

**USF Job Class Description**

JOB CODE: 9610
JOB TITLE: Head Football Coach
JOB FUNCTION: Athletics
PAY PLAN: 21
CAREER BAND: H
FLSA: Exempt
Effective Date: 04/20/2007

Job Title: Head Football Coach

Job Summary

The Head Football Coach is responsible for planning and directing the recruitment, conditioning, training, and performance of student athletes, along with fiscal program management, for USF's NCAA Division I intercollegiate football program.

Nature of Work

This position reports to the Director of Intercollegiate Athletics. This is a professional head coaching position and all of the duties of the position must be conducted in adherence with the policies, rules, and regulations of affiliated national, regional, and state intercollegiate athletic associations, the Big East Conference and the University. Employees in this job class may be subject to the terms and conditions of an employment contract which is typically subject to review and renewal on an annual basis. This position directs a staff of Assistant Head Coaches and Assistant Coaches who have specific responsibility for offense, defense, linebackers, offensive/defensive line, quarterbacks, receivers, etc. This work may include coaching in outside areas, hot and cold weather, and exposure to elements such as rain, snow, dirt, fumes, and loud noises. The duties require moderate to active physical activity, handling of weights and objects weighing 25 to 50 pounds, and standing or walking more than four hours per day.

Examples of Duties

The following list provides examples of the most typical duties for positions in this job class. Individual positions may not include all of the examples listed, nor does the list include all work that may be assigned to positions in this job class.

- Direct assigned Assistant Coaches and Graduate Students in the overall planning and execution of the intercollegiate football program.
- Recruit quality prospective student-athletes and ensure timely submission of their academic records for admissions.
- Monitor academic progress and status of team members, implementing action plans through appropriate staff when needed.
- Monitor and maintain the discipline and conduct of student athletes to support the image and reputation of the athletics program.

- Plan coaching and practice sessions in accordance with NCAA and Conference regulations.
- Coach team members individually and in groups, and demonstrate game techniques.
- Develop and implement game strategy and position assignments.
- Oversee the strength and conditioning programs for student athletes.
- Manage all operational, fiscal, and administrative activities for the specific sports program.
- Promote the athletic program and specific sport through community events, public speaking, fundraising, and marketing.
- Ensure adherence to all Association, Conference, and University rules by athletes and supporting staff.

Minimum Qualification Requirements

This position requires a Master's degree in an appropriate area of specialization and six years of coaching experience at the high school level or above; or a bachelor's degree in an appropriate area of specialization and eight years' experience at the high school level or above. Successful experience as a graduate assistant or intern in an athletic program is acceptable for up to one year of the required experience.