed to Promote Colon Cancer Screening. Pacific Nursing Research Conference, Kauai, Hawaii.
43. **Menon, U**, Champion, VL, Maramaldi, P, Witter, BE & Skinner, CS. (2005). Colon cancer beliefs by stage of behavior adoption. Presentation at Society of Behavioral Medicine's 26th Annual Meeting, Boston, MA.
42. **Menon, U**, Witter, BE, Champion, VL & Skinner, CS. (2005). Colon cancer beliefs by stage of behavior adoption. Presentation at 29<sup>th</sup> Annual Midwest Nursing Research Conference, Cincinnati, OH.
41. **Menon, U**, Maramaldi, P & Wahab, S. (2005). Colon cancer beliefs among Hispanics and Caucasians. Presentation at 29<sup>th</sup> Annual Midwest Nursing Research Conference, Cincinnati, OH.
40. **Menon, U**, Witter, BE, Champion, VL, Skinner, CS. (2005). Screening related beliefs by stage of behavior adoption. Poster presentation, 8th National Nursing Research Conference, Florida.
39. **Menon, U**. Using Contemporary Media for Patient Education. (2004). Nursing Society Congress, Anaheim, CA.
38. **Menon, U**, Maramaldi, P, Kinney, AY. (2004). Using Technology to Generate Knowledge: Interactive Cancer Screening Education for Primary Care. Western Institute of Nursing Conference, Portland, OR.
37. Thomas, MK, **Menon, U**. (2003). Project *Hoffnung*: Delivering *Hope* with Culturally Appropriate Breast Health Services to Amish and Mennonite Communities. CDC conference, Atlanta, GA.
36. Thomas, MK, **Menon, U**. (2003). Project *Hoffnung*: Delivering *Hope* with Culturally Appropriate Breast Health Services to Amish and Mennonite Communities. Susan B. Komen Annual Conference, Washington, DC.
35. **Menon, U**, Warnick, G, Champion, VL, Skinner, CS. (2003). Effect of Tailored Interventions on Colorectal Cancer Screening Use. 7th National Nursing Research Conference, San Diego.
34. Thomas, S. T., Champion, V. L. & **Menon, U**. (2001). Using the Health Belief Model to explain differences in mammography compliance among Black and White women. American Public Health Association Meeting, October 21-25, 2001, Atlanta, GA.
33. Thomas, M. K. & **Menon, U**. (2001). Delivering effective health promotion programs to the Amish: Key findings of the Amish breast health project. American Public Health Association Meeting, October 21-25, 2001, Atlanta, GA.

32. Rawl, S.M, Champion, V.L, **Menon, U.**, May, F.L., Vance, G., Hunter, C., Loehrer, P. & Skinner, C. S. (2001). Differences in health beliefs by stage of readiness to screen for colorectal cancer among first-degree relatives of affected individuals. Society for Behavioral Medicine Conference, Seattle, WA.
31. Todora, H.M.S., **Menon, U.**, Champion, Davis, J.B. & Skinner, C.S. (2001). Attrition in a mammography study: Who dropped and who continued? Society for Behavioral Medicine Conference, Seattle, WA.
30. Reuille, K. M., **Menon, U.**, Champion, V.L., Skinner, C. S. (2001). Effect of age and race on beliefs regarding mammography screening among non-compliant women aged 51 and older. 6th National Nursing Research Conference, Ponte Verda Beach, Florida.
29. **Menon, U.**, Champion, V.L., & Larkin, G. N. (2001). Factors associated with colorectal cancer screening test utilization. 6th National Nursing Research Conference, Ponte Verda Beach, Florida.
28. Champion, V. L., **Menon, U.**, Maraj, M., Perkins, A. J. & Skinner, C. S. (2000) Comparison of tailored interventions to increase mammography screening. Society of Behavioral Medicine Conference, Nashville, TN.
27. Skinner, C. S., Champion, V. & **Menon, U.** (1999). Race and education differences in mammography-related perceptions. Scientific session presentation. Society of Behavioral Medicine Conference, San Diego, CA.
26. Champion, V. L; Skinner, C. S., **Menon, U.**, Seshadri, R. & Anzalone, D. (1999). Preliminary effect comparing tailored mammography interventions. Presented at State of the Science Congress, National Institute of Nursing Research, September, Washington, DC.
25. Maraj, M. S., **Menon, U.**, Foster, J. L., Champion, V. L. (1999). Risk perceptions and effectiveness of interventions to increase mammography screening among women 50 years and older. Symposium presentation, Women's Health Care Conference, Maui, Hawaii.
24. **Menon, U.**, Champion, V. L., Skinner, C. S., Crowe, T. & Maraj, M. (1999). Tailored intervention outcomes among African Americans: Effects of different tailoring mediums in a mammography intervention study. Symposium Presentation. American Public Health Association Conference, Chicago, IL.
23. Maraj, M. S., **Menon, U.**, Foster, J. L., Champion, V. L. (1999). Risk perceptions and effectiveness of interventions to increase mammography screening among women 50 years and older. Symposium presentation. 10<sup>th</sup> International Interdisciplinary Congress on Women's Health Issues. Indianapolis, IN.
22. **Menon, U.**, Foster, J., Maraj, M. & Champion, V. L. (1999). Validity of self-reported mammography among women aged 50 and older. Symposium presentation. 10<sup>th</sup> International Interdisciplinary Congress on Women's Health Issues, Indianapolis, IN.
21. **Menon, U.**, Foster, J., Maraj, M. & Champion, V. L. (1999). Validity of self-reported mammography among women aged 50 and older. Symposium presentation, Women's Health Care Conference, Maui, Hawaii.
20. Champion, V. L., **Menon, U.**, Skinner, C. S., Anzalone, D. (1999). Comparison of interventions for mammography. Scientific session presentation. Society of Behavioral Medicine, San Diego, CA.
19. **Menon, U.**, Champion, V. L. & Foster, J. (1999). Self-efficacy and stage of mammography adoption- Influence on screening behavior among women 51 years and older. Poster presentation. 5<sup>th</sup> National Conference on Cancer Nursing Research, Newport Beach, CA.
18. **Menon, U.**, Rawl, S.M., Champion, V. L., Murray, M. D. & Quarles, V. V. (1999). Knowledge and accuracy of self-reported colorectal cancer screening tests among people 51 years and older. Poster presentation. 5<sup>th</sup> Cancer Nursing Research Conference, Newport Beach, CA.
17. **Menon, U.**, Champion, V. L. & Foster, J. (1999). Self-efficacy and stage of mammography adoption- Influence on screening behavior among women 51 years and older. Poster presentation. Midwest Nursing Research Conference, Indianapolis, IN.

16. Anzalone, D., **Menon, U.** & Champion, V. L. (1998). Demographic variables associated with attitudes and knowledge of breast cancer. Poster presentation, 24<sup>th</sup> Annual Nursing Research Utilization Conference, Indiana University School of Nursing, Indianapolis, IN.
15. Edington, L., **Menon, U.** & Maraj, M. S. (1998). Process evaluation of a long-term transitional housing program for formerly battered women and their children. Scientific session presentation, International Conference of Program Evaluation and Family Violence Research, New Hampshire.
14. **Menon, U.**, Foster, J. L. & Champion, V. L. (1998). Factors predicting cancer fatalism, cancer fear, intent to have mammography, and mammography behavior. Poster presentation, Oncology Nursing Society Congress, San Francisco, CA.
13. **Menon, U.**, Champion, V. L. & Maraj, M. (1998). Factors influencing mammography use among women over 51 years. Poster presentation, Midwest Nursing Research Society Conference, Columbus, OH.
12. **Menon, U.**, Foster, J. L. & Champion, V. L. (1997). Relationship of perceived susceptibility, benefits, and barriers to compliance with breast cancer screening in noncompliant women over 50 years. Poster presentation, Sigma Theta Tau International Biennial Convention, Indianapolis, IN.
11. **Menon, U.**, Foster, J. & Champion, V. (1997). Demographic differences in breast cancer screening beliefs among women aged 50 years and older. American Public Health Association. Scientific session presentation. Indianapolis, IN.
10. **Menon, U.**, McQuillen, DH., & Champion, VL. (1997). Validity of self-reported mammography in low-income African American women. Poster presentation, Sigma Theta Tau International Biennial Convention, Indianapolis, IN.
9. **Menon, U.**, Foster, J., & Champion, V. (1997). Perceived susceptibility, benefits, and barrier responses to breast cancer screening in noncompliant women over 50 years. Scientific session presentation. Student Research Day, IU School of Nursing, Indianapolis, IN.
8. **Menon, U.** (1997). Perceived susceptibility, benefits, and barrier responses to breast cancer screening in noncompliant women over 50 years. Poster presentation. Midwest Nursing Research Society, Minneapolis, MN.
7. **Menon, U.**, Foster, J., & Champion, V. (1997). Perceived susceptibility, benefits, and barrier responses to breast cancer screening in noncompliant women over 50 years. Poster presentation, American Cancer Society 4<sup>th</sup> Annual Nursing Research Conference, Panama City, Florida.
6. Edenburn, D., Ritchison, L., **Menon, U.**, Bielawski, M., Moore, S. (1996). Smoking beliefs, behavior, and attitudes among African American adults. Scientific session. 23<sup>rd</sup> Annual Nursing Research Utilization Conference, Indiana University School of Nursing, Indianapolis, IN.
5. **Menon, U.**, McQuillen, DH., & Champion, VL. (1996). Validity of self-reported mammography in low-income African American women. Poster presentation, 23<sup>rd</sup> Annual Nursing Research Utilization Conference, Indiana University School of Nursing, Indianapolis, IN.
4. **Menon, U.** (1996). Variables predicting mammography compliance, breast self-examination, and clinical breast examination in an economically disadvantaged African American sample. Scientific session presentation. Student Research Day, IU School of Nursing, Indianapolis, IN.
3. **Menon, U.** (1996). Variables predicting mammography compliance, breast self-examination and clinical breast examination in an economically disadvantaged African American sample. Poster presentation, Midwest Nursing Research Society Conference, Detroit, MI.
2. **Menon, U.** (1995). Validity of self-reported mammography in low-income African American women. Scientific session presentation. Student Research Day, IU School of Nursing, Indianapolis, IN.
1. Market, J., Christie, M., Dear, W. & **Menon, U.** (1994). Critical pathways in aorta-coronary bypass patients. (1994). Panel Presentation at the Outcomes Management Symposium, Houston, TX.

## INVITED PRESENTATIONS

80. **Menon, U.**, Collins, E, and Macauley, K. (2023). Leading in a Union Environment. AACN Deans Annual Meeting. Washington, DC.
79. **Menon, U.** (2023). State of Nursing in the Tampa Bay Community. University Club of Tampa, Tampa, Florida.
78. **Menon, U.** (2023). State of Nursing in Florida. Breakfast with an Executive Series, Centre Club, Tampa, Florida.
77. **Menon, U.** (2023). Leadership Panel: AANHPI Health Leadership Development: Strategy and Success. Virtual.
76. **Menon, U.** (2022). Cancer Screening: State of the Science. Gulf Coast Medical Society, Florida.
75. **Menon, U.** (2022). Cancer Screening: The Before, Now, and After. Department of OB-GYN Grand Rounds, Morsani College of Medicine. Tampa, Florida.
74. **Menon, U.**, & Hay, B. A Case Study on Integrating the AACN Essentials with a Focus on Diversity, Equity, and Inclusion (2022). AACN Deans and Directors Meeting, October, Washington DC.
73. **Menon, U.** (2021). Precision Medicine: The why, the what, the how. University of Austin School of Nursing, T32 Training Program, Austin, Texas.
72. **Menon, U.** (2019). Dousing the Nero Syndrome. Making a Case for Dissemination and Implementation Science in HealthCare. Inaugural Lakeland Regional Health-USF Nursing Research Day. Lakeland, FL.
71. **Menon, U.** (2018). The Nero Syndrome: Implementation and Dissemination Science. Moffitt Cancer Center, Tampa, FL.
70. **Menon, U.** (2018). A Nursing Career Trajectory or Plan to Rule the World: Draft #448. University of South Florida College of Nursing, Tampa, FL.
69. **Menon, U.** (2018). Precision Health: State of the Science Lecture. Western Institute of Nursing Research Conference, Spokane, WA.
68. **Menon, U.** (2018). From the Frontlines: What does precision medicine mean for me? University of Texas-Austin School of Nursing, Austin, TX.
67. **Menon, U.** (2018). Implementation Science in Colorectal Cancer Screening Research. University of Arizona Cancer Center, Tucson, AZ.
66. **Menon, U.** (2017). Dissemination and Implementation Science: Building Community Partnerships in Research, University of Arizona Biomedical Research Program, Tucson, AZ.
65. **Menon, U.** Implementation Science: The Nero Syndrome. University of Arizona Cancer Center, Tucson, AZ.
64. **Menon, U.**, Balada-Llasat, JM, Gebreyes, W, Kue, J, & Szalacha, L. (2015). Research Methods Short Course: Designing And Implementing Your Research Study. Third International Congress on Pathogens at the Human Animal Interface (*ICOPHAI*), Chiang Mai, Thailand.
63. **Menon, U.**, & Anderson, C. (2015). Research Methods Workshop. Addis Ababa University, Addis Ababa, Ethiopia.
62. **Menon, U.** (2015). Chronic Conditions: State of the Science in Dissemination and Implementation. Keynote Presentation at Asian American Pacific Islander Conference, Las Vegas, NV.
61. **Menon, U.** (2015). Mental Health in Asian Americans: Taboos, Myths and Science, and moving forward. Keynote Presentation at Okura Mental Health Leadership Program, Las Vegas, NV.
60. **Menon, U.** (2015). The Nero Syndrome: Are we fiddling while Rome burns? Making the Case for Dissemination and Implementation Research. Frances Payne Bolton School of Nursing, Case Western Reserve University.
59. **Menon, U.**, Kue, J., & Szalacha, L. (2015). Research Methods Workshop. H3C Conference, Mumbai, India. Day-long session.
58. **Menon, U.** (2014). A Research Journey: To boldly go forward. The 25th Sigma Theta Tau International Nursing Research Congress. Hong Kong. Special session presentation.



57. **Menon, U.** (2014). Your Colon, Your Prostate: Get checked. Ohio Public Safety Leadership Academy.
56. **Menon, U.** (2014). Publishing Fiction: Print, E-or Self-publishing for Authors. OSU-Ethiopia One Health Winter Institute. Department of English, University of Gondar, Ethiopia.
55. **Menon, U.** (2014). Writing Fiction: Deep Editing for Authors. OSU-Ethiopia One Health Winter Institute. Department of English, University of Gondar, Ethiopia.
54. **Menon, U.** (2014). Writing Fiction: Genre and Voice. OSU-Ethiopia One Health Winter Institute. Department of English, University of Gondar, Ethiopia.
53. **Menon, U.** (2014). Basic Life Support for Nursing Faculty and Students. OSU-Ethiopia One Health Winter Institute. University of Gondar, Ethiopia.
52. **Menon, U.** (2014). Primary Care Based Interventions to Increase Colorectal Cancer Screening: A program of research. National Asian Indian Nurses Association. National Webinar.
51. Lee-Lin, F, Nguyen, T, Pedhiwala, N, & **Menon, U.** (2013). A Breast Health Educational Program for Chinese American Immigrant Women: Three- to Twelve-Months Post-Intervention Effect. Oral Presentation at 2013 International Cancer Education Conference, Seattle, WA.
50. **Menon, U.**, Kue, J., Ford, J., & Landers, T. Research Methods Workshop (2013). OSU-Ethiopia One Health Summer Institute. University of Gondar, Ethiopia.
49. **Menon, U.** (2012). Next Steps and Implementation. Afternoon keynote. Integrative Therapies Conference: Creating a Healing Environment, Columbus, OH.
48. **Menon, U.** (2012). Developing Research Proposal Budgets. Research Intensive Workshop, The Ohio State University, Columbus, OH.
47. **Menon, U.** (2012). Culture and Literacy Considerations in Health Interventions. Research Intensive Workshop, The Ohio State University, Columbus, OH.
46. **Menon, U.** (2012). Primary Care Based Interventions to Increase Colorectal Cancer Screening. The Ohio State University Medical Center Nursing Research Day, Columbus, OH.
45. **Menon, U.** (2011). Developing Research Proposal Budgets. Research Intensive Workshop, Arizona State University, Phoenix, AZ.
44. **Menon, U.** (2011). Culture and Literacy Considerations in Health Interventions. Research Intensive Workshop, Arizona State University, Phoenix, AZ.
43. **Menon, U.** (2011). Interactive, Culturally Sensitive Techniques to Improve Cancer Screening Among Minority Patients in Primary Care. Center for Vulnerable Populations Research, University of California Los Angeles, School of Nursing, LA, California.
42. **Menon, U.** (2011). Writing the NIH short application. Research Forum, Arizona State University, Tempe, AZ.
41. **Menon, U.** (2010). Strategies for writing the shortened NIH application. University of Massachusetts School of Nursing, Dean's Lectureship Series, Worcester, MA.
40. **Menon, U.** (2010). Culturally sensitive tailored education in primary care settings. University of Massachusetts School of Nursing, Dean's Lectureship Series, Worcester, MA.
39. **Menon, U.** (2010). Culturally sensitive tailored education in primary care settings. National Institute of Nursing Research Advisory Council, Bethesda, MD.
38. **Menon, U.** (2010). Breakfast Roundtable: Leveraging cultural aspects of the target population(s) and/or setting/environment to optimize behavior change interventions. Cancer, Culture, Literacy Conference, St. Petersburg, FL.
37. **Menon, U.** (2010). Leveraging Culture in Cancer Control Programs. Cancer, Culture, Literacy Conference, St. Petersburg, FL.

36. **Menon, U.** (2010). Using Cultural Leverage in Theory-Based Behavior Change Interventions. Center for Health Equity, University of South Florida, Tampa, FL.
35. **Menon, U.** (2010). Health Literacy and Culture in Tailored Health Education. Beta Upsilon Chapter at Arizona State University, Sigma Theta Tau International, Phoenix, AZ.
34. **Menon, U.** (2010). Health Literacy Considerations in Intervention Research. Association of Clinical Research Professionals, Phoenix Chapter, Phoenix, AZ.
33. **Menon, U.** (2010). Health Communications between Providers and Patients to Increase CRC Screening Behaviors in Minority and Underserved Populations. Dialogue for Action National Conference, Prevent Cancer Foundation, Baltimore, MD.
32. **Menon, U.** (2010). How much can I ask for? Research proposal budgets. Research Intensive Workshop, Arizona State University, Phoenix, AZ.
31. **Menon, U.** (2010). To Boldly Go: Culture and Literacy in Health Interventions. Research Intensive Workshop, Arizona State University, Phoenix, AZ.
30. **Menon, U.** (2009). Oncology Nursing Foundation Nursing Research Institute: **Lead Faculty**: Washington, DC.
29. **Menon, U.** (2009). Injecting Culture into the Attack on Cancer. Second American Association for Cancer Research Conference on The Science of Cancer Health Disparities in Racial/Ethnic Minorities and the Medically Underserved. **Plenary Session**, Carefree, AZ.
28. **Menon, U.** (2008). Oncology Nursing Foundation Nursing Research Institute: **Lead Faculty**: Washington, DC.
27. **Menon, U.** (2007). Feasibility, Efficacy or Effectiveness of Interventions: When should I do what? CRRVP, UIC-College of Nursing, Chicago, IL.
26. **Menon, U.** (2007). Health Literacy: An Overview. CRRVP, UIC-College of Nursing, Chicago, IL.
25. **Menon, U.** (2007). Health Disparities: Cultural and Health Literacy Recommendations for Practice. **Keynote Address**: Northwest Indiana Nursing Consortium Conference, Valparaiso University, Merrillville, IN.
24. **Menon, U.** (2007). Health Disparities in the U.S: Is the cup half-empty or half-full? **Distinguished Lecturer**, University of Memphis, Memphis, TN.
23. **Menon, U.** (2007). Disparities Across the Cancer Continuum: From Screening to End of Life. **Plenary Session**, 12<sup>th</sup> Cancer Nursing Research Conference, Hollywood, CA.
22. **Menon, U.** (2006). Oncology Nursing Foundation Nursing Research Institute: **Lead Faculty**: Washington, DC.
21. **Menon, U.** (2006). Short Course on Research Methods (one week workshop). Tehmi Grant Nursing Institute of India, Pune, India.
20. **Menon, U.** (2006). Tailored Interventions to Increase Cancer Screening: Developing a Program of Research. Vanderbilt University School of Nursing, Nashville, TN.
19. **Menon, U.** (2006). Tailored Education to Increase Cancer Screening: An Overview of a Research Program. Howard Brown Health Center, Chicago, IL, January, 2006.
18. **Menon, U.** (2005). Colon Cancer Related Beliefs in Hispanics and Caucasians. Conquering Colorectal Cancer Disparities, Vanderbilt University, Nashville, TN.
17. **Menon, U.** (2005). Health Literacy and Health Outcomes, Jesse Brown VA Medical Center, Chicago, IL.
16. **Menon, U.** Incorporating Literacy and Culture in Health Interventions. National Social Marketing Training Program, Minneapolis, MN.
15. **Menon, U.** Literacy and Culture and Cancer: Nurse, can you hear me now? NCI Clinical Cancer Center, Bethesda, MD.

14. Rothwell, BE, West, D, Fernald, D, **Menon, U.**, & Araya-Guerra, R. (2005). Evaluation of Utah's School District Tobacco Policy. Utah Department of Health, Salt Lake City, UT.
13. **Menon, U.**, Belue, R, Witter, BE, Skinner, CS, Maramaldi, P & Champion, VL. (2005). Beliefs and Stage of Colorectal Cancer Screening Adoption. NCI/AHRQ: Improving Colorectal Cancer Screening Delivery, Utilization, and Outcomes: The State of the Science Meeting, Gaithersburg, MD.
12. **Menon, U.**, & Osborne, H. (2004). Community Based Participatory Research: **Preconference Workshop**. Cancer, Culture, Literacy Conference, Clearwater Beach, FL.
11. **Menon, U.**, Witter, BE, Maramaldi, P, Burt, RH, Terry, S, and Kinney, AY. (2004) Health Beliefs Related to Colon Cancer Screening: Focus Groups with Hispanics and Caucasians. Podium presentation, *Mobilizing Utah for Latino Cancer Research, Training and Awareness Conference*, Salt Lake City, UT.
10. **Menon, U.** (2003). From Dreams to Data: Making your Research Ideas Happen: Roundtable Facilitator, Salt Lake City VA, UT.
9. **Menon, U.** (2002). Tailored and Targeted Interventions to Increase Cancer Screening. Huntsman Cancer Institute, Salt Lake City, UT.
8. **Menon, U.** (2002). From South Carolina to Utah: One Lander Graduate's Story. **Keynote Address**, Lander University School of Nursing.
7. **Menon, U.** (2001). Intervention Research in Special Populations. University of Utah College of Nursing, Salt Lake City, UT.
6. **Menon, U.** (2000). Poster presentation on Colorectal Cancer Screening at Women's Health Fair at Eli Lilly and Company, Indianapolis, IN.
5. **Menon, U.** (1999). Tailored Intervention Outcomes among African Americans: Effects of Different Tailoring Mediums in a Mammography Intervention Study. AMC Cancer Center, Lakewood, CO.
4. **Menon, U.** (1999). Panel presentation on ethnic medical practices of Asians in Indiana, Indiana University School of Nursing, Indianapolis, IN.
3. **Menon, U.** (1998). Women's Health Lecture Series - Cumberland Medical Center, Indianapolis, IN.
2. **Menon, U.** (1998). Presented Mary Margaret Walther Program Predoctoral Fellowship experience, Alumni Day at Indiana University in Indianapolis, IN.
1. **Menon, U.** (1998). Panel presentation on Mentoring, Indiana University School of Nursing, Indianapolis, IN.

## RESEARCH CONSULTING

- Provoc, Inc. Consulting on SBIR grant qualitative research methods to develop and test an online registry for Alzheimer's research. 2019—2020
- University of Colorado Health Sciences Center: Tobacco Prevention & Control Evaluation; Community and local health and school district evaluation; interview development; data analysis; final report preparation. 2005-06.
- University of Utah School of Medicine: Increasing Colorectal Cancer Screening: Grant# 1R21 CA107216-01A1; PI-R. Burt; 2004-06.
- University of Utah College of Nursing: Pharmacologic Mechanisms of Falls and Sway in Elderly; Grant #: 1 R15 NR05136; PI- G. Pepper; 2004
- University of Texas School of Public Health: Project PCCaSO; Sally Vernon, PhD (PI) – 2003-04.
- Vanderbilt University School of Medicine Examining Disparities in Compliance with Recommended Colonoscopy U54: Reid Ness, MD (PI); 2002-03.
- Grant Riverside Hospital: Amish Breast Health Project, Ohio: Consulting on research design, instrument development, intervention development, & data analysis; 1999-2004.

- Indiana University School of Nursing: Ovarian Germ Cancer Survivor Study: Database development & Data Analysis; 1999-2000.
- Indiana University School of Nursing: Genetic Risk Assessment and Education with First degree Relatives of Colorectal Cancer Patients: Database development & Data Management; 1998-1999

## **PEER REVIEW ACTIVITIES**

### ***Panels***

- Scientific & Research Advocacy Subgroup, Research Advisory Panel, Oncology Nursing Society 2011
- Program Steering Committee Co-Chair: U Mass-Dana Farber U54 program 2010-present

### ***Grant Reviews***

- NCI Sub-Committee F – Member 2018-present
- Oncology Nursing Foundation Dissertation Grant Review Panel (Co-Chair) 2018-2019
- Oncology Nursing Foundation Research Grant Review Panel (Co-Chair) 2018-2019
- Health Services Organization and Delivery Study Section 2017; 2018
- NARCH Study Section 2016; 2017
- Psychosocial & Behavioral Research Review Committee (American Cancer Society) 2015-2020
- Health Disparities and Equity Promotion Study Section (Member) 2013-2017
- NIH Health Disparities and Equity Promotion Study Section (Ad-hoc) 2011-2012
- NIH Special Emphasis Panel Faith-Based Initiatives 2010
- NIH Special Emphasis Panel Minority Collaborations in Cancer Research 2010
- ACS: Scholarships & Professorships Peer Review Committee 2009-2013
- NCMHHD-NIH Special Emphasis Panel 2009
- NIH-ARRA Grants Mail Reviewer 2009
- UIC Campus Research Board: Clinical Sciences Subcommittee 2008-2009
- NIH-Community Level Health Promotion Study Section (Charter Member) 2006-2010
- AHRQ--CERTS: Special Emphasis Panel 2006
- Dana Farber Comprehensive Cancer Center 2006-2008
- UIC College of Nursing Research Committee (Chair, 07-08) 2006-2008
- AHRQ--CERTS: Special Emphasis Panel 2005
- CHLP--NIH. Temporary member 2005
- UIC Seed Grant Committee 2004
- Susan G. Komen Foundation, Salt Lake City Affiliate 2002
- University of Utah Research Committee 2002
- Oncology Nursing Society 2001, 2002, 2007, 2008
- National Cancer Institute of Canada 2001

### ***Manuscript Reviews***

- Research in Nursing and Health 2018-present
- Annals of Behavioral Medicine 2017-present
- World Views in Evidenced Based Practice 2010-present
- Health Psychology 2008
- Health Education Research 2006-present
- American Journal of Health Promotion 2006-present
- Molecular & Cellular Biology 2003
- Preventing Chronic Disease Journal 2003

- Journal of Women's Health & Gender-Based Medicine 2002
- Cancer Epidemiology Biomarkers & Prevention 2002
- American Journal of Managed Care 2001
- American Journal of Preventive Medicine 2001-present
- International Journal of Cancer Nursing 2001-present

#### ***Programs and Abstract Reviews***

- CANS Methods Conference: Sensor Technology (Abstract Chair) 2018-2019
- Translation Science Conference 2015 Abstract Reviewer 2015
- Abstract Reviewer Society for Behavioral Medicine, Ethnic, Minority, And Multicultural Health Special Interest Group Early Stage Investigator Abstract Award 2013
- CANS State of the Science Conference 2010
- National Registry of Effective Programs, NCI 2003-2005
- Society for Behavioral Medicine 2001

### **TEACHING**

#### ***The Ohio State University***

##### Courses

- N8890: Post-Candidacy Seminar - Spring 2015: Examine professional issues facing the nurse scientist in academia, practice and research for the post-candidacy PhD student.
- N8193: Behavioral Intervention Research Independent Study - Fall 2014: The complex issues underpinning the development of evidence-based interventions in behavioral science are analyzed, and an intervention is developed related to the student's dissertation topic. Methods to optimize the development, delivery, effect and evaluation of health interventions in clinical settings are analyzed. This course will focus on oncology research.
- N8890: Post-Candidacy Seminar - Fall 2014: Examine professional issues facing the nurse scientist in academia, practice and research for the post-candidacy PhD student.
- Global Health Independent Study - Summer 2014: This course provided students with specific research experiences related to global health in the context of social work and nursing. Outcomes included a systematic review manuscript.
- N6240S: Community Health Clinical - Summer 2014: Conduct a public health needs assessment of the near East side of Columbus as a component of the community health course clinical experience.

#### ***Arizona State University***

##### Courses

- T32: Training in Health Disparities Science Program Seminar Series - Fall 2011 and Spring 2012
- NUR602: State of the Science - Fall 2011
- MPH 530: Social & Behavioral Determinates of Health - Spring 2011
- NUR 364: Research Synthesis - Fall 2009

#### ***University of Illinois Chicago***

##### Courses

- NUSC 556: Developing Literature Reviews - Fall 2008
- NUSC 595: Advanced Nursing Practicum: Literature Synthesis – Spring 2007
- NUSC 595: Advanced Nursing Seminar: Conducting Integrative Literature Reviews – Fall 2006
- NUSC 585: Advanced Research Seminar: To Boldly Go: Doing Research with Diverse Populations - Spring 2005

##### Independent Study Courses

- Preliminary Exam course: Janet Thorlton, PhD student, Fall 2006- Fall 2007
- Readings in Health Behavior Change Theory: Janet Thorlton, PhD student, Fall 2006
- BRIDGES program independent study: Charisse Davis, Masters in Nursing, Spring 2006
- Preliminary Examination Study: Janet Thorlton, PhD student, Spring 2006
- Quantitative Research Design: Asako Katsumata, PhD student, Spring 2006
- Qualitative Data Design and Analysis: Asako Katsumata, PhD student, Fall 2005

#### Guest lectures

- Health Promotion Theory, Fall, 2005, Spring 2006
- Community-Based Participatory Research, Fall 2005
- Theory for Health Behavior Change, Spring 2005 and 2006
- Experimental Design, Fall 2004

#### **University of Utah**

#### Courses

- N7010-001: Domains of Knowledge
- N7010-002: Domains of Knowledge: Oncology Emphasis
- N6000: Scholarly Inquiry
- N4100-01: Nursing Research (Quantitative)
- N7961: Research with Diverse Populations

#### Independent Studies

- Readings in Cancer Control Research and Health Behavior Change Theory: Julie Bauman, Preventive Oncology Fellowship, Spring 2002.
- Masters Project: Laura Eisman, Masters in Nursing Informatics, Spring 2002.
- Masters Project: Jon Wheeler, Masters - Acute Care Nurse Practitioner, Summer 2002.
- Masters Project: Gretchen Ratzlaff, Masters - Acute Care Nurse Practitioner, Summer 2002.
- Readings in Health Behavior Change Theory and Cardiovascular Disease Prevention: Nicole Paulson, Masters in Nursing, Nurse Practitioner, Spring 2002.
- Undergraduate Research Opportunity Program Grant: Kathleen Rich, Senior, BSN, Spring 2002.

#### **FACULTY MENTORING**

##### ***UIC Faculty Mentor for Building Interdisciplinary Research Careers in Women's Health (BIRCWH) Mentees:***

- Memoona Hasnain, MD, PhD – UIC- College of Medicine, 2005-06
- Aruna Jha, PhD, UIC-College of Nursing, 2005-06.

##### ***UIC College of Nursing Faculty Mentoring Mentee:***

- Jin Hee Kim, PhD, RN

##### ***Bridges to the Doctorate for Minority Nursing Students & Faculty Development (Funded by NIGMS, NIH) Mentee:***

- Delores Huffman, PhD, RN; Purdue University-Calumet

#### **ACADEMIC ADVISING**

##### ***PhD Committees***

<i>Year</i>	<i>Role</i>	<i>Student</i>	<i>Project Title, Institution</i>
2022- present	Chair	Stacy Pryor	Nurse Burnout and Well Being, University of South Florida College of Nursing
2015-2019	Chair	Amy Alberts	Community Assessment of Neurocysticercosis Knowledge and Beliefs in Bolivia, University of Arizona

2013-2018	Co-Chair	Elizabeth Arthur	Self-Efficacy to Renegotiate Sex and Intimacy in Women Treated for Cancer, The Ohio State University
2012-2016	Member	Valerie Flattes	Too Few to Count: Perceptions of Heart Health Among African Americans Living in Geographic Areas of Low African American Cultural and Community Density, The Ohio State University
2009	Member	Jeffrey Albaugh	QoL in Prostate Cancer Patients (NRSA), University of Illinois Chicago College of Nursing
2008	Member	Shin-Young Lee	Colorectal Cancer Screening among Korean Americans, University of Illinois Chicago College of Nursing
2008	Member	Kimberley Porter	Descriptive epidemiology and quality of life of brain tumor patients, University of Illinois Chicago School of Public Health
2008	Member	Abhijit Prabhugate	South Asian Immigrants' Mental Health And Use of Health Services University of Illinois Chicago School of Social Work
2007	Member	Debra Wujick	Factors Associated with Delay in Diagnostic Mammography, University of Utah
2006	Member	Linda Edelman	Assessing Factors Associated with Burn Trauma Referral in the State of Utah, University of Utah
2006	Member	Frances Lee Lin	Breast and Cervical Cancer Screening among Asian American Women, University of Utah
2006	Member	Deborah Mayer	Cancer Survivors Information Seeking and Health Promotion, University of Utah

#### ***DNP Committees***

2013-2014	Member	Henny Lukas	Navigation to increase colon cancer screening, Ursuline College
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#### ***Masters Project Committees***

2014	Member	Debrework Tesgera	Prevalence of injury and associated factors at Amhara Regional State Referral Hospitals, Ethiopia, University of Gondar, Ethiopia
2010	Chair	Lori Arguella	Evaluation of an APN clinic for veterans with diabetes (joint project), University of Illinois Chicago
2010	Chair	Melissa Carlucci	Evaluation of an APN clinic for veterans with diabetes (joint project), University of Illinois Chicago
2010	Chair	Marissa Harranz	Integrative review of the Effects of HAART on Cardiovascular Risk among HIV+ Individuals, University of Illinois Chicago
2010	Chair	Alison Muntean	Integrative review of delays in diagnostic resolution of abnormal mammograms, University of Illinois Chicago
2005	Member	Cherisse Davis	Pre-surgical Needs of Cancer Patients: A Descriptive Study (Thesis), University of Utah
2004	Chair	Gretchen Ratzlaff	Development and Evaluation of a Pre-operative Pain Management Education Program, University of Utah
2004	Chair	Laura Bertran	A Guide for NICU Nurses: Strategies for Enhanced Coping among NICU Nurses, University of Utah

2002	Chair	Laura Eisman	Evaluation of a Tailoring Program for Health Education, University of Utah
2002	Chair	Jill Russell	Evaluation of Breast Feeding Information Education Available on the Internet, University of Utah
2002	Chair	Jon Wheeler	Assessment of Diabetes Prevention Services in the State of Utah, University of Utah

#### ***Undergraduate Committees***

2004	Chair	Leslie Turner	Evaluation redesign for the Rape Recovery Center, University of Utah
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#### ***Other Student Advisement***

<i>Year</i>	<i>Role</i>	<i>Student</i>	<i>Project/Degree, Institution</i>
2015	Advisor, Undergraduate Honors	Cassandra Coville	A systematic review on the effectiveness and proper technique of repositioning for the prevention of pressure ulcers among immobile patients, The Ohio State University
2015	Advisor, Undergraduate Honors	Roza Sarvarova	A secondary analysis of acculturation, anxiety and depression among South Asian immigrants, The Ohio State University
2010-2011	Advisor	Marsha Germain	PhD in Nursing and Healthcare Innovation, Arizona State University
2005-2008	Advisor	Janet Thorlton	PhD (Nursing), University of Illinois Chicago
2005-2006	Advisor	Asako Katsumata	PhD (Nursing), University of Illinois Chicago
Summer 2003	Service-Learning mentor	Leslie Turner	University of Utah
Spring & Fall 2003	Health Sciences Scholar mentor	Kristina Chen	University of Utah

#### **SERVICE**

##### ***National and Regional***

- Prevention/Risk Reduction Workgroup, Florida Cancer Control Plan Member 2025
- American Academy of Nursing, Provider Unit Committee Member 2024-2025
- Indo-US Chamber of Commerce, Tampa, Board Member 2022-present
- Salvation Army Red Shield Center, Tampa, Board Member 2022-present
- American Association of Colleges of Nursing, Chair, Membership Committee 2022-present
- Friends of the National Institute for Nursing Research, Chair, Awards Committee 2023-present
- Friends of the National Institute for Nursing Research, Board Member 2022-present
- Friends of the National Institute for Nursing Research, Co-Chair, Awards 2022-present
- California Institute for Regenerative Medicine, Grants Review Panel 2022-present
- American Association of Colleges of Nursing (AACN) Membership 2023-present
- American Academy of Nursing Diversity & Inclusivity Committee 2020-present



- Florida Association of Colleges of Nursing 2020-present
- Advanced Methods Conference Planning Committee, Council for the Advancement of Nursing Science (CANS) 2018-2019
- Cancer, Culture, Literacy Conference National Conference 2014
- NCATS Collaboration/Engagement Domain Task Force Member 2014-2016
- Awards Committee for the Council for the Advancement of Nursing Science (CANS) 2012
- American Academy of Nursing, Health Behavior Expert Panel Member 2013-2015
- American Academy of Nursing, Health Behavior Expert Panel, Co-Chair 2010-2015
- State of the Science-CANS Conference Planning Committee 2009-2010
- Oncology Nursing Foundation Research Advisory Panel 2009-2010
- Planning Committee, Lee Moffitt Comprehensive Cancer Center 2003-2004
- Utah Cancer Action Network (UCAN) Executive Committee 2003-2004
- American Cancer Society Health Initiatives Work Group Co-Chair 2003-2004
- Cancer, Culture, Literacy Conference National Conference Planning Committee, Lee Moffitt Comprehensive Cancer Center 2003-2004
- American Cancer Society Colorectal Cancer Task Force for Utah 2002
- The Dialogue for Action 2003 National Conference Review Committee, Cancer Research Foundation of America 2002-2003
- American Cancer Society Salt Lake Council Member Committee Chair 2002-2004
- Utah State Health Surveys Advisory Committee 2001-2004
- Utah Comprehensive Cancer Control Initiative 2001-2004
- Utah Cancer Action Network (UCAN) Member 2001-2004

#### ***University of South Florida***

- College of Public Health Dean Search Committee 2023-2024
- Provost Council of Deans 2022-present
- President's Research Executive Sponsorship Group 2022-2023
- President's University Strategic Planning Implementation Committee 2022-2023
- Search Committee, Vice Provost & Regional Vice Chancellor 2022
- President's Implementation Advisory Committee 2022
- Search Committee for USF Health CFO and Vice Dean 2022
- President's University Strategic Planning Committee 2021
- Director Search Committee: School of Physical Therapy 2019

#### ***University of Arizona***

- Dean Search Committee: College of Pharmacy 2015
- Faculty Search Committee: College of Public Health 2016
- Dean Search Committee: College of Medicine 2016

#### ***The Ohio State University***

- CCTS-L Pilot Advisory Board 2014-2015
- International Affairs Committee 2014-2015

• Diversity Council OSU Wexner Medical Center	2014-2015
• Infant Mortality Task Force	2014-2015
• CCTS Executive Committee	2013-2015
• CCTS Program Directors Committee	2013-2015
• CCTS Scientific Conference Co-Chair	2012
• OSU-Ethiopia One Health Taskforce	2012-2015
<b><i>College Of Nursing, The Ohio State University</i></b>	
• Chair, Appointments, Promotion & Tenure Committee	2014-2016
• Chair, PhD Sub-Committee	2014-2015
• College-Wide Leadership & Innovation Team	2012-2015
• <i>Ex-Officio Member</i> Undergraduate Studies Committee	2012-2014
• <i>Ex-Officio Member</i> Graduate Studies Committee	2012-2014
• Executive Leadership Team	2012-2014
<b><i>Arizona State University</i></b>	
• CONHI Dean Search Committee Member	2011
• President Barack Obama Scholars Mentor	2009-2011
<b><i>College of Nursing and Health Innovation, Arizona State University</i></b>	
• Biostatistics Faculty Search Committee Chair	2010
<b><i>University of Illinois Chicago</i></b>	
• Campus Research Board	2009
• Cancer Center Search Committee	2008-2009
• Cancer Center Program Planning Committee	2008-2009
• Faculty Grievance Training	2008
• University Senate [Elected]	2007-2009
• Senate Faculty Executive Committee [Elected]	2007-2009
• Senate Academic Freedom & Tenure Committee [Appointed]	2007-2009
• Honors College Faculty Fellow	2004-2009
<b><i>University of Illinois Chicago College of Nursing</i></b>	
• College of Nursing Faculty Executive Committee	2007-2009
• College of Nursing Administrative Council	2007-2009
• Bridges to the Doctorate for Minority Nursing Students (Funded by NIGMS, NIH) – Faculty Mentor	2007-2009
• Research Committee – Chair	2007-2008
• PhD Curriculum Subcommittee - Chair	2006-2008
• Department Advisory Committee	2006-2008
• Curriculum Committee	2005-2007
• Scholarship/Awards & Recruitment Committee	2005-2007
• PhD Curriculum Subcommittee - Co-chair	2005-2006

• Research Committee	2006-2007
• Bridges to the Doctorate for Minority Nursing Students (Funded by NIGMS, NIH)	2004-2006
<b>University of Utah</b>	
• Diversity Requirements Committee	2003-2004
• Faculty Committee on Community & Governmental Relations	2003-2004
• Member Jon Huntsman Cancer Institute <i>NCI-designated Clinical Cancer Center</i>	2002-2004
<b>University of Utah College of Nursing</b>	
• Masters Specialty Directors Committee	2003
• Research Committee	2003-2004
• Research Space Committee	2002
• Doctoral Program Committee	2001-2004
• Strategic Development Task Force	2001
• Task Force on Strategic Development Plan for Research	2001
<b>Indiana University School of Nursing Committees</b>	
• Search & Screen Committee for Associate Dean for Graduate Programs	2000
• Graduate Nursing Student Organization Executive Committee	1998-2000
• International Relations Committee	1998-1999
• Space Utilization Task Force	1998-1999
• Diversity Council	1997-2001
• Strategic Planning Committee	1997-1999
• Minority Student Mentoring Program	1997-1998
• Patient Care Review Committee	1995-2001
<b>Indiana University Committees</b>	
• Cancer Center Communication Outreach Committee	2000-2001
• Women in Science & Engineering Conference Planning Committee	1997-1998
• Women in Science & Engineering Student Leadership Committee	1997-1998
• Cancer Control Group	1996-2001
<b>Other Academic Committees</b>	
• Research Committee, St. Luke's Episcopal Hospital	1991-1992
• Health Advisory Committee, Lander College	1990-1991
• International Education Committee, Lander College	1989
<b>MEMBERSHIPS - CURRENT PROFESSIONAL ORGANIZATIONS</b>	
• American Nurses Association	
• American Academy of Nursing	
• American Association for the Advancement of Science	
• Council for the Advancement of Nursing Science	
• Florida Nurses Association	
• Oncology Nursing Society	

- Society for Behavioral Medicine
- Sigma Theta Tau International Nursing Honor Society (Alpha Chapter)
- Southern Nursing Research Society

#### **COMMUNITY VOLUNTEERING**

- Newsletter Editor, Desert Rose Chapter, Romance Writers of America 2011
- Coalition of Blacks Against Breast Cancer (CBBC) member 2011
- Asian Pacific Community in Action, Steering Committee member, 2009-2011
- Board of Directors, Asian American Suicide Prevention Initiative, 2007-2009
- National LGBT Cancer Network, Community Board, 2007-2009
- VII International Gay Games, Chicago, IL, 2006
- Evangelical Lutheran Mission, Rockpoint, AZ, Navajo Nation, 2003-2006
- American Cancer Society, Salt Lake City, UT, 2001-2004
- Pioneer Theatre, Salt Lake City, UT 2001-2004
- Coburn Place, Transitional Housing for battered/homeless women & children, Indianapolis, IN, 1997-1998
- Indianapolis Police Department, Victim's Assistance Unit, Indianapolis, IN, 1994
- Victim Advocate, Family Advocacy Center, Indianapolis, IN, 1994
- Emerald Center for Physically/Mentally Handicapped Adults, Greenwood, SC, 1989

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